Criterion 3- Research, Innovations and Extension

3.2.1 Institution has created an ecosystem for innovations, Indian Knowledge System (IKS), including awareness about IPR, establishment of IPR cell, Incubation centre and other initiatives for the creation and transfer of knowledge/technology and the outcomes of the same are evident

SIBACA Research and Development (R&D) Centre

Sr. No.	Description	Page No.
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4	List of Ph.D awarded Students	50-68
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Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF BUSINESS ADMINSTRATION AND COMPUTER APPLICATION

(Affiliated to University of Pune & Approved by AICTE)

Gat No. 309/310, Kusgaon (Bk.) Off Mumbai-Pune Expressway, Lonavala, Dist. Pune - 410 401
Tel : 02114 - 673308 / 508 **E-mail :** director_sibaca@sinhgad.edu **Website :** http://sinhgad-sibaca.in

PROF. M. N. NAVALE	DR. (MRS.) SUNANDA M. NAVALE	DR. VIDYA NAKHATE
M.E. (ELECT), MIE., MBA	B.A., M.P.M., Ph.D.	B. Pharma, MBA, B.A., M.Phil, NET, Ph.D.
FOUNDER - PRESIDENT	FOUNDER - SECRETARY	DIRECTOR

Date – 07/12/2023

Self Declaration

This is to declare that **STES's Sinhgad Institute of Business Administration & Computer Application (SIBACA)** is affiliated to the **Savitribai Phule Pune University, Pune** and / or recognized by the SRA (if applicable) and the following programmes taught in the institution are listed here under.

Sl No	Name of the Programme leading to Degree	Year of introduction of Programme	Programme Duration	Current Affiliation Status Permanent/ Temporary
(I)	Masters of Business Administration (MBA)	2004	Two years	Temporary
(II)	Ph. D	2012	Five year	Temporary

Details of the Programme not taught/closed by the institution

Sl. No	Name of the Programme	Duration for which program was offered From Year --To Year	Year of closure
(I)	Masters of Computer Application (MCA)	2008 - 2014	2014
(II)	Masters of Computer Application (MCA)	2004 - 2017	2017

Signature: _____

Name of the Institution/Head of the Institution: Dr. Vidya A. Nakhate

DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Gate No. 309/310, Kusgaon (Bk),
Off. Mumbai-Pune Expressway,
Lonavala - 410 401. Dist. Pune

PS:

- The letter should be in English. If the letter is in Regional Language an English translation Version may be enclosed.
- If the institution gives false information with respect to affiliation and any other information the Accreditation given by NAAC will be withdrawn and disciplinary action initiated as per law.

1

दूरध्वनी क्रमांक :
०२०-२५६२ ११८८
२५६२ ११५६
२५६२ ११५७
२५६२ ११९३

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शैक्षणिक विभाग
गणेशखिंड, पुणे-४११००७.

टेलिग्राफ : 'युनिपुणे'
फॅक्स : ०२०-२५६९१२३३
वेबसाइट : www.unipune.ac.in
इ-मेल : affiliation@pun.unipune.ac.in

संदर्भ क्र.:CA/856

दि.:09/06/2022

मा.प्राचार्य/संचालक,
सिंहगड टेक्निकल एज्युकेशन सोसायटी सिंहगड इंस्टिट्यूट ऑफ
बिझनेस अँडमिनिस्ट्रेशन अँड कॉम्प्युटर अँप्लिकेशन.पत्ता:
कुसगांव बु ऑफ मुंबई-पुणे एक्सप्रेस हायवे लोणावळा
ता:मावळ जि:पुणे पिनकोड:४१०४०१ ता.: मावळ जि: पुणे
पिनकोड: 410410

विषय:- संशोधन केंद्राच्या नूतनीकरणाबाबत...
संदर्भ क्र :-१)भारतीय राजपत्र क्रं.२७८ दि. ५ जुलै २०१६ च्या संशोधन केंद्रा संदर्भात निर्गमित केलेली
नियमावली.
२)सीए/३०९३ परिपत्रक क्र.१२२/२०१६ दि. ०३.०८.२०१६

महोदय,
उपरोक्त विषय व संदर्भांकीत परिपत्रकातील नियमांच्या अधीन राहून विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार
आपणास कळविण्यात येते की, आपल्या महाविद्यालयात खालील रकान्यात नमूद केलेल्या विषयांच्या पीएच.डी. संशोधन
केंद्राच्या/संस्थेच्या नूतनीकरणास मान्यता देण्यात येत आहे.
तथापि,संशोधन केंद्रांना खालील बाबींचे अनुपालन करणे आवश्यक आहे.

१)दर नव्हा महिन्याचा पदव्युतर संशोधन केंद्राचा प्रगती अहवाल (Progress Report) शैक्षणिक विभागास सादर करणे
आवश्यक आहे.

२)खालील नमूद कालावधीसाठी संशोधन केंद्रामध्ये रकान्यात नमूद केलेल्या विषयांचे पीएच.डी. संशोधन मार्गदर्शक असणे
आवश्यक आहे.

अनु.क्र.	अभ्यासक्रमाचा तपशील	विद्याशाखा	शैक्षणिक वर्ष	संलग्रीकरणाचा प्रकार
1	वाणिज्य व व्यवस्थापन - पीएच.डी. व्यवस्थापनशास्त्र	व्यवस्थापनशास्त्र	२०२०-२०२१,२०२१-२०२२,२०२२-२०२३,२०२३-२०२४,२०२४-२०२५.	नूतनीकरण संशोधन

कळावे,

(स. द. डावखर)
उपकुलसचिव
संलग्रता कक्ष

SIBACA, LONAVALA
Inward No.: 112
Date :- 29|09|2022

29.09.22

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF BUSINESS ADMINSTRATION AND COMPUTER APPLICATION

Sinhgad Institutes

(Affiliated to University of Pune & Approved by AICTE)
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FOUNDER - PRESIDENT	FOUNDER - SECRETARY	DIRECTOR

University Letter for Recognition of Research Centre for Offering Ph.D Program

Telephone No. -

020-25621188/25621156/25621193

Academic Department

Savitribai Phule University of Pune
Ganeshkhind, Pune-411007
Telegraph. 'Unipune'
Fax 020-25691233
Website: www.unipune.ac.in
E-mail-affiliation@pun.unipune.ac.in
Dated-09/06/2022

Ref No. – CA/856
To,
Director
STES –Sinhgad Institute of Business Administration and Computer Application (SIBACA), Kusgaon BK, Lonavala,
District -Pune
Subject- Regarding the Renewal of the research center for the subject- Management Science.
References:
1) Gazette of India No. 278 d. Regulations issued in respect of research centers dated 5th July 2016.
2) CA/3093 circular no. 122/2016 dt. 03.08.2016
Sir,

As per the decision taken by the University Authority Board subject to the above mentioned subject and circular rules, you are hereby informed that approval to renewal of Ph.D. research center in your institute is given. You have to comply with the following guidelines.
1) Progress report of the research center should be submitted to the academic department every six months.
2) Ph.D. research guide should be available at the research center in the research domain.

Sr. No	Course details	faculty	Academic Year	Type of Affiliation
1	Commerce & Management-Ph.D	Management	2020-2021, 2021-2022, 2022-2023, 2023-2024, 2024-2025	Research Center-Renewal

Yours,
Deputy Registrar
(Education Department)

Dr. Vidya Nakhate

Director SIBACA

Document in Regional Language
Translated to English

SIBACA LONAVALA

3

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
(Affiliated to University of Pune & Approved by AICTE)

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PROF M.N. NAVALE	DR. (MRS.) SUNANDA M. NAVALE	DR. Anil D. Nagtilak
M.E. (ELECT.) MIE., MBA	B.A., M.P.M. Ph.D.	M.Com, M. Phil, MBA, Ph.D
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

SIBACA/2022-23/004   03/08/2022

Members of the Research Committee of SIBACA – AY -2022-23

Sr. No.	NAME OF THE MEMBER	DESIGNATION
1	Dr. Anil Nagtilak	Chairman
2	Dr. Rajendra Bhadale	Member
3	Dr. Reena Nath	Member
4	Dr. Bharti Jagdale	Member
5	Dr. Nilesh Patil	Member
6	Mrs. Sadhana Awate	Member

Dr. Anil Nagtilak

Director, SIBACA

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

SIBACA/2021-22/222

01/07/2021

Members of the Research Committee of SIBACA – AY -2021-22

Sr. No.	NAME OF THE MEMBER	DESIGNATION
1	Dr. Anil Nagtilak	Chairman
2	Dr. Rajendra Bhadale	Member
3	Dr. Reena Nath	Member
4	Dr. Bharti Jagdale	Member
5	Dr. Pradnya Bhandare	Member
6	Prof. Nilesh Patil	Member

Dr. Anil Nagtilak
Director, SIBACA

SINHGAD TECHNICAL EDUCATION SOCIETY'S
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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

SIBACA/2019-20/076 03/09/2020

Members of the Research Committee of SIBACA– AY -2020-21

Sr. No.	NAME OF THE MEMBER	Designation
1	Dr. Prashant Kalaskar	Chairman
2	Dr. Anil Nagtilak	Member
3	Dr. Krishna Sharma	Member
4	Dr. Rajendra Bhadale	Member
5	Dr. Bharati Jagdale	Member
6	Dr. Reena Nath	Member

Dr. Prashant Kalaskar
Director, SIBACA

SIBACA/2019-20/505   07/08/2019

Members of the Research Committee of SIBACA – AY -2019-20

Sr. No.	NAME OF THE MEMBER	DESIGNATION
1	Dr. Prashant Kalaskar	Chairman
2	Dr. Anil Nagtilak	Member
3	Dr. Rajendra Bhadale	Member
4	Dr. Manisha Badgujar	Member
5	Dr. Reena Nath	Member
6	Dr. Sunita Shah	Member
7	Dr. Vaibhav Kale	Member

Dr. Prashant Kalaskar
Director - SIBACA

7

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
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PROF M.N. NAVALE	DR.(MRS.) SUNANDA M. NAVALE	DR. SACHIN BORGAVE
M.E.(ELECT.)MIE.,MBA	B.A., M.P.M. Ph.D.	B.Sc, MBA, Ph. D
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

SIBACA/2018-19/255   09/08/2018

Members of the Research Committee of SIBACA – AY -2018-19

Sr. No.	NAME OF THE MEMBER	DESIGNATION
1	Dr. Sachin Borgave	Chairman
2	Dr. Anil Nagtilak	Member
3	Dr. Rajendra Bhadale	Member
4	Dr. Prashant Kalaskar	Member
5	Dr. K. M. Rahman	Member
6	Mrs. Reena Nath	Member

Dr. Sachin Borgave
Director – SIBACA

1. **Savitribai Phule Pune University (SPPU), Pune – Research Centre Portal**

2. **Link for Centre for Publication Ethics (unipune.ac.in)**

3. Ph.D. Thesis Tracking System which is followed by SIBACA
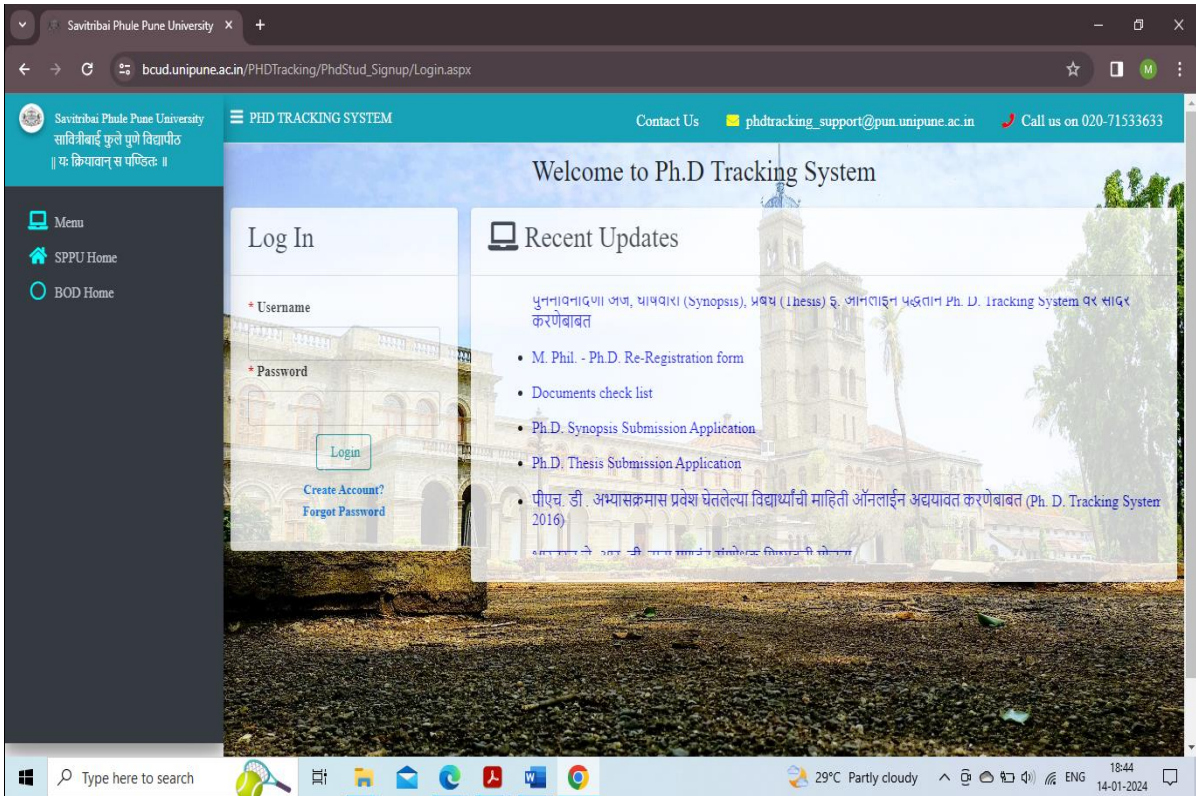
4. BCUD Research Projects application portal which is followed by SIBACA
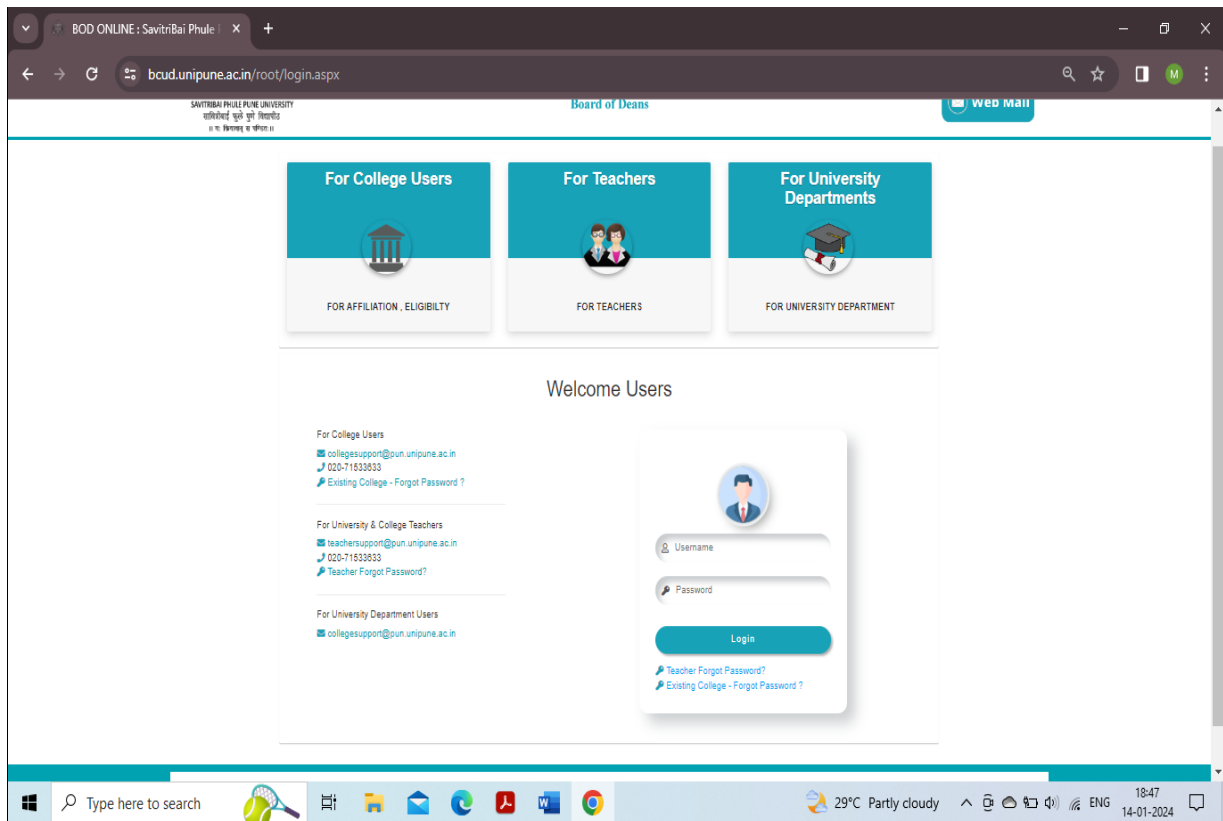
5. Savitribai Phule Pune University started a research grant scheme

6. Savitribai Phule Pune University Research Guidelines which are followed by SIBACA

Report of a Committee appointed by Hon Vice Chancellor

Savitribai Phule Pune University

For

Guidelines for Research Publications

The committee composition:

Prof Bhushan Patwardhan, School of Health Sciences (Chairman)

Prof D D Dhavale, Department of Chemistry

Prof Sujata Bhargava, Department of Botany

Prof Rajeshwari Deshpande, Department of Politics

Prof Aniket Jaaware, Department of English

Prof Saroj Ghaskadbi, Department of Zoology

Prof Mahendra More, Department of Physics

Additional faculty members involved in consultative process:

Prof N J Pawar, Department of Geology

Prof Nitin Karmalkar, Department of Environment and IQAC Cell

Prof Santosh Haram, Department of Chemistry

Prof Suresh Gosavi, Department of Physics

Prof Dileep Kanhere, Distinguished Professor

Prof Jayanta Pal, Department of Biotechnology

Informal consultations from eminent national academicians:

Prof SC Lakhotia, Editor, Proceedings of Indian National Science Academy, New Delhi

Prof LS Shashidhara, Indian Institute of Science Education and Research (IISER), Pune,

Prof N V Joshi, Indian Institute of Science and Associate Editor, Current Science, Bangalore

Prof Ram Takwale, educationist and former Vice Chancellor

Background:

Research, education and extension are integral parts of any University system. The reputation of any University depends on quality of research and education. Various assessment, accreditation and ranking agencies worldwide give substantial weightage to quality and quantity of research undertaken by faculty and students of the University. Research quality, quantity and impact can be measured by various ways. The number of quality publications in peer reviewed reputed journals, their citations and utility of patents are commonly used for such metrics. Higher the number of quality research publications, citations and patents, higher is the academic reputation of the University.

Research publications carry substantial weight in the faculty selection, promotions, increment and academic performance index (API) as advised by the University Grants Commission (UGC). Good API scores are required for career advancement and promotions. Many Universities have mandatory provision for certain number of publications before submitting PhD thesis and to get recognition as PhD guide. Therefore, clarity on what should be considered as a 'research publication' becomes very essential.

