



**SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATION**

(Affiliated to University of Pune & Approved by AICTE)

Sinhgad Institutes

Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401

Tel.: 2114-304308, Telfax :2114-270203, email: director_sibaca@sinhgad.edu Website : www.sinhgad.edu

PROF M.N. NAVALE
M.E. (ELECT.) MIE., MBA
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B.A., M.P.M. Ph.D.
FOUNDER SECRETARY

DR. Anil D. Nagtilak
M.Com, M. Phil, MBA, Ph.D
DIRECTOR

IOAC CELL FOR THE A.Y. 2021-22

Sr. No	Position	Name of Member	Designation
<u>1</u>	Chairperson	Dr. Anil Nagtilak	Director, SIBACA
<u>2</u>	Management members	Dr. M.S Gaikwad	Campus Director
		Dr. S.U. Gawade	Director-STES
		Dr. Vijaya Puranik	Member
<u>3</u>	Head Research	Dr. Rajendra Bhadale	Associate Professor
<u>4</u>	Head Academics	Dr. Reena Nath	Assistant Professor
<u>5</u>	Head Student Training	Dr. Bharati Jagdale	Associate Professor
<u>6</u>	Academic Coordinator	Mrs. Rebecca Cowan	Sr. Office Staff
<u>7</u>	Employer	Mr. Kishor Shelke	HR Head, Parle
<u>8</u>	Industrialist	Mr. Vijay Mankar	Hotel Industry
<u>9</u>	IQAC Coordinator	Dr. Krishna Sharma	Asst. Professor
<u>10</u>	Alumni Representative	Mr. Rowland Lopez	Student
<u>11</u>	Student representative	Mr. Ishwar Turankar	Student
<u>12</u>	Parent Representative	Mr. Gaikwad	Parent

Anil Nagtilak

Dr. Anil Nagtilak
Director, SIBACA



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Notice

A Meeting of the IQAC will be held on 12/7/2021 at 11 am. All members of the IQAC are requested to attend.

Agenda

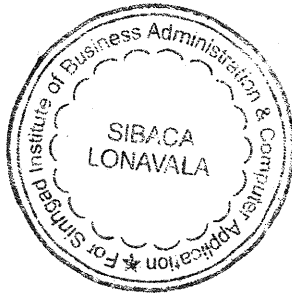
1. Review of the previous meeting
2. To take review and necessary action plan for low attendance in online session
3. To take review and necessary action plan for syllabus completion status.
4. To take review of students assignments, test, MCQ etc
5. To Plan for profiling of the students for placement perspective
6. To analyze the status of mentor mentee.
7. To identify new MOU opportunities
8. To plan online guest lecturers session online
9. Any other item with the permission of the Chair


Dr. Krishna Sharma

IQAC Coordinator


Dr. Anil Nagtilak

Director-SIBACA



DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Gat No. 309/310, Kusgaon (Bk),
Off. Mumbai Pune Express Highway,
Lonavala-410 401 Dist. Pune

IQAC ATTENDANCE

Sr. No	Position	Name of Member	Designation	Signature
1	Chairperson	Anil Nagtilak	Director, SIBACA	<i>Anil</i>
2	Management members	Dr. M.S Gaikwad	Campus Director	<i>MS</i>
		Dr. S.U. Gawade	Director-STES	<i>Sawade</i>
		Dr. Vijaya Puranik	Member	
3	Head Research	Dr. Rajendra Bhadale	Associate Professor	<i>Rajendra</i>
	Head Academics	Dr. Reena Nath	Asst. Professor	<i>Reena</i>
	Head Student Training	Dr. B. Jagdale	Associate Professor	<i>Bhaji</i>
	Academic Coordinator	Mrs. Rebeca Cowan	Sr. Office Staff	<i>Rebeca</i>
4	Employer	Mr. Kishor Shelke	HR Head, Parle	<i>Kishor</i>
	Industrialist	Mr. Vijay Mankar	Hotel Industry	<i>Mankar</i>
5	IQAC Coordinator	Dr. Krishna Sharma	Professor	<i>Krishna</i>
6	Alumni Representative	Mr. Rowland Lopez		<i>Rowland</i>
7	Student representative	Mr. Ishwar Turankar		<i>Turankar</i>
8	Parent Representative	Mr. Gaikwad		<i>Gaikwad</i>



MINUTES OF IQAC MEETING HELD ON 12.07.2021

IQAC Coordinator Dr. Krishna Sharma welcomed all members of the IQAC. The meeting began with the importance & agenda of IQAC meeting with members present online/offline.