Present status

Increasing number of University faculty and students are falling prey to dubious/ spurious/ bogus / predatory publishers, journals and other periodicals. There is need for better clarity on what should be considered as good publication and what the broad criteria of good journal are. The unprecedented desperation of publication for reasons mentioned in the background, has resulted in mushrooming of hundreds of new publishers and open access, online or e-

Journals journals have emerged in last three years as a lucrative business and an easy way for desperate authors.

Many predatory commercial journals aggressively advertise and assure publication of any manuscript rapidly at cost. Most such Journals are from natural, applied and biomedical sciences, pharmacy, technology, and engineering and management disciplines, where there is huge demand. Especially in India, explosion of spurious journals and fraud/ unreliable indexing agencies has become a worrisome scam. Many private colleges and Universities have started in-house journals. It is noteworthy that Indian academic Societies and Academies are coming forward to take responsibility in dissemination of new research findings through their quality journals in the present outburst of unethical commercial publishers[1].

Publication Ethics

The desperation to publish might have adverse effects on quality of publications, temptation to find short cuts and easy ways to publish, which in turn can compromise publication ethics. The Committee on Publication Ethics (COPE) as a forum of editors and publishers of peer review journals promotes integrity in research publications. COPE guidance and tutorials are valuable to promote publication ethics among faculty and students. COPE guidelines for authors, editors and publishers are available at www.publicationethics.org

COPE guidelines for authors are more relevant for this report, which stress ethical and responsible research, compliance to all relevant legislation, presenting results clearly, honestly, and without plagiarism, fabrication, falsification or inappropriate data manipulation. Avoiding temptation of splitting data or using contents in parts to increase number of papers

from same data (salami slicing). Researchers should describe their methods clearly so that their findings can be confirmed by others. Authors should submit only original work, not plagiarized, nor published elsewhere.

Bogus authorship is another serious issue. There is increasing practice to include every member of the laboratory as an author in all papers. This also can result in the spurious increase of API score of everyone in the group. This can be curbed by asking individuals to specify their contribution at least in their major papers. A scoring system may be devised to put relative weightage in proportion to the nature and quantum of the individual's contribution. Authors should take collective responsibility and accurately state individuals' contributions with funding sources and relevant conflicts of interest declarations [2]. Recent incidences have reiterated that any compromise in ethics, integrity and academic misconduct even by a single individual can have serious reparations and can lead to collateral damage causing risk to reputation of the entire institution[3]. If proper care is taken such incidences can be avoided.

Predatory Journals

Detailed description of predatory publishers, journals and related issues is available at http://scholarlyoa.com/publishers/ The Beall's List of predatory publishers and Journals has grown in size from merely 18 in 2011 to nearly 700 in 2015. Beall's list also contain over twenty six misleading metrics companies fabricating spurious variants of Impact Factors. Many spurious Indian journals have not yet been included in Beall's list and there no authentic data about them as of now.

Several reputed Journals like Science[4], Nature[5], British Medical Journal[6], The Royal Society Journal of Medicine[7], Current Science[8] and many more have published articles and editorials

appealing academic fraternity to take stringent and immediate measures to curb academic pollution being created by spurious / bogus predatory journals. Experts have suggested ways to avoid predatory journals[9]. Easy way to avoid predatory journal is to do careful due diligence of the journal / publisher and ensure that it is indexed at least in two of following: Web of Science, Scopus, Scholar, Pubmed, Social Science Research Network (SSRN) and most importantly the reputed publishers do not necessarily compel you to pay fees ((page charges, processing fee, reviewing fee and open-access charge) as a prerequisite of publication.

It must be noted that many reputed open access journals do charge fees but it is done in an ethical and transparent manner and they do not compromise publication ethics *in lieu* of such payments. Further, it is important to note that like predatory journals, many book publishers and bogus conference organizers have mushroomed which are being used to increase API scores. In general, if the Book is positioned/ claimed as a research book or reference book, most of the criteria for Journals will be applicable. Admittedly, it is very difficult to set guidelines to avoid predatory conferences, which can be best controlled through careful scrutiny by the departmental research committee at the time of granting leave.

Present problem

A recent analysis of who is publishing in such spurious Journals has indicated that most authors in predatory journals are from developing countries, especially India, Nigeria, and some African and Middle East countries[10].

It is unfortunate that the name and reputation of Indian academia is getting maligned due to few desperate individuals who tend to compromise publication ethics, knowingly or

unknowingly, fall prey to dubious publishers and bogus journals. This is certainly not good for India and Indian Universities. It is a collective responsibility of academic community first to improve quality of research and promote culture of ethical publishing.

The present UGC guidelines have not clearly explained what is 'peer reviewed' and have indicated ISSN number as a criterion for a research Journal. However, the UGC has put this responsibility of the respective Universities. The UGC Regulations 2010 requires every University to develop comprehensive list of quality Journals in each subject. The UGC regulations also made it mandatory for each University to publish such a list on its website.

It important to note here that the UGC notification in the Gazette of India dated September 18, 2010, Part III Sec.4, page 7950 clearly states in the note that "It is incumbent on the Coordination Committee proposed in these regulations and the University to prepare and publicize within six months subject-wise lists of Journals, periodicals and publishers under categories III A and B". Our University has not yet prepared such lists of Journals.

Our University's present rules for PG Teachers/ MPhil/ PhD Guides notified via circular 94/2014 from the BCUD states as follows: "Must have published three independent research papers in National/ International recognized /reputed/refereed journals with ISSN number after obtaining PhD". In absence of clarity, faculty and students are perceiving that any Journal with ISSN number will be acceptable for API and other academic purpose. In reality, "International Standard Serial Number' (ISSN) is an 8-digit code used to identify newspapers, journals, magazines and periodicals of all kinds and on all– print and electronic media. Similarly, 'International Standard Book Number' (ISBN) is the thirteen-digit number assigned to books and monographs, which helps in handling of long bibliographic descriptive

records. These numbers are mainly for identification through bar code and library classification, ordering and distribution purpose. Obviously, ISSN and ISBN numbers are necessary for administration and logistics, however they do not reflect quality of any Journal, periodical, monograph or Book.

Categorization of journals like national and international is not relevant today[11]. Reputed publishers and Journals who are members of bodies like COPE and who strictly follow ethics in publication are all in a way international. For example many Indian journals like Current Science, Indian Journal of Medical Research, Economic and Political Weekly are actually international. At the same time several journals starting with names like international, global, Asian etc are bogus, spurious and predatory.

The subjective terms like 'recognized' and 'reputed' may raise problems of interpretation. There can be questions like 'recognized' by whom and 'reputed' by which yard stick. This problem can be addressed by giving qualifying statements like 'journal recognized by reputed indexing agencies like Scopus, SCI, Chemical Abstracts, Biological Abstracts, PubMed etc'. Of course this is more relevant to faculties of science, engineering, technology and pharmacy basic medical sciences. Faculties like Arts & Fine Arts, Law, Education, management may need their preferred indexing agencies. There are globally accepted indexing and database agencies for disciplines like Science, Medical, Engineering, Pharmacy, Management, Social Sciences etc, which can be accepted by the University.

Consideration of the "Impact Factor" remains inevitable but it is not a foolproof metric. Moreover, many spurious agencies giving fraud impact factors have emerged in last few years. Therefore, the evaluation of publication quality should not be mechanically

dependent on impact factors. In this context, San Francisco Declaration on Research Assessment (DORA) provides a set of recommendations regarding assessment of individuals and institutions, without emphasizing the impact factor http://am.ascb.org/dora/. DORA general recommendation suggest that while evaluating research performance focus should be given on scientific content rather than publication metrics.

Few Universities like Shivaji University have already framed guidelines giving specific information on how to judge quality of publications. Institutions like IISER rather than relying on mere impact factor metrics, prefer to go in depth to see how much effort has gone in research and rely more on rigorous blind review from external experts. BITS Pilani has notified on University website information about 'Fake or predatory publishers and Journals'. This is a good beginning and many more Universities need to join the movement to strengthen ethical publishing.

In such a situation, appointment of this committee by Hon Vice Chancellor, Savitribai Phule Pune University (SPPU) is commendable. As a leading institution with international standing in research and teaching, our University must take appropriate affirmative actions to prevent potential damage to its reputation.

Guidelines and Recommendations

The problem of publication ethics and predatory journals is very serious and is a global phenomenon. However, there cannot be centralized policy or solution. Each country / region, every University / institute may have to come out with its own guidelines. The committee feels that good research publication need good quality research, which can happen with enquiry, investigation, innovation and hard work. The desperation to publish poor quality

Final Report – Guidelines for Research Publications – Patwardhan 5May2015

work, plagiarized or fudged data in dubious journals will bring in the long run only disgrace to individuals, institutions and countries, which must be avoided.

The committee is convinced that there is an immediate need to control publications in spurious / bogus predatory journals, periodicals etc. The committee feels that the present policy of the University to strengthen research culture by providing support from its own resources is good, however more stringent methods are needed to evaluate impact and outcome of research. The committee therefore recommends the following as a policy to encourage responsible research and ethical publishing:

1. Generally, those journals which are regularly published at least for consecutive five years, do not guarantee publication in short time at cost consideration, publish true and correct information on websites, have reputed academicians on editorial boards and are members of reputed bodies like COPE can be considered as good journals and research publications in such journals can be considered for academic purposes. Papers published in private in-house journals, proceedings of workshops, seminars, refresher/orientation courses should not be considered as research publications.

2. In accordance with the UGC Regulations 2010 our University should develop comprehensive faculty-wise list of quality Journals and reputed publisher in each subject. This should be used as reference when dealing with research guides recognition, PhD / M.Phil submissions, selection, confirmation, increments, career advancement, as well as for considering scores under categories III A and B of the API.

3. To qualify individual publications in peer reviewed / reputed / refereed journals mere ISSN number is not sufficient. The publisher / journal should be indexed in globally

accepted databases, should preferably be members of reputed bodies like COPE and must follow publication ethics in a transparent manner where all true, correct and vital information is available on the journal website.

4. A good journal that complies with ethics in publishing, which is indexed in reputed agencies like Scopus, Web of Science, Science Direct, Pubmed, SSRN etc should be considered as a reputed journals. Various types of tools and metrics developed by reputed agencies like Thomson Reuters (Science Citation Index, Impact Factor), Scopus, Scimago (h index, SJR) are few of the reliable indicators. Record of citations to a particular publication in other reputed journals is also a very useful parameter to judge quality of a research paper. In open access, Google Scholar offers citation records and h5-index, which can also be considered in primary evaluation. However, it should be kept in mind that many predatory / bogus journals have managed to enter Google Scholar. Therefore, it is always better not to rely on any single metrics agency but it is best to ensure that the Journals are indexed in at least three of the reputed indexing / metrics agencies and databases.

5. Research publications in Marathi, Hindi and other languages constitute an important aspect especially for the Faculties of Arts, Fine Arts, Humanities and Social Sciences. Due recognition to Marathi and other language journals should be given. The modalities to identify reputed research journals in Marathi and other languages should be decided by a committee of senior social science professors together with external national experts duly approved by the Vice Chancellor.

6. The faculty-wise lists should be developed by independent committees to be appointed by Vice Chancellor consisting of senior professors from University and external experts including national research professors, Directors of National Institutes, Fellows of National Academies and such other distinguished academicians.

Journals published by National Academies, National Institutions and National Societies should be recognized. These lists should be updated every year and should be published in annual reports and displayed prominently on the University website.

7. Classification of Journals like national or international and ranking merely based on impact factors is not relevant today especially because large number of predatory journals with names starting with 'international' 'global', 'world' etc are in plenty as also several counterfeit impact factor agencies are in existence. Because many counterfeits and spurious agencies have cropped up giving fake h index and impact factors, utmost care needs to be taken before including any journal in the official list of the University.

8. Many fake indexing agencies, societies, academies have created false identity to sound / appear similar to reputed agencies. Beall's list provide primary guidance and information on predatory publishers, predatory standalone journals, misleading metrics companies and hijacked journals http://scholarlyoa.com/2015/01/02/bealls-list-of-predatory-publishers-2015/ .

9. Very careful due diligence should be done while developing a comprehensive faculty-wise list of approved journals. For this purpose following guidelines should be followed:

   a. For Faculty of Science, Engineering, Pharmacy, Medicine: Web of Science, Scopus, Scholar, Pubmed, Scifinder, Chemical Abstract Services, Biological Abstracts and such other reputed indexing agencies as recommended by a committee of Deans, senior professors and external experts as approved by the Vice Chancellor.

   b. For Faculty of Social Sciences and Humanities: Social Science Research Network (SSRN) and such other reputed indexing agencies as recommended

by a committee of Deans, senior professors and external experts as approved by the Vice Chancellor.

c. For Faculties of Management, Commerce, Law, Education, Physical Education, recommended by a committee of Deans, senior professors and external experts as approved by the Vice Chancellor.

d. For Faculty of Arts and Fine Arts, Deans and senior professors should recommend to Vice Chancellor for approval suitable system for judging publications, performances or such other means.

e. As a regional University in Maharashtra, creation and dissemination of knowledge in Marathi is an important mandate of our University. Therefore, the University should appreciate publication of quality research in Marathi. This should also be applicable to Hindi and other languages as well as disciplines from humanities and social sciences wherever applicable.

10. Jayakar Library should critically review its present list of subscribed Journals. It should maintain list of spurious publishers and predatory Journals. For this purpose Beall's List and other available reliable sources should be considered. Further, Jayakar Library may seek information on such fraud journals from the teaching community as and when they come across such journals. In this manner, the teaching community can assist the library to make and maintain a database of such journals on the library web portal. Jayakar Library should not deal with such publishers and should not subscribe any such spurious/ predatory Journals, databases and indexing agencies.

11. A committee of senior professors should develop a module of about four lectures on Publication Ethics, which should be part of library orientation course, pre-PhD course, research methodology or similar courses under every faculty. This work may be

coordinated by IQAC Cell in association with Jayakar Library and Department of Library and Information Sciences.

12. Research publication ethics and guidelines should be widely circulated and undertaking should be obtained from PhD guides and the research students, stating that he/she has understood the guidelines and violating them can lead to appropriate actions by the University.

13. As a good publication practice, manuscripts proposed to be published as research articles, thesis, dissertation may preferably go through screening by individual Departmental Research Committee consisting internal and external experts duly approved by the Vice-Chancellor. All such research manuscripts should be scanned through reputed anti-plagiarism software like Turnitin, which our University has subscribed.

14. Our University should create more awareness about predatory publishers and importance of publication ethics so that faculty and students are encouraged to do high quality rigorous research and not succumb to desperation to publish poor quality work by taking short cuts and easy ways.

15. Quality of any publication can be best judged after considering amount of work, rigor, methodology, novelty etc, which can be evaluated by external experts in the field in an anonymous manner. As a long term policy, the University should strengthen its research culture and bring stringent external peer review system to critically evaluate its research output.

16. These guidelines and comprehensive faculty-wise lists of Journals in each subject should be published in the University Annual Report and prominently displayed on the University website for creating awareness and dissemination of information.

In conclusion, at present we are witnessing serious issues related to professionalism verses amateurism. The 21stcentury knowledge society demands open, transparent, objective and unbiased evaluation. It is necessary to develop right strategy, conducive environments and suitable methodologies. In the digital world, the decisions regarding quality of academic and research contributions could also be enabled by networked communities of scholars across the Universities and countries. The national Academies, Societies and international bodies like COPE can play important role in this process.

At present, increasing number of publications in most Indian Universities are coming out of compulsion. This could be for selection, increments, career advancement, assessments or for seeking higher qualifications like MPhil/ PhD. This can lead to desperation to publish and temptation to explore short cuts and easy ways. It is necessary for Universities change present system of number driven assessment and give more emphasis on quality of papers than mere quantity of papers. Institutes of national importance like IISER do not require any specified number of publications before submitting a PhD thesis. However, the rigorous training, continuous assessment, able mentorship and institutional culture empowers research students to perform with best capabilities where quality publications naturally emerge. For University like ours with large number of students, diverse disciplines and relatively limited resources, this might be a difficult task but has to be addressed on priority.

The committee wish to recognize integrity and hard work of many faculty members and students of our University who are bringing excellence despite many constrains. This is visible from high *h* index of our University. However, our University has potential to do much more. We need to gradually evolve conducive environments to nurture a culture of reading, thinking, questioning, inquisitiveness, enquiry, investigation and innovation where

high quality research becomes a pleasure. As rightly stated in an editorial of Proceedings of Indian National Science Academy, "why we publish, what we publish and where we publish should be our pleasure and not compulsion"[12].

We hope these guidelines help to maintain and enhance academic excellence and reputation of our University.

Prof Dilip Dhavale   **Prof Sujata Bhargava**   **Prof Saroj Ghaskadbi**

Prof Rajeshwari Deshpande   **Prof Aniket Jaaware**   **Prof Mahendra More**

Prof Bhushan Patwardhan

Note:

The first committee was appointed by Hon Vice Chancellor on 27 March 2015, which was reconstituted / expanded on 16 April 2015. The first meeting was convened on 28 April 2015. Prior to this meeting members were briefed about the scope of the committee and relevant documents were shared through emails. To save time, this committee functioned in virtual fashion through telephonic interactions and email exchanges. After brief discussions with individual members, important editorials and articles from reputed Journals were shared with the group. This was followed by interactions with committee members as well as consultations with internal and external scholars. For convenience of the Committee, Chairman volunteered to prepare a draft report based on various interactions and own insights. This draft report was shared with all the members and also with experts who agreed to become part of the consultative process. Each and every committee member and consulting experts offered many valuable comments and suggestions. Based on their suggestions, valuable inputs, critical study and analysis of available literature, Chairman extensively revised and finalized this report. Sincere thanks to Dr NJ Pawar, Dr Nitin Karmalkar, Dr Santosh Haram, Dr Suresh Gosavi, Dr Dileep Kanhere and Dr Jayanta Pal who volunteered in the consultative process and offered valuable inputs. Special gratitude to the external experts Dr SC Lakhotia, Dr LS Shashidhara and Dr N V Joshi for sharing their experience and wisdom. Special thanks to Dr Ram Takwale for sharing philosophical underpinnings. Thanks are also due to Dr VB Gaikawad Director, Board of College and University Development. Finally, thanks to Dr WN Gade Hon Vice Chancellor for giving serious attention to the issues related to quality of research publications and for giving us an opportunity to develop these guidelines.

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PROF. M. N. NAVALE	DR. (MRS.) SUNANDA M. NAVALE	DR. SACHIN BORGAVE
M.E. (ELECT.) MIE., MBA.	B.A., M.P.M. Ph.D.	MBA., Ph.D.
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Research Ethics, Guidelines for Publishing and Malpractices

Importance of Research

- Research ethics promote the aims of research, such as expanding knowledge.
- Research ethics support the values required for collaborative work, such as mutual respect and fairness. This is essential because scientific research depends on collaboration between researchers and groups.
- Research ethics mean that researchers can be held accountable for their actions. Many researchers are supported by public money, and regulations on conflicts of interest, misconduct, and research involving humans or animals are necessary to ensure that money is spent appropriately.
- Research ethics ensure that the public can trust research. For people to support and fund research, they have to be confident in it.
- Research ethics support important social and moral values, such as the principle of doing no harm to others.

Codes of Ethics

- Honesty and Integrity

All individual need to report research honestly, and it applies to methods (what you did), your data, your results, and whether you have previously published any of it. You should not make up any data, including extrapolating unreasonably from some of your results, or do anything which could be construed as trying to mislead anyone. It is better to undersell than over-exaggerate your findings.

When working with others, you should always keep to any agreements, and act sincerely.

- Objectivity

All individual should aim to avoid bias in any aspect of your research, including design, data analysis, interpretation, and peer review. For example, you should never recommend

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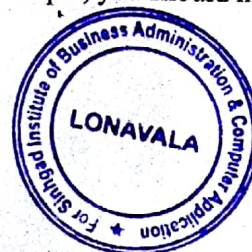
as a peer reviewer someone you know, or who you have worked with, and you should try to ensure that no groups are inadvertently excluded from your research. This also means that you need to disclose any personal or financial interests that may affect your research.

- Carefulness

Take care in carrying out your research to avoid careless mistakes. You should also review your work carefully and critically to ensure that your results are credible. It is also important to keep full records of your research. If you are asked to act as a peer reviewer, you should take the time to do the job effectively and fully.

- Openness

All individual should always be prepared to share your data and results, along with any new tools that you have developed, when you publish your findings, as this helps to further knowledge and advance science. You should also be open to criticism and new ideas.

- Respect for Intellectual Property

All individual should never plagiaries, or copy, other people's work and try to pass it off as your own. You should always ask for permission before using other people's tools or methods, unpublished data or results. **Not doing so is plagiarism.** Obviously, you need to respect copyrights and patents, together with other forms of intellectual property, and always acknowledge contributions to your research. If in doubt, acknowledge, to avoid any risk of plagiarism.

- Confidentiality

All individual should respect anything that has been provided in confidence. You should also follow guidelines on protection of sensitive information such as patient records.

- Responsible Publication

All individual should publish to advance to state of research and knowledge, and not just to advance your career. This means, in essence, that you should not publish anything that is not new, or that duplicates someone else's work.

- Legality

All individual should always be aware of laws and regulations that govern your work, and be sure that you conform to them.

- Human Subjects Protection
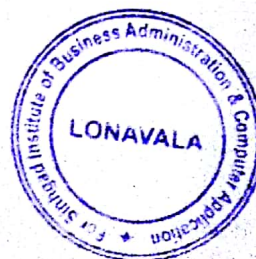
If your research involves people, you should make sure that you reduce any possible harm to the minimum, and maximize the benefits both to participants and other people.

This means, for example, that you should not expose people to more tests than are strictly necessary to fulfill your research aims. You should always respect human rights, including the right to privacy and autonomy.

DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Kusgaon (Bk.),
Off Mumbai-Pune Expressway.
Lonavala. Dist. Pune 410 401.

Research Centre

Conferences and Seminars at SIBACA

Admission and Registration process of Ph.D

Sinhgad Technical Education Society's
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
Kusgaon (Bk), Lonavala

Ph.D. DOCUMENTATION REQUIREMENT AND PROCEDURE

ADMISSION / REGISTRATION FOR Ph.D.

- Filling of entire information in the prescribed form and attach the following documents.
- Receipt of Registration fees.
- Provisional Admission / Registration letter in the prescribed form on the letter head of the Research Centre. The status of the Student must be mentioned (within Maharashtra/out of Maharashtra / Foreign).
- Presentation Report (on the letter head of Research Centre).
- Attested copies of the educational testimonials (Statement of marks from 10th Std. onwards and Degree certificates).
- If there is a change in the name, attach necessary documents.
- Ph. D. Proposal (8 copies) with the signature of the students and guide on the last page.
- Copy of the recognition letter of the guide.
- Copy of the approval of the Research Centre.
- Eligibility Certificate.
- Transfer Certificate.

FOR SUBMISSION OF SYNOPSIS :

- 15 Copies of synopsis should be submitted in the prescribed application form along with the following documents.
- Admission confirmation letter (Xerox copy).
- Report of the Committee on the Progress Reports.
- Pre-submission seminar report (on the letter head of Research Centre).
- Eligibility Certificate (Xerox copy).
- Transfer certificate (Xerox copy).
- Progress Reports (Xerox copy).
- Fees Receipts (Xerox copy).

FOR SUBMISSION OF THESIS :

- Three copies of the Thesis, 5 copies of the Abstract & Re-writable C.D.
- Plagiarism report of university department signed by the guide. The Plagiarism should be less than 10 % as per the new guidelines of UGC and SPPU.
- The Thesis should be as per specifications mentioned in the rules.
- Acknowledgement of the receipt of the thesis by the Research Guide and Research Place.

GPS Map Camera

Kurvande, Maharashtra, India
PCGH+VGX, Kusgaon, Kurvande, Lonavala, Maharashtra 410401, India
Lat 18.727326°
Long 73.429045°
21/01/24 03:42 PM GMT +05:30

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**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION
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Tel.: 2114-673308/508, email: director_sibaca@sinhgad.edu   Website: http://sinhgad-sibaca.in

Pre- Ph. D. Interview of Candidate

SIBACA RESEARCH CENTRE
List of Guides and Associate Guides
From A.Y. 2018-2019 to A.Y. 2022-2023

Sr. No.	Name of Guide	Area of Specialization	No. of Students
1	Dr. Anil Nagtilak	Financial Management	2
2	Dr. Rajendra Bhadale	Marketing Management	3
3	Dr. Sachin Borgave	Marketing Management	4
4	Dr. Parag Kalkar	Organization Management	1
5	Dr. Deepak Bhambare	Organization Management	3
6	Dr. Ramchandra Pawar	Computer Management	5
7	Dr. Ravindra Patil	Computer Management	4
8	Dr. Bharati Jagdale	Organization Management and Computer Management	0
		Total -	**22**

Dr. Vidya Nakhate
Director- SIBACA

University of Pune

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007

Ref. No. : BUTR/Mgt/९४- ३
Date : 30/6/2009

To,

Dr. Nagtilak Anil Dattatraya
Sinhgad Institute of Business Administration &
Computer Application (SIBACA),
A/P : Kusgaon, Dist. Pune-410 401

Subject : Recognition as a P.G. Teacher/M.Phil./Ph.D. Guide.

Sir/Madam,

Referring to your application for Recognition as a Post-graduate Teacher of this University, I am directed to inform you that the University authorities have been pleased to recognize you as a Post-Graduate teacher of University of Pune, under the provision of Section 36A of the Maharashtra University Act, 1994.

The details of your recognition are as under :

1. You have been recognized for guiding Ph.D. students in the subject of **Financial Management** for a period of eight years with effect from **23/6/2009 to 22/6/2017.**

I am further directed to inform you that, if you are not a full-time teacher in the University Department/Affiliated College / Institute recognized by the University of Pune, you shall be required to apply again for recognition giving the details of your previous recognition and independent research work, publications etc., for considering the question of grant of continuation recognition to you. Needless to say that the recognition granted to you is always subject to the terms and conditions prescribed by the University, time to time, in this behalf.

Please contact this office within fifteen days for correction in the approval if any.

Thanking you,

Yours faithfully,

For **Director**
(B.C.U.D.)

Copy fwcs to :

1. The Dean, Faculty of Management.
2. The Director, Sinhgad Institute of Business Administration & Computer Application, Kusgaon, Dist. Pune.
3. The Dy. Registrar (Admissions), University of Pune, Pune-411 007.

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Telephone No: 25601258/1259
E-mail : boards@unipune.ac.in
Telegraph : 'UNIPUNE'
Fax No : 25691233

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007

Ref. No: BOD/Comm. & Mgmt./05/159

To

Date: 23/02/2018

Dr.Rajendra Wamanrao Bhadale
Sinhgad Technical Education Societys
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon BK off Mumbai-Pune Express
Highway Lonawala Tal: Mawal Dist:
Pune-410401

Subject : Recognition as a Ph.D Research Guide

Sir,

Please refer to your application for Recognition as a Ph.D Research Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D Research Guide of this University under the provision of Section 37(1)(e) of the Maharashtra Public Universities Act, 2016.
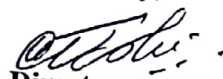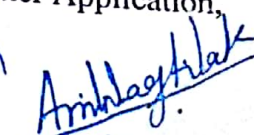
The details of your recognition are as under :

1. You have been recognized to guide Ph. D. Scholars under the faculty of Commerce and Management in the subject of Marketing Management for the period of eight (8) years with effect from 26-12-2017 to 25-12-2025 with following particulars:

   i)   Eight (8) Ph. D. Scholars, if you are a Professor.
   ii) Six (6) Ph.D. Scholars, if you are an Associate Professor.
   iii) Four (4) Ph.D. Scholars, if you are an Assistant Professor.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

   i)   M.Phil/Ph.D. Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations 2016.
   ii) a) If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
       b) In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as M.Phil/Ph.D. Research Guide.
       If the recognition granted by the University to your Research Institute gets over then your recognition as an M.Phil/Ph.D. Research Guide will be treated as cancelled from the date on which the recognition to your Research Institute gets over.

8687
1/3/18

1 of 2

1/3/18

P.T.O.

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iii) In case of those M.Phil/Ph.D. Guides whose length of service as a regular faculty is not more than two years, in such cases it is essential for them to take a Co-Guide whose length of service as a regular faculty should not be less than five years and the said Co-Guide should be approved M.Phil/Ph.D. Guide of Savitribai Phule Pune University.

iv) No fresh M.Phil/Ph.D. 'Research Students' should be registered with M.Phil/Ph.D. Research Guides whose length of service as a regular faculty is not more than two years.

In addition to the above conditions, it is essential to mention the name of 'Savitribai Phule Pune University' in author's address in the Publications made by you and your students.

Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.

Thanking you.

Yours Sincerely,

Deputy Registrar
(Academic Section)

Copy fwes to :

1. The Dean, Faculty of Commerce and Management.
2. The Principal / Director/Head, Sinhgad Technical Education Societys Sinhgad Institute of Business Administration & Computer Application Kusgaon BK off Mumbai-Pune Express Highway Lonawala Tal: Mawal Dist: Pune-410401.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007.

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone No: 25601258/1259	**ACADEMIC SECTION**
E-mail : boards@unipune.ac.in	**Ganeshkhind, PUNE-411 007**
Telegraph : 'UNIPUNE'	
Fax No : 25691233	

Ref. No: BUTR/Management/o7/ 973

Date: 30/11/2016

To

Dr.Sachin Annasaheb Borgave
Sinhgad Technical Education Society's,
Sinhgad Institute of Business
Administration and Computer Application
Kusgaon (BK), off Mumbai-Pune Express
Highway, Lonawala Tal:Mawal Dist:Pune
10401

Subject : Recognition as a Ph.D Guide

Sir,

Please refer to your application for Recognition as a Ph.D Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D Guide of this University under the provision of Section 36A of the Maharashtra Universities Act, 1994.

The details of your recognition are as under :

1. You have been recognized to guide Ph. D. Scholars in the subject of Marketing Management for the period of eight (8) years with effect from 08-10-2016 to 07-10-2024 with following particulars;

   i) Eight (8) Ph. D. Scholars, if you are a Professor.
   ii) Six (6) Ph.D. Scholars, if you are an Associate Professor.
   iii) Four (4) Ph.D. Scholars, if you are an Assistant Professor.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the university and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

   i) Ph.D Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations 2016.

   ii) If you have made the application for Ph.D Research Guideship through the Affiliated College/ Recognized Institute/Research Institute, where you are permanently approved teacher of the University, then it is essential to have affiliation of this University to the post Graduate subject for which you have applied for Ph.D Research Guideship.

   iii) a) If the affiliation/Recognition granted by the university to the said Post Graduate subject gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.

1 of 2

P.T.O.

b) In case of research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D Research Guide.
If the recognition granted by the University to your Research Institute gets over then your recognition as an Ph.D Research Guide will be treated as cancelled from the date on which the recognition to your Research Institute gets over.

iv) In case of those Ph.D Guides whose length of service as a regular faculty is not more than two years, in such cases it is essential for them to take a Co-Guide whose length of service as a regular faculty should not be less than five years and the said Co-Guide should be approved Ph.D Guide of Savitribai Phule Pune University.

v) No fresh Ph.D 'Research Students' should be registered with Ph.D Research Guides whose length of service as a regular faculty is not more than two years.

In addition to the above conditions, it is essential to mention the name of 'Savitribai Phule Pune University' in author's address in the Publications made by you and your students.

Recognition granted to you is always subject to the terms and conditions prescribed by the University and U.G.C. New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.

Thanking you.

Yours Sincerely,

28/11/16

for Director
(BCUD)

Copy fwcs to :

1. The Dean, Faculty of Management.

2. The Principal / Director/Head, Sinhgad Technical Education Society's Sinhgad Institute of Business Administration and Computer Application Kusgaon (BK), off Mumbai-Pune Express Highway, Lonawala Tal:Mawal Dist:Pune 410401.

3. The Assistant Registrar (Admission), Savitribai Phule Pune University, Pune-411,007.

University of Pune

Telephone Nos :
    25691233
    25601258
    25601259

Telegraph : `UNIPUNE'`
E-mail :dyracademic@unipune.ernet.in

Ref. No. : BUTR/Mgt/ 2629
Date : 14|9|2012

To,
Dr. Parag Kalkar
Sinhgad Institute of Business
Administration & Computer Application,
(SIBACA), Lonavala.

Subject : Recognition as a Ph.D. Guide.

Sir/Madam,
      Referring to your application for Recognition as a Ph.D.Guide of this University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Guide of University of Pune, under the provision of Section 36A of the Maharashtra University Act, 1994.
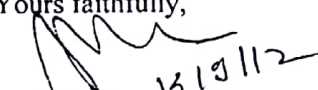
The details of your recognition are as under :

1.   You have been recognized for guiding Maximum eight Ph.D. Students including all universities in the subject of **Organization Management** for a period of eight years with effect from **17/08/2012 to 16/08/2020.**

      I am further directed to inform you that, if you are not a full-time teacher in the University Department/Affiliated College / Institute recognized by the University of Pune, you shall be required to apply again for recognition giving the details of your previous recognition and independent research work, publications etc., for considering the question of grant of continuation recognition to you. Needless to say that the recognition granted to you is always subject to the terms and conditions prescribed by the University, time to time, in this behalf.

      Please contact this office within fifteen days for correction in the approval if any.

Thanking you,

Yours faithfully,

For **Director** 14|9|12
(B.C.U.D.)

Copy fwcs to :
1.   The Dean, Faculty of Management.
2.   The Principal, Sinhgad Institute of Business Administration & Computer Application, Pune.
3.   The Dy. Registrar (Admissions), University of Pune, Pune-411 007.

Scanned by CamScanner

University of Pune

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007

Ref. No. : BCUR/Mgt 2622-166
Date : 14/9/2012

To,
Dr. Bhamare Dipak Bhatu
N.B.N. C.O.C Sinhgad Campus,
Near Express Way, Kusgaon (BK),
Lonavala, Dist. Pune.

Subject : Recognition as a Ph.D. Guide.

Sir/Madam,

    Referring to your application for Recognition as a Ph.D.Guide of this University. I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Guide of University of Pune, under the provision of Section 36A of the Maharashtra University Act, 1994.

The details of your recognition are as under :

1.   You have been recognized for guiding Maximum eight Ph.D. Students including all universities in the subject of **Organization Management** for a period of eight years with effect from 17/08/2012 to 16/08/2020.

    I am further directed to inform you that, if you are not a full-time teacher in the University Department/Affiliated College / Institute recognized by the University of Pune, you shall be required to apply again for recognition giving the details of your previous recognition and independent research work, publications etc., for considering the question of grant of continuation recognition to you. Needless to say that the recognition granted to you is always subject to the terms and conditions prescribed by the University time to time, in this behalf.

    Please contact this office within fifteen days for correction in the approval if any.

    Thanking you,

Yours faithfully

for Director
(B.C.U.D.)

Copy fwcs to :

1. The Dean, Faculty of Management.
2. The Principal, N.B.N.C O.C. Sinhgad Campus, Near Express Way, Kusgaon (BK), Lonavala, Dist. Pune.
3. The Dy. Registrar (Admissions), University of Pune, Pune-411 007

43

University of Pune

Ref. No. : BUTR/Mangnt./13/ 437

Date : 9 / 4 /2014

To

Dr. Pawar Ramchandra Govind
Sinhgad Institute of Business Administration
& Computer Application, Kusgaon(BK)
Lonavala, Dist.Pune 410 401

Subject: Recognition as a Ph.D. Guide.

Sir,

Please Refer to your application for Recognition as a Ph.D. Guide of this University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D.Guide of University of Pune, under the provision of Section 36A of the Maharashtra Universities Act, 1994.

The details of your recognition are as under :

1. You have been recognized for guiding maximum eight (8) Ph.D. students including all universities in the subject of Computer Management for a period of eight(8) years with effect from **10/03/2014 to 09/03/2022.**

I am further directed to inform you that, if you are not a full-time teacher in the University Department/Affiliated College / Institute recognized by the University of Pune, you shall be required to apply again for recognition giving the details of your previous recognition and independent research work, publications etc., for considering the question of grant of continuation of recognition to you. Needless to say that the recognition granted to you is always subject to the terms and conditions prescribed by the University, time to time, in this behalf.

In addition to the above conditions, it is essential to mention the name of 'University of Pune'in author's address in the Publications made by you and your students.

Please contact this office within fifteen days for correction in the approval if any.
Thanking you,

Yours Sincerely,

for Director
(B.C.U.D.)

Copy fwcs to :

1. The Dean, Faculty of Management
2. The Principal, Sinhgad Institute of Business Administration & Computer Application, Kusgaon(BK) Lonavala, Dist. Pune 410 401
3. The Assistant Registrar (Admissions), University of Pune, Pune-411 007

HOD (Research)

44

University of Pune

To,
Dr. Patil Ravindra Mahadev
Sinhgad Institute of Business Application,
Kusgaon, Lonavala, Pune.

Subject : Recognition as a Ph.D. Guide.

Sir/Madam,

Referring to your application for Recognition as a Ph.D.Guide of this University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Guide of University of Pune, under the provision of Section 36A of the Maharashtra University Act, 1994.
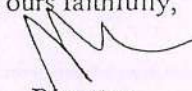
The details of your recognition are as under :

1. You have been recognized for guiding Maximum eight Ph.D. Students including all universities in the subject of **Computer Management** for a period of eight years with effect from 17/08/2012 to **16/08/2020.**

I am further directed to inform you that, if you are not a full-time teacher in the University Department/Affiliated College / Institute recognized by the University of Pune, you shall be required to apply again for recognition giving the details of your previous recognition and independent research work, publications etc., for considering the question of grant of continuation recognition to you. Needless to say that the recognition granted to you is always subject to the terms and conditions prescribed by the University, time to time, in this half.

Please contact this office within fifteen days for correction in the approval if any.

Thanking you,

Yours faithfully,

For Director
(B.C.U.D.)

Copy fwcs to :
1. The Dean, Faculty of Management.
2. The Director, Sinhgad Institute of Business Application, Kusgaon, Lonavala, Pune.
3. The Dy. Registrar (Admissions), University of Pune, Pune-411 007.

45

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone No: **25621171/1174**
E-mail : **rr@unipune.ac.in**
Telegraph : `UNIPUNE'
Fax No : **25691233**

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007

Ref. No: BOD/Comm. & Mgmt./08/96

Date: **17/03/2022**

To
Dr.Bharti Prakash Jagdale
Sinhgad Technical Education Society Sinhgad
Institute of Business Administration and
Computer Application Addr: Kusgav Bu off
Mumbai-Pune Express Highway Lonawala
Ta: Mawal Dist: Pune Pincode :410410

Subject : Recognition as a Ph.D. Research Guide

Madam,

Please refer to your application for Recognition as a Ph.D. Research Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Research Guide of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

The details of your recognition are as under :

Designation	Faculty	Subject	Recognition on	Duration	No. of. Students Allowed
Associate Professor	Commerce and Management	Computer Management	Ph.D.Guide	w.e.f. 28-02-2022 To 06/06/2030(To Superannuation)	6 - Ph. D.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

i) Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.

ii) a) If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.

b) In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.

iii) No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year and in such case you have to compulsorily assign Co- guide to the Research Students working under you.

P.T.O.

In addition to the above conditions, it is essential to mention the name of 'Savitribai Phule Pune University' in author's address in the Publications made by you and your students.

Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.
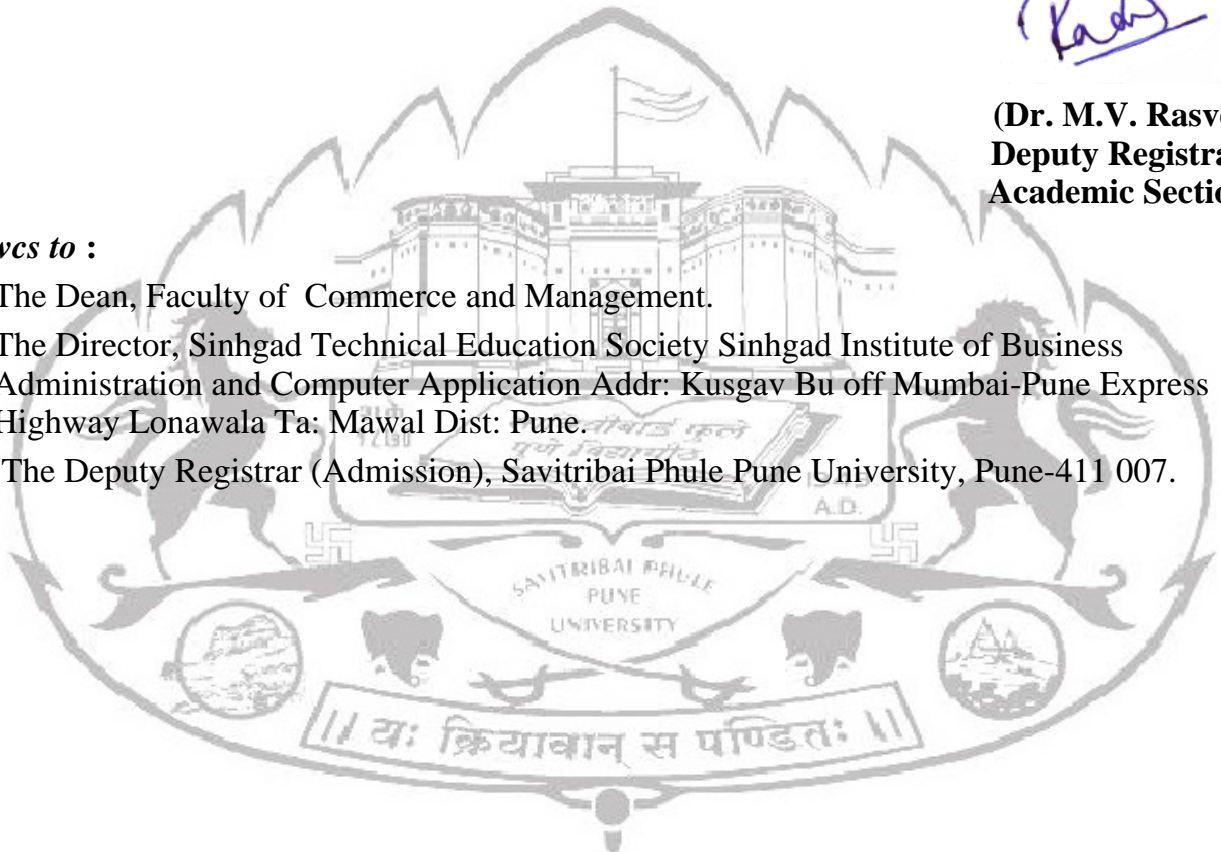
iv) If you change the existing College/ Institute, after getting University teacher approval, you have to apply online for address change.

Yours,

(Dr. M.V. Rasve)
Deputy Registrar
Academic Section

Copy fwcs to :
1. The Dean, Faculty of Commerce and Management.
2. The Director, Sinhgad Technical Education Society Sinhgad Institute of Business Administration and Computer Application Addr: Kusgav Bu off Mumbai-Pune Express Highway Lonawala Ta: Mawal Dist: Pune.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007.

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone No: **25621171/1174**
E-mail : **rr@unipune.ac.in**
Telegraph : `` `UNIPUNE' ``
Fax No : **25691233**

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007

Ref. No: BOD/Comm. & Mgmt./14/87

Date: **05/03/2022**

To
Dr. Bharti Prakash Jagdale
Sinhgad Technical Education Society Sinhgad
Institute of Business Administration and
Computer Application Addr: Kusgav Bu off
Mumbai-Pune Express Highway Lonawala
Ta: Mawal Dist: Pune Pincode :410410

Subject : Recognition as a Ph.D. Research Guide

Madam,

Please refer to your application for Recognition as a Ph.D. Research Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Research Guide of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

The details of your recognition are as under :

Designation	Faculty	Subject	Recognition on	Duration	No. of. Students Allowed
Associate Professor	Commerce and Management	Organization Management	Ph.D.Guide	w.e.f. 28-02-2022 To 06/06/2030(To Superannuation)	6 - Ph. D.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

   i) Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.
   ii) a) If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
   b) In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.
   iii) No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year and in such case you have to compulsorily assign Co- guide to the Research Students working under you.

P.T.O.

In addition to the above conditions, it is essential to mention the name of 'Savitribai Phule Pune University' in author's address in the Publications made by you and your students.

Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.
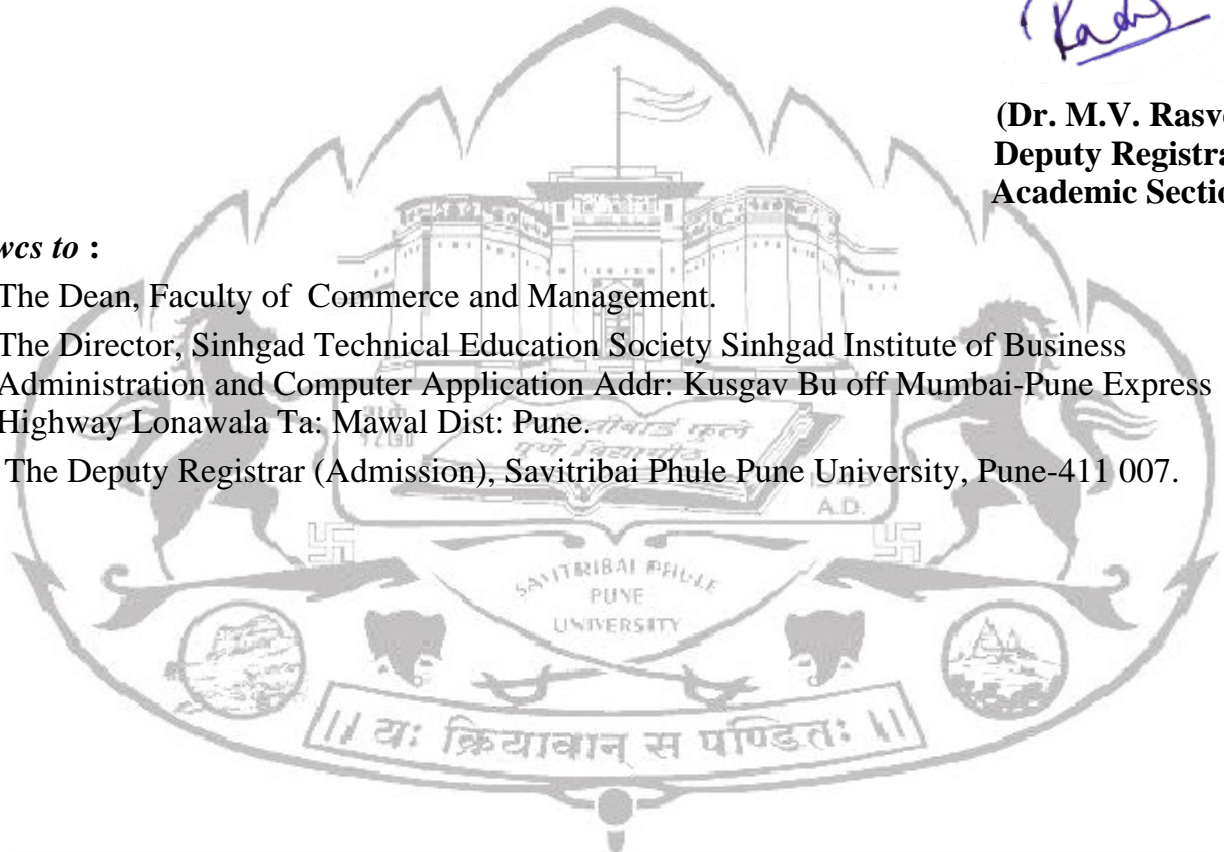
iv) If you change the existing College/ Institute, after getting University teacher approval, you have to apply online for address change.

Yours,

(Dr. M.V. Rasve)
Deputy Registrar
Academic Section

Copy fwcs to **:**
1. The Dean, Faculty of Commerce and Management.
2. The Director, Sinhgad Technical Education Society Sinhgad Institute of Business Administration and Computer Application Addr: Kusgav Bu off Mumbai-Pune Express Highway Lonawala Ta: Mawal Dist: Pune.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007.

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
(Affiliated to University of Pune & Approved by AICTE)
Sinhgad Institutes Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune– 410401
Tel.: 2114-673308/508, email: director_sibaca@sinhgad.edu Website http://sinhgad-sibaca.in

SIBACA RESEARCH CENTRE

List of Ph.D. Awarded Students at SIBACA Research Centre till 2022-23

Total Ph.D Awarded Student -17

Sr. No.	Name of Candidate	Guide Name	Research Topic	Date of Registration	Date of Declaration of Result of Ph.D
1	Londhe Rajesh Jagannathrao	Dr. Parag Kalkar	Study and analysis of gap in skill sets of management students and requirements of selected service industries in Pune.	17/04/2015	21/06/2021
2	Dixit Archana Ramesh	Dr. Deepak Bhamahare	An Analytical study of CSR practices in MNC with reference to Pune District.	15/09/2015	08/12/2021
3	Meghrajani Manoj Wasudeo	Dr. Deepak Bhamahare	A Study on Problems and Prospects of B- Schools in Maharashtra with reference to Savitribai Phule Pune University	19/09/2015	13/01/2020
4	Kamble Pramod Narayan	Dr. Anil Nagtilak	An Analytical study of Socio Economic Impact of Government Finance Scheme Implemented by Selected Nationalized Banks With Special Reference to Women Empowerment.	07/02/2015	08/03/2022
5	Kalekar Rupali Santosh	Dr. Ravindra Patil	Designing conceptual framework for residential societies using internet of things (IOT)	18/10/2014	23/04/2021
6	Thakare priyanka Wamanrao	Dr. Ravindra Patil	Predictive analysis for finding profitable crops using data mining techniques and designing an effective model	18/10/2014	04/03/2021
7	Patil Jayashree Swapnil	Dr. Ravindra Patil	A study of analytical CRM and its impact on business development for bank	18/10/2014	17/02/2021
8	Patil Ashwini Subhash	Dr. Ravindra Patil	Open source framework for ITC implementation in voluntary organization (Education Sector)	18/10/2014	10/03/2021

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
(Affiliated to University of Pune & Approved by AICTE)
Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune– 410401
Tel.: 2114-673308/508, email: director_sibaca@sinhgad.edu Website http://sinhgad-sibaca.in

9	Banswal Dinesh	Dr. Ramchandra Pawar	A study of critical success factors (CSFs) in decision making of enterprise resource planning (ERP) system for effective implementation in higher education institutions within Pune and Mumbai Region.	03/11/2015	26/12/2020
10	Kene Prakash Maheshwarrao	Dr. Ramchandra Pawar	A Study of Effectiveness of Skill Development for Employability with the help of Data Mining Tools	12/09/2015	28/12/2020
11	Hilage Tejaswini Abhijit	Dr. Ramchandra Pawar	A Study of Causes and Effects of Information and Communication Technology Applications in Agriculture Sector With Respect To Kolhapur District	12/09/2015	28/12/2020
12	Gandal Jalindar Rambhau	Dr. Ramchandra Pawar	A study of advance fee scam with special reference to bank transaction in pune and Mumbai city	12/09/2015	11/10/2021
13	Jadhav Sunita Popat	Dr. Ramchandra Pawar	Study and Analysis of Customer Satisfaction and develop a tool using Clustering Technique (for fast moving products in Pune(Region)	05/05/2016	18/02/2022
14	Patil Nilesh Tanaji	Dr. Sachin Borgave	A Critical Analysis On Promotion Of Yoga Tourism With Special Reference To Maharashtra	06/04/2018	15/09/2022
15	Borde Ajit Kumar	Dr. Sachin Borgave	Impact Of Supporting Institutions In Promoting Entrepreneurship On Premature Retired Armed Force Officers In Pune Region	06/04/2018	13/05/2022
16	Chugh Pallavi Harjinder	Dr. Sachin Borgave	Impact Of VALS Of Consumers On Online Shopping In Indian Apparel Segment	06/04/2018	29/04/2022
17	Kataria Sonia	Dr. Rajendra Bhadale	An Empirical Study on Impact of Buzz Marketing on Brand Identification and Awareness by Online Consumers.	29/08/2018	10/02/2023

Dr. Vidya Nakhate

Director- SIBACA

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Londhe Rajesh Jagannathrao   (लोंढे राजेश जगन्नाथराव)

Mother's Name : Shakuntala   (शकुंतला)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	**Commerce & Management**
2.	Subject	:	**Organisational Management**
3.	Title of the Thesis	:	**"A Study and Analysis of Gap in Skill Sets of Management Students and Requirements of Selected Service Industries in Pune."**
4.	Place of Research	:	**STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.**
5.	Name and Address of the Guide	:	**Dr. Kalkar Parag C.** STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	17th April, 2015
7.	Date of Declaration of Result	:	21st June, 2021

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 306

Date : 1 JUL 2021

for Director

Board of Examinations & Evaluation

S.P.P.U.P—4,000-02-2019(1048)[1/Office]

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Dixit Archana Ramesh   (दिक्षित अर्चना रमेश)

Mother's Name : Radhika   (राधिका)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Organizational Management
3.	Title of the Thesis	:	"An Analytical Study of CSR Practices in MNC with Reference to Pune District."
4.	Place of Research	:	Sinhgad Technical Education Society's, Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bk, off Mumbai-Pune Express Highway, Lonavala, Pune.
5	Name and Address of the Guide	:	Dr. Bhamre Dipak Bhatu Sinhgad Technical Education Society's, Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bk, off Mumbai-Pune Express Highway, Lonavala, Pune.
6.	Date of Registration	:	19th September, 2015
7.	Date of Re- Registration	:	19th September, 2020
8.	Date of Declaration of Result	:	08th December, 2021

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 604

Date : 13-08-2022.

Director
Board of Examinations & Evaluation

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Meghrajani Manoj Wasudeo   (मेघराजानी मनोज वासुदेव)

Mother's Name : Mathuri   (मथुरी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty   : Commerce & Management

2. Subject   : Organisational Management

3. Title of the Thesis   : "A Study of Problems and Prospects of B-schools in Maharashtra with Reference to Savitribai Phule Pune University"

4. Place of Research   : STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.

5. Name and Address of the Guide   : Dr. Bhamare Dipak Bhatu STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

6. Date of Registration   : 19th September, 2015

7. Date of Declaration of Result   : 13th January, 2020

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 35
Date :
2 4 JAN 2020

for Director
Board of Examinations & Evaluation

54

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Kamble Pramod Narayan (कांबळे प्रमोद नारायण)

Mother's Name : Jayashree (जयश्री)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : **Commerce & Management**

2. Subject : **Financial Management**

3. Title of the Thesis : **"An Analytical Study of Socio Economic Impact of Government Finance Schemes Implemented by Selected Nationalized Banks with Special Reference to Women Empowerment."**

4. Place of Research : **Sinhgad Technical Education Society, Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bu, off Mumbai-Pune Express Highway, Lonawala.**

5. Name and address of the Guide : **Dr. Nagtilak Anil Dattatraya**
   Sinhgad Technical Education Society, Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bu, off Mumbai-Pune Express Highway, Lonawala.

6. Date of Registration : **07th February, 2015**

7. Date of Declaration of Result : **08th March, 2022**

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 244

Date : 23-03-2022

for Director

Board of Examinations & Evaluation

55

S P P U P—3,000,08,2021(205V1,O/E-a)

Savitribai Phule Pune University
(formerly University of Pune)
Declaration of Result of the Doctor of Philosophy (Ph.D.)

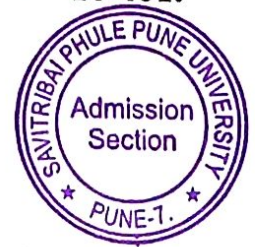**Kalekar Rupali Santosh**   (कळेकर रूपाली संतोष)

Mother's Name : Madhuri   (माधुरी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : **Commerce & Management**

2. Subject : **Computer Management**

3. Title of the Thesis : **"Designing Conceptual Framework for Residential Societies Using Internet of Things (IOT)."**

4. Place of Research : STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.

5. Name and Address of the Guide : **Dr. Patil Ravindra M.**
STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

6. Date of Registration : 18th October, 2014

7. Date of Declaration of Result : 23rd April, 2021

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 283
Date : 26 JUN 2021

for Director
Board of Examinations & Evaluation

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Thakare Priyanka Wamanrao   (ठाकरे प्रियंका वामनराव)

Mother's Name : Sadhana   (साधना)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management

2. Subject : Computer Management

3. Title of the Thesis : "Predictive Analysis for Finding Profitable Crops Using Data Mining Techniques and Designing an Effective Model."

4. Place of Research : STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

5. Name and Address of the Guide : Dr. Ravindra Patil
STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

6. Date of Registration : 18th October, 2014

7. Date of Declaration of Result : 17th February, 2021

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 114
Date :
4 MAR 2021

for Director
Board of Examinations & Evaluation

Admission Section
SAVITRIBAI PHULE PUNE UNIVERSITY
PUNE-1

S.P.P.U.P—4,000-02-2019(1048)[1/Office]

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Patil Jayashree Swapnil   (पाटील जयश्री स्वप्निल)

Mother's Name : Usha   (उषा)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Computer Management
3.	Title of the Thesis	:	"A Study of Analytical CRM and its Impact on Business Development for Banks."
4.	Place of Research	:	STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
5	Name and Address of the Guide	:	Dr. Ravindra Patil STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	18th October, 2014
7.	Date of Declaration of Result	:	17th February, 2021

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 115

Date :
4 MAR 2021

for Director
Board of Examinations & Evaluation

-02-2019(1048)[1/Office]

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Patil Ashwini Subhash   (पाटील अश्विनी सुभाष)
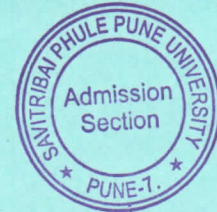
Mother's Name : Anjali   (अंजली)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Computer Management
3.	Title of the Thesis	:	"Open Source Framework for ICT Implementation in Voluntary Organizations (Education Sector)"
4.	Place of Research	:	STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.
5.	Name and Address of the Guide	:	Dr. Patil Ravindra M. STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	18th October, 2014
7.	Date of Declaration of Result	:	10th March, 2021

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 147
Date :
1 9 MAR 2021

for Director
Board of Examinations & Evaluation

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Banswal Dinesh Manmohan (बंसवाल दिनेश मनमोहन)

Mother's Name : Kanchan (कांचन)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	**Commerce & Management**
2.	Subject	:	**Computer Management**
3.	Title of the Thesis	:	**"A Study of Critical Success Factors (CSFs) in Decision Making of Enterprise Resource Planning (ERP) System for Effective Implementation in Higher Education Institutions within Pune and Mumbai Region."**
4.	Place of Research	:	**STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.**
5	Name and Address of the Guide	:	**Dr. Ramchandra G. Pawar** **STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.**
6.	Date of Registration	:	**03rd November, 2015**
7.	Date of Declaration of Result	:	**26th December, 2020**

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 20

Date : 9 JAN 2021

for Director
Board of Examinations & Evaluation

S.P.P.U.P—4,000-02-2019(1048)[1/Office]

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Kene Prakash Maheshwarrao   (केणे प्रकाश महेश्वरराव)

Mother's Name : Shobha   (शोभा)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Computer Management
3.	Title of the Thesis	:	"A Study of Effectiveness of Skill Development for Employability with the help of Data Mining Tools."
4.	Place of Research	:	STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
5	Name and Address of the Guide	:	Dr. Ramchandra G. Pawar STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	12th September, 2015
7.	Date of Declaration of Result	:	28th December, 2020

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 34

Date : **1 5 JAN 2021**

14/1/2021

for Director

Board of Examinations & Evaluation

61

Savitribai Phule Pune University
(formerly University of Pune)
Declaration of Result of the Doctor of Philosophy (Ph.D.)

Hilage Tejaswini Abhijit (हिलगे तेजस्विनी अभिजीत)

Mother's Name : Anjana (अंजना)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Computer Management
3.	Title of the Thesis	:	"A study of causes and effects of information and communication technology applications in agriculture sector with respect to Kolhapur District."
4.	Place of Research	:	STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
5	Name and Address of the Guide	:	Dr. Ramchandra G. Pawar STE's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	12th September, 2015
7.	Date of Declaration of Result	:	28th December, 2020

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 42

Date : 2 0 JAN 2021

19/1/2021
for Director
Board of Examinations & Evaluation

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Jalindar Rambhau Gandal (गांडाळ जालिंदर रामभाऊ)
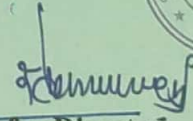
Mother's Name : Tulasabai (तुळसाबाई)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has became eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management

2. Subject : Computer Management

3. Title of the Thesis : "A Study of Advance Fee Scam with Special Reference to Bank Transaction in Pune and Mumbai City."

4. Place of Research : STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.

5. Name and Address of the Guide : Dr. Ramchandra Pawar STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

6. Date of Registration : 12th September, 2015

7. Date of Declaration of Result : 11th October, 2021

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 533
Date : 25-10-2021

for Director
Board of Examinations & Evaluation

63

S.P.P.U.P—3,000-08-2021(295)[1/Office]

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Jadhav Sunita Popat (जाधव सुनिता पोपट)

Mother's Name : Leelavati (लिलावती)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has became eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Computer Management
3.	Title of the Thesis	:	"Study and Analysis of Customer Satisfaction and Develop a Tool using Clustering Technique (For Fast Moving Products in Pune Region)."
4.	Place of Research	:	STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai - Pune Expressway, Lonavala, Pune – 410 401.
5	Name and Address of the Guide	:	Dr. Ramchandra Pawar STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	02nd May, 2016
7.	Date of Declaration of Result	:	18th February, 2022

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 191
Date : 28-02-2022.
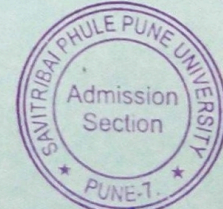
for Director
Board of Examinations & Evaluation

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Patil Nilesh Tanaji　　　　　(पाटील निलेश तानाजी)

Mother's Name : Meeradevi　　　(मीरादेवी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : **Commerce & Management**

2. Subject : **Marketing Management**

3. Title of the Thesis : **"A Critical Analysis on Promotion of Yoga Tourism with Special Reference to Maharashtra."**

4. Place of Research : **Sinhgad Technical Education Society's, Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bu, Off Mumbai- Pune Express Highway, Lonawala, Pune – 410 401.**

5. Name and address of the Guide : **Dr. Borgave Sachin Annasaheb** Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bu, Off Mumbai- Pune Express Highway, Lonawala, Pune – 410 401.

6. Date of Registration : **06th April, 2018**

7. Date of Declaration of Result : **15th September, 2022**

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 736

Date : 11-10-2022

Director
Board of Examinations & Evaluation

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Borde Ajit Kumar (बोर्डे अजित कुमार)

Mother's Name : Laxmi (लक्ष्मी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management

2. Subject : Marketing Management

3. Title of the Thesis : "Impact of Supporting Institutions in Promoting Entrepreneurship on Premature Retired Armed Force Officers in Pune Region."

4. Place of Research : STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

5. Name and address of the Guide : Dr. Sachin Annasaheb Borgave STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.

6. Date of Registration : 06th April, 2018

7. Date of Declaration of Result : 13th May,2022

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./468.
Date : 21-06-2022

Director
Board of Examinations & Evaluation

Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Chugh Pallavi Harjinder   (चुग पल्लवी हरजिंदर)

Mother's Name : Kanchan   (कंचन)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1.	Faculty	:	Commerce & Management
2.	Subject	:	Marketing Management
3.	Title of the Thesis	:	"Impact of VALS of consumers on Online Shopping in Indian Apparel Segment."
4.	Place of Research	:	STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
5	Name and address of the Guide	:	Dr. Sachin Annasaheb Borgave STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK), Off Mumbai-Pune Expressway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	06th April, 2018
7.	Date of Declaration of Result	:	29th April, 2022

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 388

Date : 24-05-2022

Director
Board of Examinations & Evaluation

Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Sonia Kataria   (सोनिया कटारिया)

Mother's Name : Satyadevi   (सत्यादेवी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

|			
1.	Faculty	:	Commerce & Management
2.	Subject	:	Marketing Management
3.	Title of the Thesis	:	"An Empirical Study on Impact of Buzz Marketing on Brand Identification and Awareness by Online Consumers."
4.	Place of Research	:	Sinhgad Technical Education Society's, SinhgadInstitute of Business Administration and Computer Application, Kusgaon Bk, Off Mumbai- Pune Express Highway, Lonavala, Pune – 410 401.
5	Name and address of the Guide	:	Dr. Bhadale Rajendra Wamanrao Sinhgad Institute of Business Administration and Computer Application, Kusgaon Bk, Off Mumbai- Pune Express Highway, Lonavala, Pune – 410 401.
6.	Date of Registration	:	29th August, 2018
7.	Date of Declaration of Result	:	10th February, 2023

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph. D./ 129

Date : 11-03-2023

Director
Board of Examinations & Evaluation

S.P.P.U.P—3,000-12-2022(947)[1/Office]

SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION
(Affiliated to University of Pune & Approved by AICTE)

Sinhgad Institutes Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune– 410401
Tel.: 2114-673308/508, email: director_sibaca@sinhgad.edu Website http://sinhgad-sibaca.in

SIBACA RESEARCH CENTRE

List of Ph.D. Pursuing Students at SIBACA Research Centre till 2022-23

Total Students Pursuing Ph.D – 5

Sr. No.	Name of Candidate	Guide Name	Research Topic	Date of Registration	Date of Declaration of Result of Ph.D
1	Ganguly Priyanka Debendranath	Dr. Rajendra Bhadale	A Study on Impact of Social Media Advertising on Consumer's Preferences Towards Online Food Portals	29/08/2018	Pre PhD-Presentation
2	Jadhav Girish Parshuram	Dr. Sachin Borgave	Analysis Of Existing Distribution Channels Adopted In Fish Trade And Its Impact On Stakeholders In Marine Fisheries With Reference To Maharashtra	06/04/2018	Pre PhD-Presentation
3	Jambhulkar Dnyaneshwar	Dr. Anil Nagtilak	An Analytical Study of Disbursement and Loan Recovery Procedure in District Central Cooperative Banks in Pune District.	07/02/2015	Thesis Submitted
4	Chhawchharia Asha	Dr. Deepak Bhamahare	A study of factors responsible for the growth and sustainability of shopping malls in Mumbai.	30/09/2014	Thesis Submitted
5	Manish Gadpayale	Dr. Rajendra Bhadale	A Study of Marketing of Selected Cosmetics Products in Rural and Urban Areas of Three Districts (PAN) in Maharashtra.	12/05/2014	Thesis Submitted

Dr. Vidya Nakhate

Director- SIBACA

Savitribai Phule Pune University
(Formerly University of Pune)

Telephone Nos. : 25696061, 25690062
Fax : 020 – 25699232

Ganeshkhind , Pune – 411 007.
E-mail : pgadmis@pun.unipune.ac.in

Ref. No. : PGS/ 1443

Date: — 9 MAY 2019

To,

The Director
STES's Sinhgad Institute of Business
Administration and Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway,
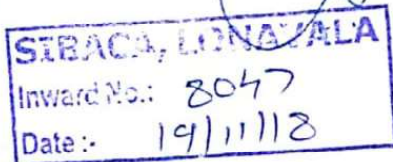Lonavala, Pune - 410 401.

Sir/ Madam,
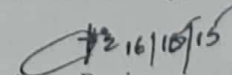
The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in Marketing Management (Commerce & Management) held on 23/02/2019. The decisions of the Research & Recognition Committee are as follows:

Sr. No.	Name of the candidate & Name of the Guide	Remarks
1.	Ganguly Priyanka Debendranath Guide : Dr. Rajendra Bhadale	Admitted w.e.f. 29/08/2018 and Topic Approved as follows: "A Study on Impact of Social Media Advertising on Consumer's Preferences Towards Online Food Portals"

Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest.

Thanking you,

Yours faithfully,

Deputy Registrar
(PG Admissions)

SIBACA, LONAVALA
Inward No.: 8123
Date :- 12/5/19

70
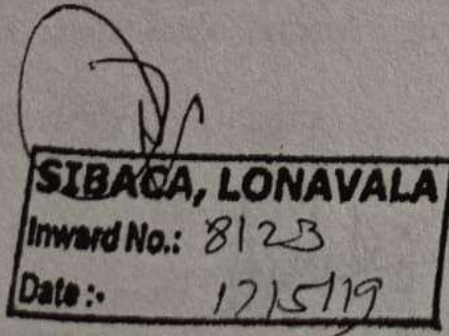
Savitribai Phule Pune University
(Formerly University of Pune)

Telephone Nos. : 25696061, 25690062
Fax : 020 – 25699232

Ganeshkhind , Pune – 411 007.
E-mail : pgadmis@unipune.ac.in

Ref. No. : PGS/ 4365

Date: 1 9 OCT 2018

To,

The Director
STES's Sinhgad Institute of Business
Administration and Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway,
Lonavala, Pune - 410 401.

Sir/ Madam,

The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in **Marketing Management (Commerce & Management)** held on 20/06/2018. The decisions of the Research & Recognition Committee are as follows:

Sr. No.	Name of the candidate & Name of the Guide	Remarks
1.	Jadhav Girish Parshuram Guide : Dr. Sachin A. Borgave	Admitted w.e.f. 06/04/2018 and Topic Approved as follows: "Analysis of existing distribution channels adopted in fish trade and it's impact on stakeholders in marine fisheries with reference to Maharashtra"

Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest.

Thanking you,

Yours faithfully,

Deputy Registrar
(PG Admissions)

SIBACA, LONAVALA
Inward No.: 8047
Date :- 19/11/18

71

Savitribai Phule Pune University

(Formerly University of Pune)

Ref. No. : PGS/ 4605

Date : 1 9 OCT 2015

To,

The Director,
Sinhgad Institute of Business Administration
And Computer Application ,
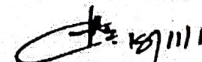Kusgaon (Bk), Lonavala,
Pune – 410 401

Sir/ Madam,

    The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in **Financial Management** (subject) held on 22/08/2015. The decisions of the Research & Recognition Committee are as follows:

Sr.No.	Name of the candidate & Name of the Guide	Remarks
1.	Mr. Jambhulkar Dnyaneshwar S. Guide: Dr. Anil Nagtilak	Admitted w.e.f. **07/02/2015** and Topic Approved as follows: "An analytical study of Disbursement and Loan Recovery Procedure in District Central Cooperative Banks in Pune District."

    Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest

Thanking you,

Yours Sincerely,

16|10|15
Asstt. Registrar
(PG Admissions)

72

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. : 25601260, 25601261
Fax :   020 – 25693397

Ganeshkhind , Pune – 411 007.
E-mail : pgadmis@unipune.ac.in
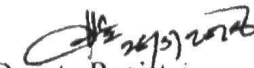
Ref. No. : PGS/ 4968

Date : 2 0 NOV 2015

To,

The Director,
Sinhgad Institute Of Business Administration
And Computer Application
Lonavala -410 401

Sir / Madam,

The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in **Organisational Management** (subject) held on 22/08/2015. The decisions of the Research & Recognition Committee are as follows:

Sr.No.	Name of the candidate & Name of the Guide	Remarks
1.	Asha Chhawchharia Guide: Dr. Dipak Bhamare	Admitted w.e.f. 30/09/2014 and Topic Approved as follows: "A Study of Factors Responsible for the Growth and Sustainability of Shopping Malls in Mumbai."

Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest.

Thanking you,

Yours Sincerely,

क/11/15
Asstt. Registrar
(PG Admissions)

73

Savitribai Phule Pune University

Ref. No. : PGS/ **5248**

Date : **2 2 NOV 2014**

To,

The Director,
Sinhgad Institute of Management,
S. No. 44/1, Vadgaon, (Bk),
Off Sinhgad Road, Pune – 411 041.

Sir/ Madam,

The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in **Marketing Management** (subject) held on **26/09/2014**. The decisions of the Research & Recognition Committee are as follows:

Sr.No.	Name of the candidate & Name of the Guide	Remarks
1.	Mr.Gadpayale Manish N. Guide: Dr. Mukund Tambe	Admitted w.e.f. **12/05/2014** and Topic Approved as follows: "A Study of Marketing of Selected Cosmetics Products in Rural and Urban Areas of Three Districts (PAN) in Maharashtra ."

Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest.

Thanking you,

Yours Faithfully,

Asstt. Registrar
(PG Admissions)

74

Savitribai Phule Pune University
(Formerly University of Pune)

Telephone Nos. : 020 - 25601261/62
Fax : 020 - 25699232

Ganeshkhind , Pune - 411 007.
E-mail : pgadmis@pun.unipune.ac.in

Ref. No. : PGS/ 1832

Date : 3 0 MAY 2018

To,

Mr. Gadpayale Manish N.
Sinhgad Technical Education Society's
Sinhgad Institute of Business Administration
And Computer Application, Kusgaon (Bk.),
Off Mumbai – Pune Expressway, Lonavala,
Pune – 410 401

Sub: Change of research Guide for Ph.D. Course

Sir/Madam,

With reference to your application dated 16/04/2018 on the above subject, I am directed to inform you that the University Authority has permitted you to complete your Doctoral Research in the Faculty of Management under the guidance of **Dr. Rajendra Wamanrao Bhadale** instead of **Dr. Mukund Tambe.**

Please note that as per rules, you will have to work under her guidance for a minimum period of one calendar year before submission of your thesis.

Deputy Registrar
(PG Admissions)

Copy f.w.cs to:

1) **Dr. Rajendra Wamanrao Bhadale**   (New Guide)
    STES's Sinhgad Institute of Business Administration
    And Computer Application, Kusgaon (Bk.),
    Off Mumbai – Pune Expressway, Lonavala,
    Pune – 410 401

2) **Dr. Mukund Tambe**   (Old Guide)
    STES's Sinhgad Institute of Business Administration
    And Computer Application, Kusgaon (Bk.),
    Off Mumbai – Pune Expressway, Lonavala,
    Pune – 410 401

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. : 020 - 25601261/62
Fax : 020 – 25699232

Ganeshkhind , Pune – 411 007.
E-mail : pgadmis@pun.unipune.ac.in

Ref. No. : PGS/ 1833

Date : 3 0 MAY 2018

To,

Mr. Gadpayale Manish N.
Sinhgad Technical Education Society's
Sinhgad Institute of Business Administration
And Computer Application, Kusgaon (Bk.),
Off Mumbai – Pune Expressway, Lonavala,
Pune – 410 401

Sub: Change of research Place for Ph. D. Course

Sir/ Madam,

    With reference to your application dated 16/04/2018 on the above subject, I am directed to inform you that the University authority has permitted you to change the Research Place as **STES's Sinhgad Institute of Business Administration and Computer Application, Kusgaon (Bk.), Lonavala, Pune** instead of **STES's Sinhgad Institute of Management, Pune.**

Deputy Registrar
(PG Admissions)

Copy f.w.cs to: **1) The Director,**   (New Research Place)
         Sinhgad Technical Education Society's
         Sinhgad Institute of Business Administration
         And Computer Application, Kusgaon (Bk.),
         Off Mumbai – Pune Expressway, Lonavala,
         Pune – 410 401

   2) The Director,   (Old Research Place)
         Sinhgad Technical Education Society's
         Sinhgad Institute of Management, S. No. 44/1,
         Vadgaon (Bk), Off Sinhgad Road, Pune – 411 041

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PROF M.N. NAVALE	DR. (MRS.) SUNANDA M. NAVALE	Dr. Vidya Nakhate
M.E. (ELECT.) MIE., MBA	B.A., M.P.M. Ph.D.	B. Pharm, M. Phil, MBA, NET, Ph.D
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Notice

Date: 13ᵗʰ June 2023

All the students of MBA II and IV Sem are hereby informed that one day workshop on "**Research Methodology** is being organized at SIBACA.

Details of the Workshop:

Day and Date: Friday 16ᵗʰ Junel 2023

Facilitator: **Dr. Anugamini Srivastava-(PhD (HRM, IIT Roorkee)**
(Assistant Professor – Symbiosis Institute of Business Management -Pune)

Venue: Seminar Hall, SIBACA, Kusgaon.

Timings: 10:00 am to 4:00 pm

Attendance is mandatory for all.

Co-ordinator
Dr. Rajendra Bhadale
Dr. Pravin Bodade

Director
Dr. Vidya Nakhate
DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Kusgaon (Bk.),
Off Mumbai-Pune Expressway,
Lonavala. Dist. Pune 410 401

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Report on

One Day Workshop on Research Methodology conducted on 16th June, 2023

Brief Summary of Workshop

Title of Activity (AY 2022-23)	
Seminar on " One Day Workshop on Research Methodology "	
Day:	Friday
Date:	16/06/2023
Venue:	Seminar Hall, Lonavala
Time:	10:00 am to 4:00 pm
Staff Co-coordinator:	Dr. Rajendra Bhadale and Dr. Pravin Bodade
Resource Person:	**Dr. Anugamini Srivastava-(PhD (HRM, IIT Roorkee)** (Assistant Professor – Symbiosis Institute of Business Management -Pune)
Activity Type:	Workshop
Target Group:	Management Students and Faculties (73 Participants)
Program Objectives :	1. To give a brief over view of importance of research methods 2. To help researchers to underhand the steps to be followed for conducting research.

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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Sinhgad Institute of Business Administration & Computer Application, Lonavala had organized a workshop on "Research Methodology" on 16/06/2023.

Dr. Anugamini Priya Srivastava PhD (HRM), IIT Roorkee, Assistant Professor Symboisis Institute of Business Management – Pune imparted the session.

Participants of the session include Research scholars, faculty members from various academic Institutions, students of SIBACA.

Dr. Anugamini Priya Srivastava started the session with narrative of how research is used by each one of us in our day to day life. Research is an indispensible for any business too. Hence research cannot be randomly. She explained the steps to be followed to conduct the research.

She also explained as to how the research paper should be written. How it can be made more concise, clear and with a compelling proposition about the research topic. Dos and don'ts a research scholar should take care of were aptly mentioned by Dr. Anugamini. Problem is that we do not understand the problem- The Research Problem was one of the important take away of session.

This work helped participants to work on the research problem and come out with an actionable finding in a systemic manner.

Co-ordinator
Dr. Rajendra Bhadale
Dr. Pravin Bodade

Director
Dr. Vidya Nakhate
DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Kusgaon (Bk.),
Off Mumbal-Pune Expressway,
Lonavala Dist. Pune 410 401

![Sinhgad Technical Education Society logo]

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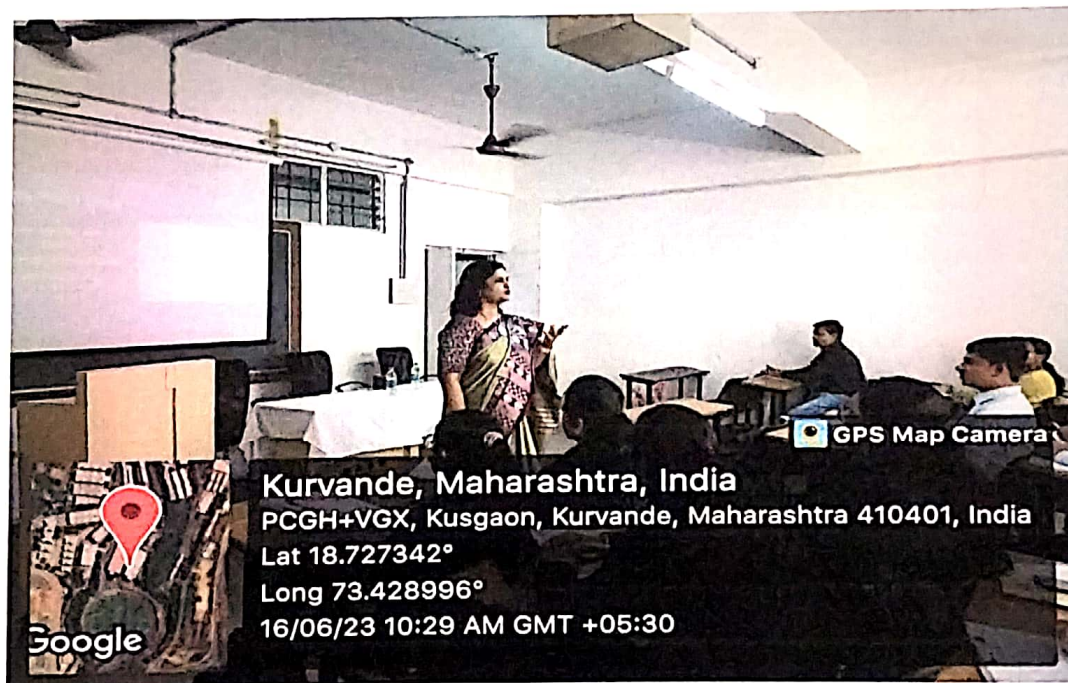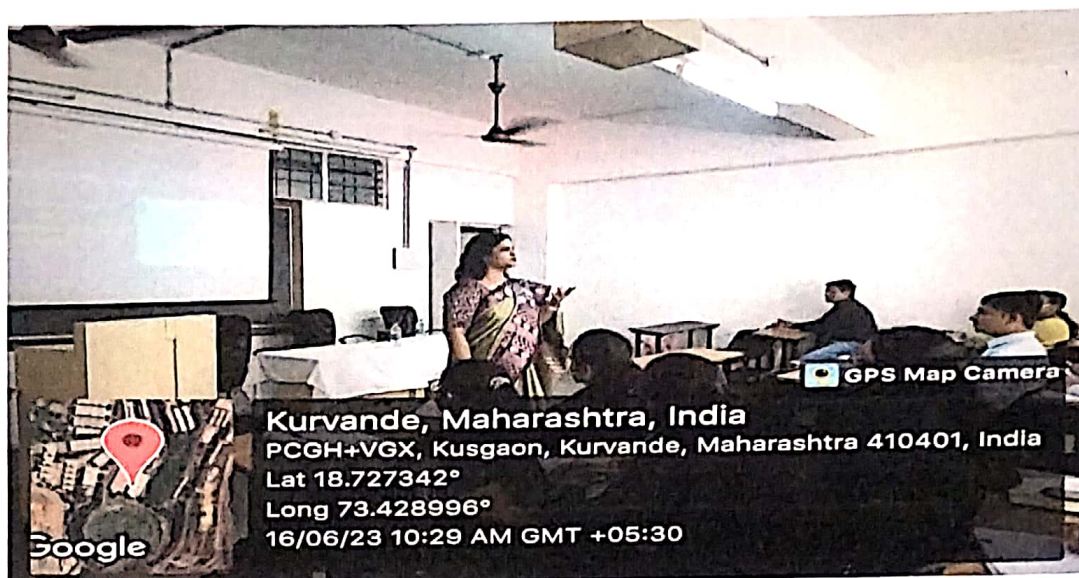**Sinhgad Institutes** Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401
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Pictures of the workshop

Welcome of the Guest by Dr. Vidya Nakhate

Interacting with the Participants

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Interacting with the participants

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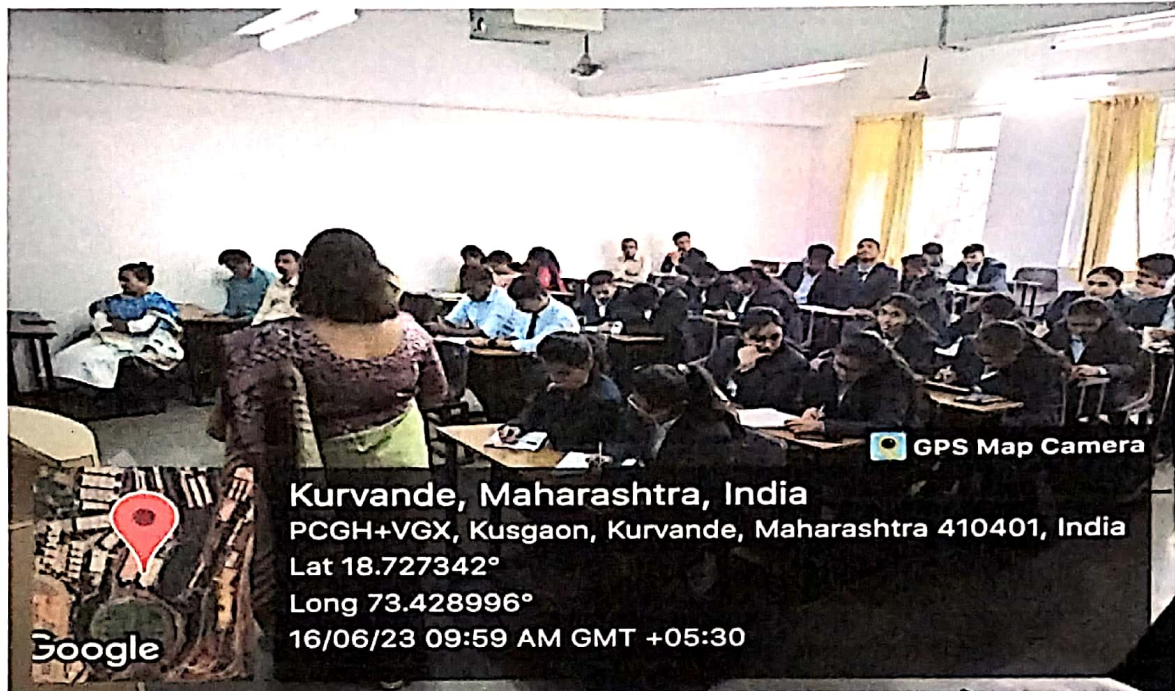**Sinhgad Institutes** Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401
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Kurvande, Maharashtra, India
PCGH+VGX, Kusgaon, Kurvande, Maharashtra 410401, India
Lat 18.727342°
Long 73.428996°
16/06/23 09:59 AM GMT +05:30

Participants engaged in solving the assignment given by the guest

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Feedback of the session

Q.1. whether the session content was relevant to enhance knowledge and skill in the respective domain?

Q.2 The Guest Speaker was interactive and engaging in the session.

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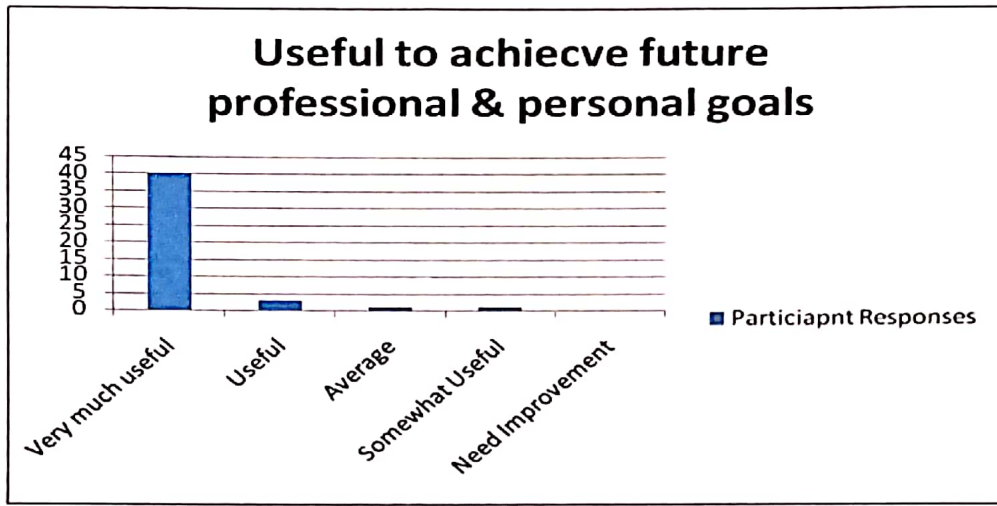(Affiliated to University of Pune & Approved by AICTE)
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Q.2 whether this session will be useful to achieve your future professional and personal goals?

Q4. Rate the overall planning, organization and conduction of the session

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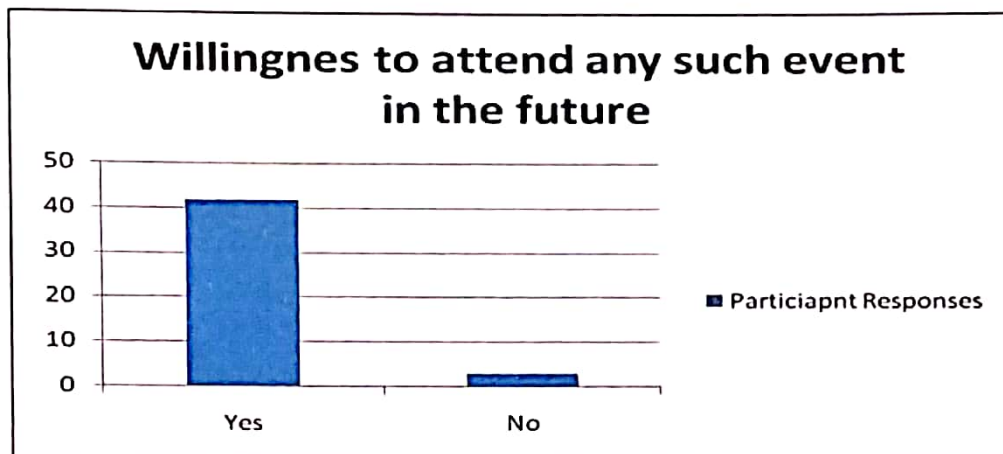Tel.: 2114-304308, Telfax :2114-270203,
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Q.5 would you like to attend any such event in the future also?

Overall Feedback: - The session was well structured, conducted eloquently and strengthened the knowledge of the participants.

Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK) ,Pune

Attendance

Workshop Topic : Research Methodology

Date: 16/06/2023

Sr. no	Name of the Participant	Name of Organization	Designation	Signature
1	Sakshi Jambhale		Student	
2	Priyanka kadam Kadam		Student	
3	Prashant Vilas Giram		Student	
4	Kunwar Singh		Student	
5	Priyanka.G.Atambar		Student	
6	SHUBHAM BHARAT PATIL		Student	
7	Kumar Deoram Pawar		Student	
8	Shubhangi Waghmare		Student	
9	Ashvini Dnyaneshwar shende		Student	
10	Akash Bharat Thakare		Student	
11	Sangram Raut		Student	
12	Bharat gawade		Student	
13	Nikhilesh Sanjayrao Bobade		Student	
14	Sahil Shinde		Student	
15	Mittali Pramod Ubale		Student	
16	Neha Kamble		Student	
17	Sayli jivan yewle		Student	
18	Ashwini Anil Bondre		Student	
19	Sohel Attar		Student	
20	Harshal Temghare		Student	
21	Sunil Babu Mali		Student	
22	Vaishnavi Santosh Londhe		Student	
23	Aditya Dinesh Patil		Student	
24	Chanchal Kushwaha		Student	
25	Nikita Singhal		Student	
26	Pratik Bawane		Student	
27	Ankit Aagare		Student	
28	Shubham Gounder		Student	
29	Adarsh Vodhuri		Student	
30	Manoj Jadhav		Student	

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Sinhgad Institute of Business Administration and Computer Application, Kusgaon (BK) ,Pune

Attendance

Workshop Topic : Research Methodology

Date: 16/06/2023

Sr. no	Name of the Participant	Name of Organization	Designation	Signature
1	Rajesh Sambhappa Kanzade	NBNCOCS, Lonavala	Assistant Professor	Rajesh
2	Dr. Prasad Suresh Bhanage	Madanbhai Sura Institute of Business Management	Professor	Prasad
3	Dr. Dipak Umbarkar	Indira College of commerce and science pune	Assistant Professor	Dipku
4	Anu Alex	Dr. D.Y Patil Vidyapeeth's GBSRC	Assistant Professor	
5	Iftiqar I Mistry	NCRD'S Sterling Institute of Management Studies	Associate Professor	I.Mis
6	Nitin Sharad Joshi	Indira Institute of Management Pune	Associate Professor	Joshi
7	ABHAY ARUN RAMDIN	SIHMCT	Assistant Professor	Abhay
8	Kanchan Amol Shinde	Smt. Kashibai Navale College of Commerce, Erandwane, Pune	Assistant Professor	
9	Ms. Prajakta Ashok Patil	SKNCC, Erandwane, Pune	Assistant Professor	P.Patil
10	Ikbal Yakub Hawaldar	NBNCOCS, Lonavala	Assistant Professor	Y.Hawaldar
11	Dr. Ashutosh Abasaheb Deshmukh	NBNCOCS, Lonavala	Assistant Professor	
12	Prof. Revannath Sadashiv Navale	NBNCOCS, Lonavala	Assistant Professor	Navale
13	Dr.Deepali Mankar	NBNCOCS,Lonavala	Assistant Professor	
14	Mahendra Mahadeo Kurkute	NBNCOCS,Lonavala	Assistant Professor	MKurkute
15	Sarika Sushant Panwal	NBNCOCS,Lonavala	Assistant Professor	
16	Dr. Ajit Kumar Borde	ISB&M College of Commerce	Assistant Professor	Ajit
17	Dr Shanta Arakeri	Sinhgad college of engineering department of management studies vadgoan Pune Maharashtra	Associate Professor	shanta
18	Dr.Archana Borde	Sinhgad College of Engineering Department of Management Studies	Associate Professor	Airade
19	Dr. Vaibhav S. Kale	NBNSSOMS, Pune	Assistant Professor	
20	Jawale Pratik	SIHMCT Lonavala	Assistant Professor	Jara
21	Dr.Prakash Pise	NBN SINHGAD SCHOOL OF MANAGEMENT STUDIES	Assistant Professor	
22	Surabhi Rodi	Pratibha institute of business management	Assistant Professor	Rodi
23	Dr.Pallavi chugh	Pratibha institute of business management	Assistant Professor	Pallavi
24	Kavita Sachin Divekar	Pratibha Institute of Business Management	Assistant Professor	Kavita
25	Sucheta Chaudhari	Nbn Sinhgad school of management	Assistant Professor	
26	Nitinkumar Waghmare	SIMCA	Student	NKumarWaghmare
27	Dr. Revati Ramrao Rautrao	Sinhgad Institute of Business Administration and Research Pune	Assistant Professor	Revati
28	Dr. Karuna Gole	JSPM University Pune	Professor	

29	Namrata Rapelli	SIBACA	Student	
30	Dr Atul Anandrao Pise	Indira Institute of Management ,Pune	Assistant Professor	
31	Nirmala Sandeep Shinge	Sinhgad Institute NBNCOCS Lonavala	Assistant Professor	
32	Bhagyashri Pramod Dashmukhe	SIHMCT	Assistant Professor	
33	HITESH KISHOR MUZUMDAR	SIHMCT	Assistant Professor	
34	Dr Jyoti suraj Harchekar	Tilak Maharashtra Vidyapeeth	Assistant Professor	
35	Bhagyashree Deshpande	Tilak Maharashtra Vidyapeeth	Assistant Professor	
36	Sayli S. Bapat	Tilak Maharashtra Vidyapeeth	Assistant Professor	
37	Prashant Shivaji Malavadkar	Dr.D. Y Patil institute of management and entrepreneur development	Assistant Professor	
38	Pooja suresh Deshmane	Sinhgad Institute of pharmaceutical sciences lonavala	Assistant Professor	
39	Nikita Sureshkumar Singhal	Sinhgad Institute of Pharmaceutical Sciences, Lonavala	Assistant Professor	
40	Shivrani Wasudeo Nimbokar	Sinhgad Institute of Pharmaceutical Sciences, lonavala	Assistant Professor	
41	Dr. D. Kumar	SBIIMS	Associate Professor	
42	Dr. Dhirendra Kumar	Sai Balaji Institute	Associate Professor	
43	Dr. Shital Prakash Bhusare	Suryadatta Institute of Business Management & Technology	Assistant Professor	

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FOUNDER PRESIDENT

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B.A., M.P.M. Ph.D.
FOUNDER SECRETARY

Dr. Vidya A. Nakhate
Ph.D., NET (Mang.), M.Phil (Mang.),
MBA (Marketing),
B.A. additional (Eng. Lit.), B.Pharma
DIRECTOR

SIBACA/2022-23/231

Date: 19/06/2023

Appreciation Letter

To,

Dr. Anugamini Srivastava,

Symbiosis Institute of Business Management, Pune

Dear Madam,

It was a great privilege and an honor to have you here among us as a Guest Speaker on one day workshop on **"Research Methodology"** for our MBA students at SIBACA, Lonavala. We are immensely thankful to you for devoting your valuable time to us from your extremely busy schedule.

Indeed, a valuable sharing of your experience, knowledge and upbuilding our students on the topic Research Methodology for MBA students. You also made them aware about the various skills and techniques of available in the market for upgrading their research related skills, for which the Institution is grateful to you.

Thank you & Regards

Dr. Vidya Nakhate

Director - SIBACA

Director
Sinhgad Institute of Business
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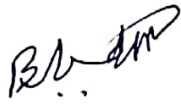
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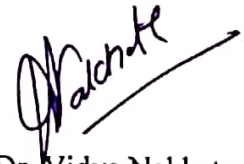
One Day Workshop on "Research Methodology"-16th June, 2023

Itinerary of the workshop

Time	Activity
8.30 am to 9.00 am	Registration
9.00 am to 09.15 am	Felicitation of Chief Guest by Director and Welcome address by Dr. Vidya Nakhate – Director SIBACA
09.15 am to 11.15 am	Session by Chief Guest- Dr. Anugamini Srivastava-(PhD (HRM, IIT Roorkee) (Assistant Professor – Symbiosis Institute of Business Management -Pune)
11.15 am to 11.30 am	Tea Break
11.30 am to 12.30 pm	Session by Chief Guest- Dr. Anugamini Srivastava
12.30 pm to 01.15 pm	Lunch Break
01.15 pm to 03.15 pm	Session by Chief Guest- Dr. Anugamini Srivastava
03.15 pm to 03.30 pm	Tea Break
03.30 pm to 04.30 pm	Session by Chief Guest- Dr. Anugamini Srivastava
04.30 pm to 04.35 pm	Vote of Thanks by Dr. Rajendra Bhadale

Dr. Rajendra Bhadale
Workshop- Convener

Dr. Vidya Nakhate
Director-SIBACA

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

RESPONSIBILTY SHEET

One Day Workshop on "Research Methodology"

16th June, 2023

Sr. No	Role and Responsibility	Faculty Member
1	Comparing and Event Photos-Geo tag photos	Mrs. Sadhna Awate
2	Tea and Biscuits	Dr. Nilesh Patil
3	Rangoli and Stage Decoration	Dr. Reena Nath
4	Reception Committee- Registration of Participants	Dr. Krishna Sharma and Mr. Satish Kamble
5	Certificate Printing, Memento, Guest remuneration and Report writing and overall coordination	Dr. Rajendra Bhadale and Dr. Pravin Bodade
6	Technical arrangement-Collar Mike, LCD -Projector arrangement, Digital banner, sound system	Dr. Bharti Jagdale and Mr. Borate

13/06/2023

Dr. Rajendra Bhadale
Workshop – Convener

SIBACA
LONAVALA

Dr. Vidya Nakhate
Director-SIBACA
Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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About STES:

Sinhgad Technical Education Society (STES) was established in the year 1993 by Prof. M. N. Navale, an eminent academician with a primary objective to provide quality education offering graduate and post graduate programmes in the field of Engineering, Management, Pharmacy, Medical, Dental, Nursing, Computer, Law, Arts, Science, Commerce and School education.

ORGANIZING COMMITTEE

- Dr. Bharti Jagdale
- Dr. Krishna Sharma
- Dr. Reena Nath
- Dr. Nilesh Patil
- Prof. Sadhana Awate

CHIEF PATRONS

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FOUNDER PRESIDENT, STES, PUNE

DR. (MRS.) SUNANDA M. NAVALE
FOUNDER SECRETARY, STES, PUNE

MR. ROHIT M. NAVALE
VICE-PRESIDENT (HR), STES, PUNE

MRS. RACHANA NAVALE ASHTEKAR
VICE-PRESIDENT (ADMIN.), STES, PUNE

PATRON

DR. VIDYA NAKHATE
DIRECTOR, SIBACA

CONVENER

DR. RAJENDRA BHADALE
ASSOCIATE PROFESSOR, SIBACA

CO-CONVENER

DR. PRAVIN BODADE
ASSISTANT PROFESSOR, SIBACA

Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION

Kusgaon (Bk), Lonavala, Pune 410401

Organizing

RESEARCH METHODOLOGY

Date : 16th June 2023
Time : 09 AM to 05 PM

About:

Sinhgad Institute Of Business Administration & Computer Application (SIBACA)

SIBACA is residential B-School offering Master of Business Administration (MBA) recognized Programme affiliated by SPPU & approved by AICTE. SIBACA has highly qualified full time experienced faculty members. The institute is well equipped with infrastructure and academic resources.

Registration Fees for Participants:

Rs. 100/-

Payment Mode: Online / Cash

Gpay for Online Payment :-

Google Pay
9503879537

Registration Link for Workshop

https://forms.gle/Xubw4V57rjLr2FG69

ABOUT WORKSHOP

A Research Methodology workshop is designed to provide participants with comprehensive understanding of various research methodologies & techniques. The seminar aims to enhance the knowledge & skills of researchers, students and professionals who are engaged in addressing problems across different business domains & society at large. Workshop will cover a wide range of topics related to the research process comprising of research design, data collection methods, sampling techniques, data analysis, research ethics, writing and presenting research.

Guest

Dr. Anugamini Srivastava

PhD (HRM), IIT Roorkee
Assistant Professor
Symboisis Institute of Business Management - Pune
Symboisis International Deemed University

Venue :
SIBACA - Sinhgad Campus, Lonavala
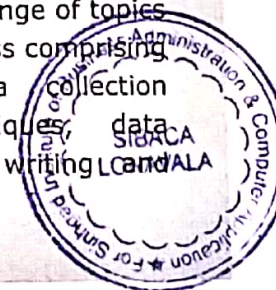
For any enquiry please feel free to contact following persons:

- ☐ Dr. Rajendra Bhadale : 9850267013
- ☐ Dr. Pravin Bodade : 9890081231

Email Id's:

rajendrabhadale.sibaca@sinhgad.edu
pravinbodade.sibaca@sinhgad.edu

Contact No :

02114-673306/673508
Website: www.sinhgad.edu

Sinhgad Institutes

Receipt Voucher

No. : **2122/00005**   Dated : **20-Jun-23**

Particulars	Amount
Account :	
Registration Fees	**1,100.00**

Through :

Cash

On Account of :

REGISTARTION FEE OF WORKSHOP
CONDUCTED ON "RESEARCH METHODOLOGY"
ON 16.06.2023 11 PERSONS AS PER ATTACHED
LIST

Amount (in words) :

INR One Thousand One Hundred Only

	₹ 1,100.00

Authorised Signatory

20/06/2023

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Cash payment for Research Methodology Workshop
16/06/2023

Sr. no		Name of the Participant (As required on the certificate of Participation)	Name of the Organization / Institute	Designation	Mobile Number	Payment Mode
1	14	Mahendra Mahadeo Kurkute	NBN COLLEGE OF COMMERCE AND SCIENCE LONAVALA	Assistant Professor	9960811164	Cash
2	15	Sarika Sushant Panwal	NBNCOCS, LONAVALA	Assistant Professor	9011385492	Cash
3	17	Dr.Archana Borde	Sinhgad College of Engineering Department of Management Studies	Associate Professor	9021044111	Cash
4	20	Dr Prakash Pise	NBN SINHGAD SCHOOL OF MANAGEMENT STUDIES	Assistant Professor	90110 67318	Cash
5	29	Nirmala Sandeep Shinge	Sinhgad Institute NBNCOCS Lonavala	Assistant Professor	9970259971	Cash
6	30	Bhagyashri Pramod Dashmukhe	SIHMCT	Assistant Professor	9665732150	Cash
7	31	HITESH KISHOR MUZUMDAR	SIHMCT	Assistant Professor	8668332402	cash
8	39	Dr. Amar Narkhede	RIIM	Assistant Professor	7972503998	cash
9	40	Dnyaneshwar Ghuge	RMD SSOMS	Assistant Professor	8080434224	Cash
10	41	A K shelar	SIPS	Assistant Professor		Cash
11	42	shital Thakare	SIOM	Assistant Professor		Cash

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Sinhgad Institute of Business Administration and Computer Application, Lonavala

To,
The Director
SIBACA, Lonavala.

Subject: Proposed Budget for Research Methodology workshop- 16th June, 2023

Sr.No.	Particulars	Expected Expenses	Explanation
1	Decoration & Printing	1550	Certificate 70*15=1050 Stage decoration -500
2	Tea and Biscuits	1300	Two times tea and biscuits 100 tea *10=1000 Biscuits 300
3	Remuneration & Travelling	7080	Remuneration-Guests 6 hrs *Rs. 1100=6600 Toll Rs. 480
4	Misc	500	Emergency expenses Rs.500
	Total Funds Required	10430	Total tentative Expenses expected
Total Expected Expenses Rs. Ten Thousand four hundred thirty only			

Dr. Rajendra Bhadale
Convener
Workshop

Dr.Vidya Nakhate
Director
SIBACA

Please give advance of Rs. 2000=00
for miscellenious expenses.

8/6/23

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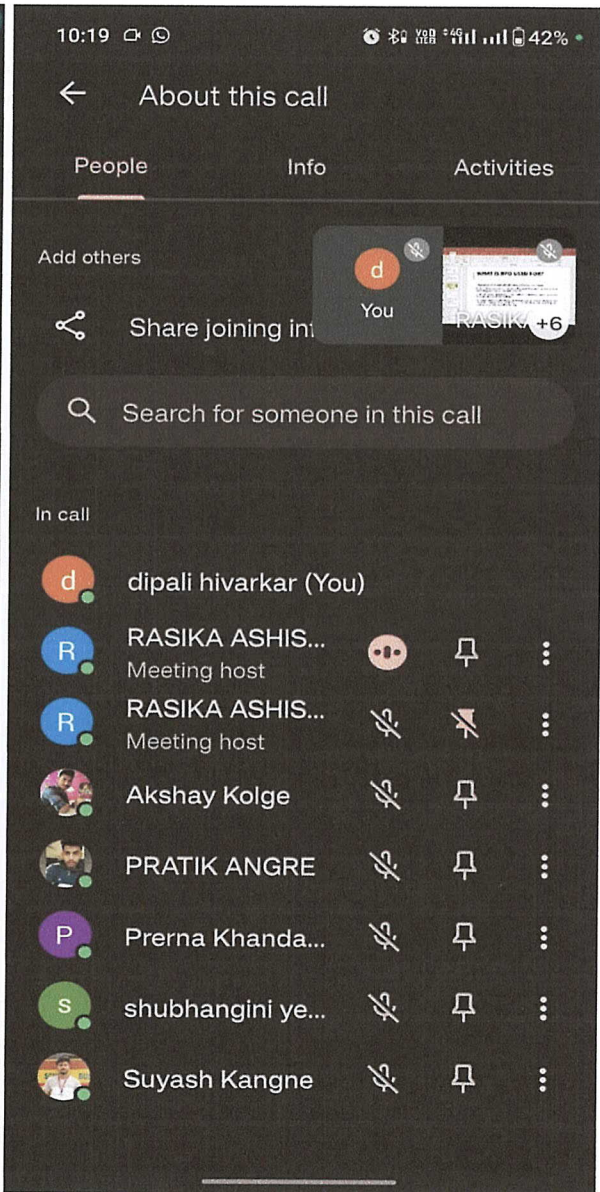Kusgaon (Bk.), Off Mumbai – Pune Expressway, Lonavala, Dist.-Pune - 410401.
Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
Website: www.sinhgad.edu

Sinhgad Institutes

Notice of Workshop on
"Market Research for Financial Market"

Date :- 08/05/2023

This is to inform you that Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala is organizing a Workshop on **"Market Research for Financial Market"** through online mode (Google Meet) for MBA Finance Students.

Details of the Workshop:

Day: Thursday

Date: 11/05/2023

The Resource Person: Mrs. Rasika Ashish Naik, Assistant Professor at SCOE, Pune

Time: 10 am to 11 am

Venue: Online (Google Meet)

Attendance is mandatory

Co-Ordinator
Dr. Reena Nath

Director
Dr. Vidya Nakhate

DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Kusgaon (Bk.),
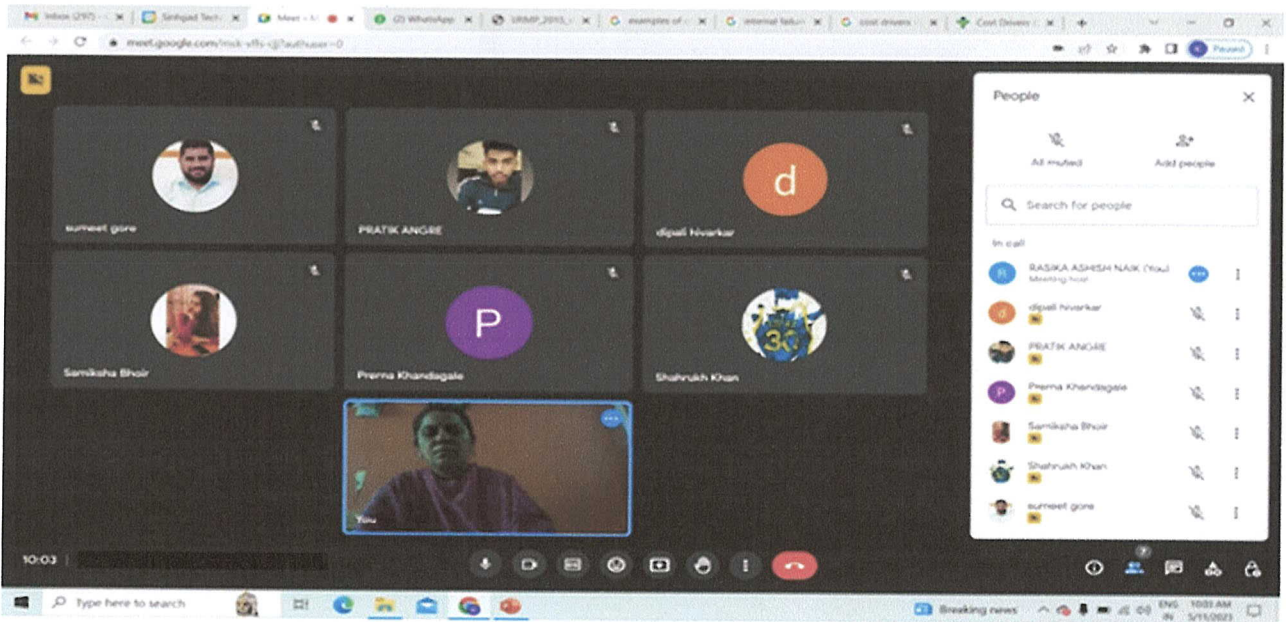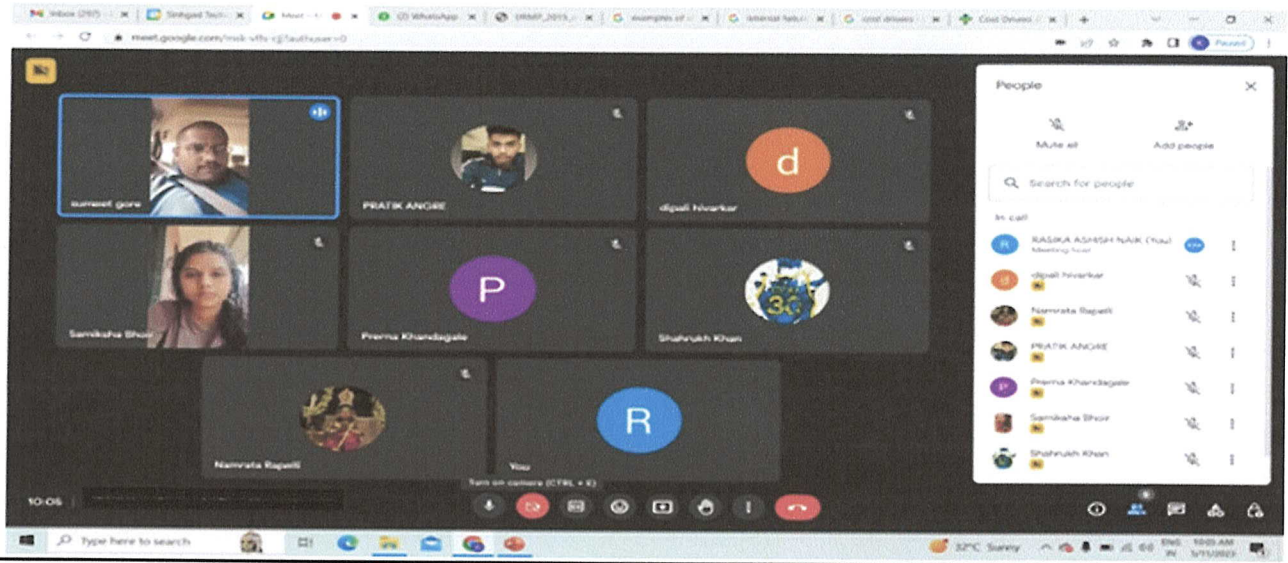Off Mumbai-Pune Expressway,
Lonavala, Dist. Pune 410 401

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Website: www.sinhgad.edu

Sinhgad Institutes

Report of Workshop on

"Market Research for Financial Market"
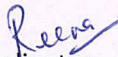
Day: Thursday
Date: 11/05/2023
The Resource Person: Mrs. Rasika Ashish Naik, Assistant Professor at SCOE, Pune
Time: 10 am to 11 pm
Venue: Online (Google Meet)
No. of Participants: - 16

Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala organised an online workshop on "Market Research for Financial Market ' on 11th May 2023 at 10 am. The workshop began with welcome note by Dr. Reena Nath co-ordinator of the workshop. Dr. Reena Nath welcomed all the delegates and Mrs. Rasika Naik. She is having 11 years of teaching experience .

Mrs. Rasika briefed about How Market research is an extremely valuable tool that provides many benefits to a variety of organizations. She also explained that this type of research allows a company to further understand and determine the potential success of a product or service by connecting directly with both current and prospective customers. Market research for financial marketing specifically, is a driving factor in the overall success of a monetary-focused integrated marketing strategy. **Mrs. Rasika enumerated some essential steps that financial business can follow in order to begin conducting useful market research:**

1) Determine exactly who your target audience is in greater detail.

2) Gain a better overall understanding of your industry and the current market trends.

3) Determine which method(s) to consider based on your initial research, goals and objectives

:- Competitive Analysis, Customer Surveys / Questionnaires, Focus Groups

Dr. Reena Nath gave a thanking speech by addressing the speaker. All the participants attending the webinar received e-certificates after successfully submitting thefeedback.

Co-Ordinator
Dr. Reena Nath

Director
Dr. Vidya Nakhate

DIRECTOR
Sinhgad Institute of Business Administration
& Computer Application
Kusgaon (Bk.)
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Lonavala, Dist. Pune 410 401

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Screenshots of the workshop

Massage of workshop to the students

Students list of attending workshop

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Guest Speaker interacting with students

11/05/2023

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SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA

Organizes Workshop on

"Market Research for Financial Market"

The Resource Person
Mrs. Rasika Ashish Naik
Assistant Professor at SCOE, Pune

Day: Thursday
Date: 11/05/2023
Time: 10 am to 11 pm
Venue: Online (Google Meet)

FACULTY CO–ORDINATOR:-
• Dr. Reena Nath

DIRECTOR
Dr. Vidya Nakhate

Flyer

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Website: www.sinhgad.edu

Feedback

How relevant was the content discussed by the speaker?

16 responses

- Very much relevant
- very relevant
- Relevant
- Not Relevant

18.8%
12.5%
68.8%
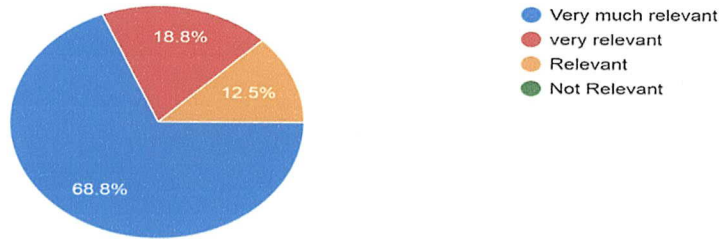
How much this session is useful from the knowledge and information point of view?

16 responses

- Extremely helpful
- Very helpful
- Somewhat helpful
- Slightly helpful

31.3%
68.8%
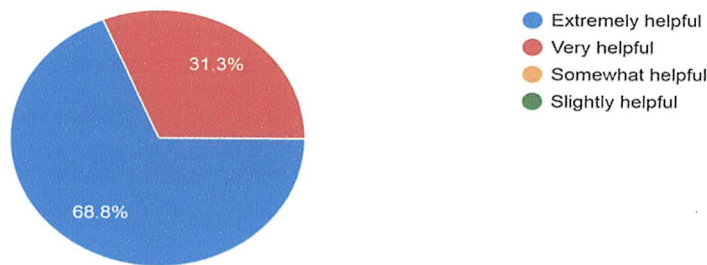
What is your opinion about speaker's knowledge and Presentation skills?

16 responses

- Excellent
- Very good
- Good
- Fair

25%
12.5%
62.5%

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Website: www.sinhgad.edu

Attendance

Full Name	User Action	Timestamp
Rasika Naik (Guest)	Joined	11/05/2023, 09:55:02 AM
Reena Nath	Joined	11/05/2023, 09:56:18 AM
Sadhana Awate	Joined	11/05/2023, 09:56:26 AM
dipali hivarkar	Joined	11/05/2023, 09:59:24 AM
Akshay Kolge	Joined	11/05/2023, 09:59:48 AM
Pratik Angre	Joined	11/05/2023, 10:01:19 AM
Prerna Khandagale	Joined	11/05/2023, 10:01:28 AM
Shubhangini Yewale	Joined	11/05/2023, 10:02:05 AM
Suyash Kangne	Joined	11/05/2023, 10:02:27 AM
Shahrukh Khan	Joined	11/05/2023, 10:03:01 AM
Samiksha Bhoir	Joined	11/05/2023, 10:03:23 AM
Namrata Rapeli	Joined	11/05/2023, 10:04:20 AM
Sumeet Gore	Joined	11/05/2023, 10:04:37 AM
Pranali Lohar	Joined	11/05/2023, 10:05:14 AM
Rushkesh Jadhav	Joined	11/05/2023, 10:05:49 AM

Co-Ordinator
Dr. Reena Nath

Director
Dr. Vidya Nakhate

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Notice of Workshop on

## "Introduction to Market Research for Business Management"

Date: - 08/05/2023

This is to inform you that Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala is organizing a Workshop on **"Introduction to Market Research for Business Management"** for MBA Students.

Details of the Workshop:
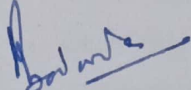
Day: Thursday

Date: 11/05/2023

The Resource Person: Dr. Daniel Penkar -Director SIOM.
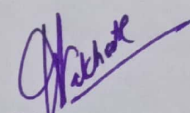
Time: 12 noon to 1 pm

Venue:- SIBACA, Class Room.

Attendance is mandatory

Co-Ordinator

Dr. Pravin Bodade

Director

Dr. Vidya Nakhate

Director
Sinhgad Institute of Business
Administration & Computer Application
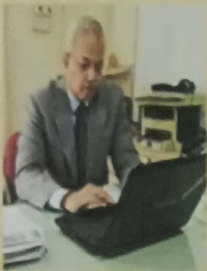Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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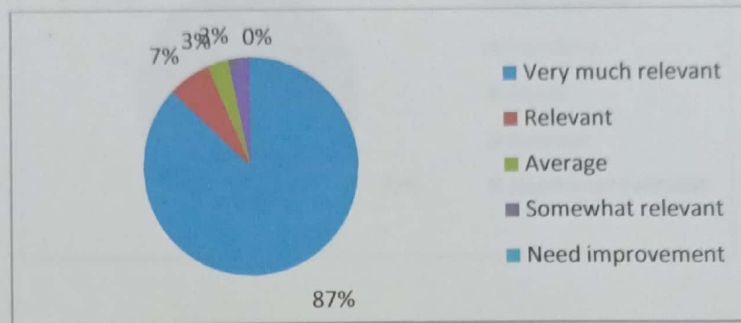
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Website: www.sinhgad.edu

Report of Workshop on

"Introduction to Market Research for Business Management"

Day: Thursday
Date: 11/05/2023
The Resource Person: Dr. Daniel Penkar -Director SIOM.
Time: 12 noon to 1 pm
Venue:-SIBACA, Class Room.
No. of Participants: - 31

Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala organised a workshop on **Introduction to Market Research for Business Management** on 11th May 2023 at 12 noon. The workshop began with welcome note by Dr. Pravin Bodade co-ordinator of the workshop. Dr. Pravin Bodade welcomed all the delegates and Mr. Daniel Penkar, Director of SIOM, Pune.

Dr. Penkar emphasized about to run a successful business, it is essential to know who are your customers, what they need, and how to reach them. Market research can help you get accurate and specific information about your customers and competitors, which is a critical part of starting or expanding your business. He also briefed about how Market research can help the entrepreneurs in developing their business. According to him Market Research helps in

- better understanding the characteristics and preferences customers
- identifying opportunities to increase sales and grow business
- monitoring the level of competition in market
- reducing the risk in business decisions
- developing and completing business plan

The session was very interactive and students were clearing their quarries. Dr. Pravin Bodade gave a thanking speech by addressing the speaker.

Co-Ordinator
Dr. Pravin Bodade

Director
Dr. Vidya Nakhate

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
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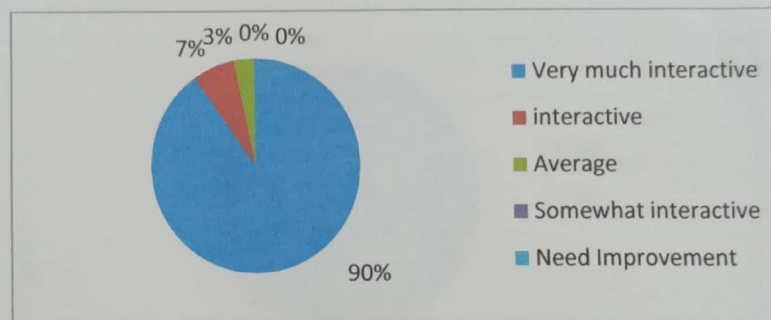COMPUTER APPLICATION
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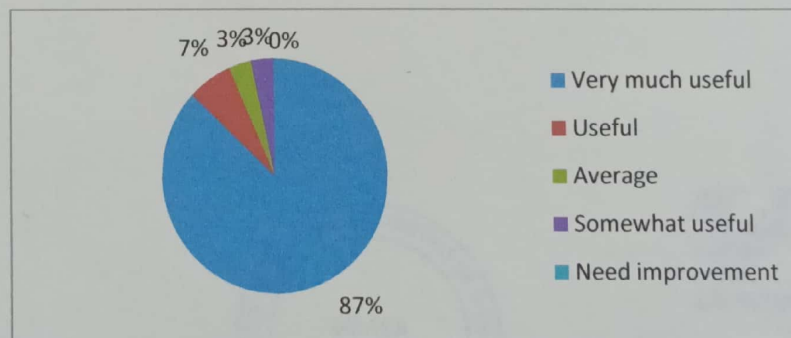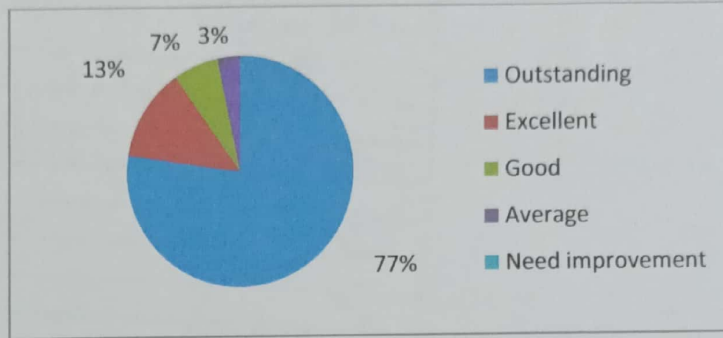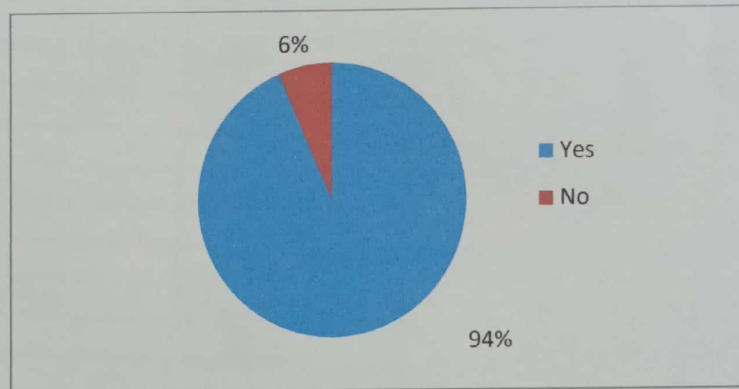Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
Website: www.sinhgad.edu

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Photos of the workshop
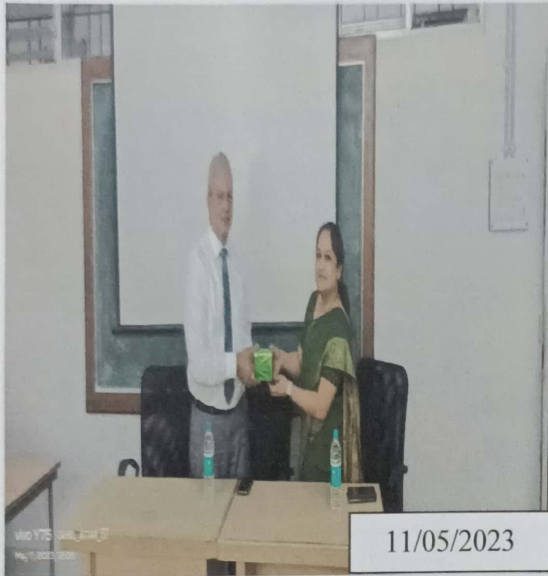
11/05/2023

Felicitation of the Guest
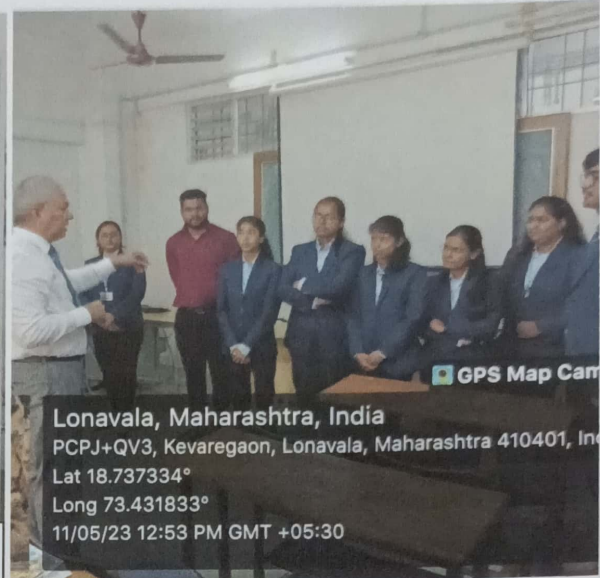
Lonavala, Maharashtra, India
PCPJ+QV3, Kevaregaon, Lonavala, Maharashtra 410401, In
Lat 18.737334°
Long 73.431833°
11/05/23 12:53 PM GMT +05:30

Giving Practical Training to the students
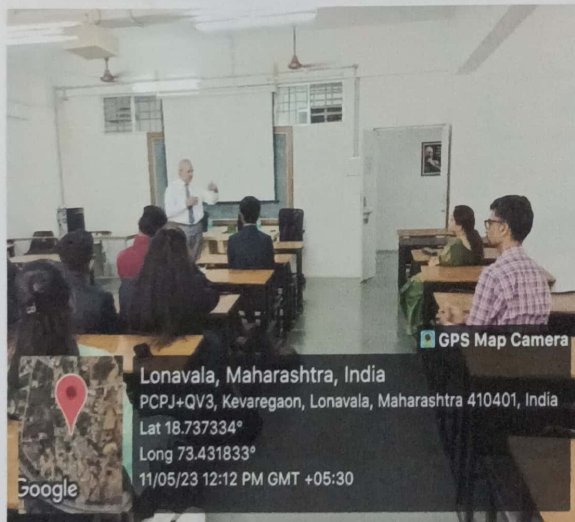
Lonavala, Maharashtra, India
PCPJ+QV3, Kevaregaon, Lonavala, Maharashtra 410401, India
Lat 18.737334°
Long 73.431833°
11/05/23 12:12 PM GMT +05:30

Lonavala, Maharashtra, India
PCRH+4RX, Prem Nagar, Kevaregaon, Lonavala, Maharashtra
410401, India
Lat 18.740338°
Long 73.429255°
11/05/23 12:16 PM GMT +05:30
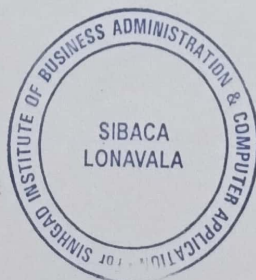
Interaction with the students

11/05/2023

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COMPUTER APPLICATION (SIBACA), LONAVALA

Organizing a Workshop on

Introduction to Market Research for Business Management

Resources Persons

Dr. Daniel Penkar
Director SIOM.

Day: Thursday
Date: 11/05/2023
Time: 12 noon to 1 pm
Venue:-SIBACA, Class Room.

FACULTY CO–ORDINATOR:-
Dr. Pravin Bodade

DIRECTOR
Dr. Vidya Nakhate

Flyer

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Website: www.sinhgad.edu

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Feedback of the Workshop

Q.1. Whether the session content was relevant to enhance knowledge and skill in the respective domain?

Pie chart: 7%, 3%, 3%, 0%, 87%
- Very much relevant
- Relevant
- Average
- Somewhat relevant
- Need improvement

Q2. The Guest Speaker was interactive and engaging in the session.

Pie chart: 7%, 3%, 0%, 0%, 90%
- Very much interactive
- interactive
- Average
- Somewhat interactive
- Need Improvement

Q3. Whether this session will be useful to achieve your future professional and personal goals?

Pie chart: 7%, 3%, 3%, 0%, 87%
- Very much useful
- Useful
- Average
- Somewhat useful
- Need improvement

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Q4. Rate the overall planning, organization and conduction of the session

Q5. Would you like to attend any such event in the future also?

Co-Ordinator

Dr. Pravin Bodade

Director

Dr. Vidya Nakhate

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA)

Activity Name :- Introduction to Market Research for Business Management

Date : 11/05/2023

Sr.No.	Name of Students	Signature
1	Adarsh Vadluri	Vadumm..
2	Aditya Dinesh Patil	Aditya.
3	Akash Thakre	(A)
4	Amit mane	Amle.
5	Ammara Qureshi	Amena (A)
6	Ankita Shrimant Deshmukh	Dhende
7	Apul Ajay Sontakke	
8	Ashvini Shende	Bondre
9	Ashwini Anil Bondre	
10	Chanchal Arvind Kushwaha	Kushwah.
11	Gayatri Patil	
12	Harshal Ganesh Temghare	(A)
13	Kumar Deoram Pawar	Raimon
14	Mihir Gaikwad	(A)
15	Neha Deepak Kamble	Kuchas .
16	Neha Khemalapure	(A)
17	Nikhilesh Sanjayrao Bobade	Nikhilesh.
18	Omer Qureshi	Qureshi
19	Prakash santoshrao bawner	(A)
20	Prashant Vilas Giram	Jiro.
21	Pratik Bawane	Bagul
22	Rishabh Bagul	
23	Rohan Santosh Gawali	Rouhen
24	Sakshi Somnath Jambhale	Sakshi .
25	Sayli Jivan Yewle	
26	Shubham Bharat Patil	Shubham
27	Shubhangi Subhash Waghmare	Waghmre
28	Sohel Attar	Suhel
29	Sunil Babu Mali	(A)
30	Susmeet Gaikwad	(A)
31	Tanuja	Tanu.
32	Vaishnavi Santosh Londhe	Londe.
33	Aboli bagul	Aboli.
34	Gopi Ghoderao	(A)
35	Mittali Pramod Ubale	Mu.
36	Priyanka Deepak Kadam	midtal
37	Priyanka Gangadhar Atambar	P.Yauler.
38	Priyanka Sonavane	(A)
39	Rajeshree Sherekar	Rotms
40	Sahil Shinde	(A)
41	Sejal Patil	Shnsha.
42	Subodh Suresh Mankar	Sejal
43	Bharat Ramesh Gawade	Bbe.
44	Dhiraj Sureshsing Gomladu	(A)
45	Manoj Keshav Jadhav	Man