- 1) Review of the minutes of the last meeting.
- 2) The issue of poor attendance during on line session was discussed among the committee members to improve the attendance.
- 3) The status for the syllabus coverage discussed by the Academic Head Dr. Reena Nath
- 4) The IQAC committee also recommended to improve the industry interaction with colleges through different kind of MOU's and live assignments.
- 5) Director and Management members' emphasis on research activities of faculty members.
- 6) Research Head, Dr. Rajendra Bhadale motivated to Ph.D Registered faculty for early submission of their thesis.
- 7) Director Dr. Anil Nagtilak also suggested the industry linked students training programme for better placement to Head-Students Training, Dr. Reenanath.
- 8) Faculty members were guided for more MOU's for enhancing the Industry interface.
- 9) The IQAC committee also suggested arranging more numbers of guest lecturers from Industry.

The meeting ended with vote of Thanks.

Dr. Anil Nagtilak

Director SIBACA

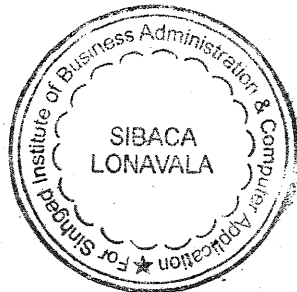
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Sr. No	Decision	Action Initiated
1	Syllabus Completion in time	Head Academic- Dr. Reena Nath took the syllabus completion status faculty wise, subject wise and guided to faculty members for timely completion of syllabus before exam schedule of SPPU, Pune
2	Profiling of MBA I Sem. Students	All MBA I students were guided by Placement Head- Dr. B. Jagdale and highlighted the skills set required by different companies sector wise.
3	Formulation of Hostel and Mess committee at Institute level	Formed the committee for solving issues related to hostel and others if any at institute level.
4	Identification of institutes and colleges for MOU's for knowledge sharing	Faculty members were directed to sign MOU with the help of Head-Placement Cell.

Action Taken on the basis of MOM of meeting held on 12.10.2020




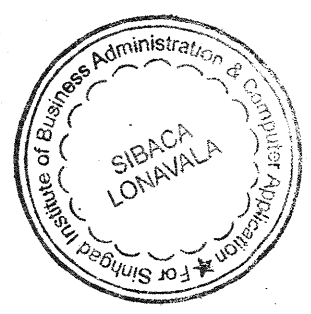
Notice


A Meeting of the IQAC will be held on 25/10/2021 at 12 am. All members of the IQAC are requested to attend.

Agenda

1. To take the review of previous meeting.
2. To discuss time table, subject allocation for new semester.
3. Enhancement of Industry- Institute interaction for practical application of new ideas.
4. To identify new area of FDP for faculty improvement.
5. Implementation of NPTEL, SWAYAM and spoken tutorial online courses.
6. Enhancing Alumni Interaction for better industry linkage
7. To give overview of feedback of students, parents and other stakeholders.


 Dr. Krishna Sharma
 IQAC Coordinator

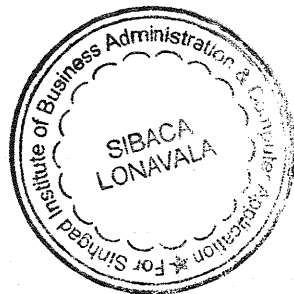



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IQAC ATTENDANCE

Sr. No	Position	Name of Member	Designation	Signature
1	Chairperson	Anil Nagtilak	Director, SIBACA	<i>Anil</i>
2	Management members	Dr. M.S Gaikwad	Campus Director	<i>M.S Gaikwad</i>
		Dr. S.U. Gawade	Director-STES	<i>S.U. Gawade</i>
		Dr. Vijaya Puranik	Member	
3	Head Research	Dr. Rajendra Bhadale	Associate Professor	<i>Rajendra</i>
	Head Academics	Dr. Reena Nath	Asst. Professor	<i>Reena Nath</i>
	Head Student Training	Dr. B. Jagdale	Associate Professor	<i>B. Jagdale</i>
	Academic Coordinator	Mrs. Rebeca Cowan	Sr. Office Staff	<i>Rebeca Cowan</i>
4	Employer	Mr. Kishor Shelke	HR Head, Parle	<i>Kishor Shelke</i>
	Industrialist	Mr. Vijay Mankar	Hotel Industry	<i>Vijay Mankar</i>
5	IQAC Coordinator	Dr. Krishna Sharma	Professor	<i>Krishna Sharma</i>
6	Alumni Representative	Mr. Rowland Lopez		<i>Rowland Lopez</i>
7	Student representative	Mr. Ishwar Turankar		<i>Ishwar Turankar</i>
8	Parent Representative	Mr. Gaikwad		<i>Mr. Gaikwad</i>



MINUTES OF IQAC MEETING HELD ON 25.10.2021

The meeting of IQAC was held on 25th Oct. 2021 in the board room at 12 a.m . The minutes of the meetings are as follows:-

The IQAC Coordinator welcomed everybody to the meeting and recites the agenda in front of the members.

1. Review of last meeting, action taken to implement last meeting decision.
2. To discuss time table and plan for new semester.
3. Academic Head discussed about time table structure and academic calendar, various value added sessions under enriched Thursday.
4. Enhancement of Industry institute interaction for betterment of students, Dr. B. Jagdale briefed about pre placement grooming sessions which includes GD, PI, communication skills, coding, email etiquettes, presentation skills etc were discussed for the improvement of students.
5. Dr. Anil Nagtilak guided to faculty members for enrollment of FDP programme under SPPU, SWAYAM, NPTEL for skill development.
6. Head Academics, Dr. Reena Nath discussed about the various criteria for feedback system of different stakeholders for the continued improvement.
7. Committee recommended that students should given proper guidance before registration during placement process for better understanding and improving selection ratio.

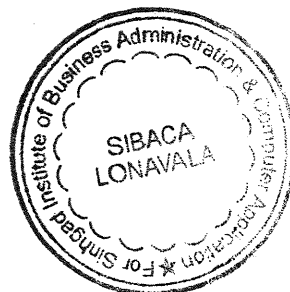
The meeting ended with vote of Thanks.



Dr. Anil Nagtilak

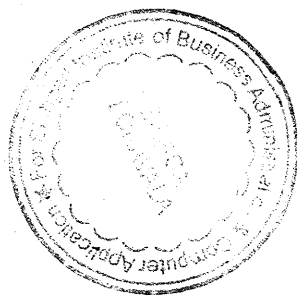
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Action Taken Report based on MOM of 12th July 2021 Meeting

Sr. No	Decision	Action Initiated
1	To Improve Attendance	Faculty called to parents and intimated the non attendance issue with their parents and importance of regular session for better placement.
2	To complete the syllabus in time, revision, class test, internal exam etc as per schedule to fill the internal marks in SPPU website	Dr. Reena Nath conducted the faculty wise review, subject wise and all the faculty completed the course as per given deadline.
3	Timely submission of Ph.D Thesis of enrolled students in research centre	Research Head- Dr. Rajendra Bhadale coordinated with all Ph.D Guides and registered students and guided them for timely submission of their progress report
4	To prepare the Industry link STP(Students Training Programme)	STP Coordinator, Dr. Krishna Sharma and Students Training Coordinator jointly prepared the new STP module for effective students training.





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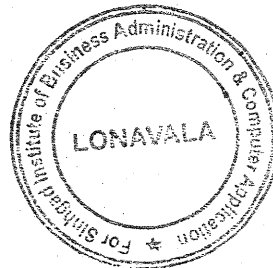
A Meeting of the IQAC will be held on 24/12/2021 at 12 am. All members of the IQAC are requested to attend.


Agenda

1. To take the review of previous meeting.
2. To discuss about new STP module for skill development of students.
3. Enhancement of Industry- Institute interaction for practical application of new ideas.
4. To discuss about approval of outside state Industry visit.
5. Addition of NPTEL Certification courses for students as per their specialization.
6. Review of students and parents feedback.

Dr. Krishna Sharma

IQAC Coordinator

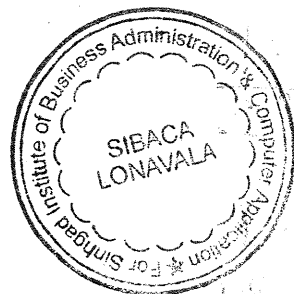



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		Dr. S.U. Gawade	Director-STES	<u>S.U.</u>
		Dr. Vijaya Puranik	Member	
3	Head Research	Dr. Rajendra Bhadale	Associate Professor	<u>Rajendra</u>
	Head Academics	Dr. Reena Nath	Asst. Professor	<u>Reena</u>
	Head Student Training	Dr. B. Jagdale	Associate Professor	<u>B. Jagdale</u>
	Academic Coordinator	Mrs. Rebeca Cowan	Sr. Office Staff	<u>Rebeca</u>
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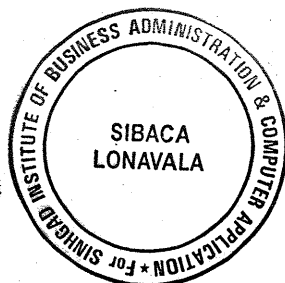
DR. ANIL NAGTILAK
M. Com., M.Edil., FDP (IIMA),
DIRECTOR

MINUTES OF IQAC MEETING HELD ON 24.12.2021

The meeting of IQAC was held on 24th Dec 2021 in the board room at 12 a.m. . The minutes of the meetings are as follows:-

The IQAC Coordinator welcomed everybody to the meeting and recites the agenda in front of the members.

1. Review of last meeting, action taken to implement last meeting decision.
2. To discuss time table and plan for new semester.
3. Head Academic discussed about time table structure and academic calendar, various value added sessions under enriched Thursday.
4. Enhancement of Industry institute interaction for betterment of students, Dr. B. Jagdale briefed about pre placement grooming sessions which includes GD, PI, communication skills, coding, email etiquettes, presentation skills etc were discussed for the improvement of students.
5. Campus Director, Dr. Gaikwad guided to faculty members for enrollment of FDP programme under SPPU, SWAYAM, NPTEL for skill development.
6. Head Academics, Dr. Reena Nath discussed about the various criteria for feedback system of different stakeholders for the continued improvement. She also identified the training needs for MBA Final Years students for Aptitude, reasoning and PI areas to crack the interviews for improving placement ratio.





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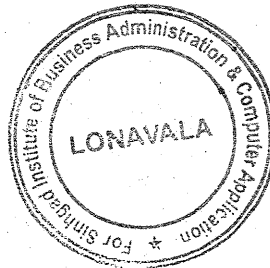
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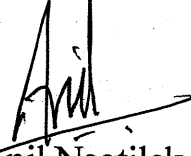
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7. Dr. Anil Nagtilak, Director SIBACA, emphasis on Industry Interaction and active MOU's for overall development of students.
 8. Head Research, Dr. Rajendra Bhadale guided to faculty members for writing Book Chapters, Research papers and case study
- The meeting ended with vote of Thanks.

Dr. Krishna Sharma

IQAC Coordinator




Dr. Anil Nagtilak

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Action Taken on the basis of Report of MOM Oct. 2021

Sr. No	Decision	Action Initiated
1	New STP Module with emphasis on Industry based requirement i.e basic and advance excel, GST Practical application , GD & PI special session for skill development of students	6 Modules has been prepared by STP Coordinator-Dr. Krishna Sharma and approval has been taken from Hon'ble Campus Director.
2	NPTEL skill based courses for students as additional certification	Academic Head- Dr. Reena Nath identified specialization based courses & process of online registration
3	Registration of Faculty members for FDP Programme in SPPU/SWAYAM	Dr. B. Jagdale registered for FDP Programme in SPPU
4	Conduction of Pre placement guidance session for improving selection ratio.	Dr. Reena Nath and Dr. B. Jagdale guided to students for improving the final placement of students.

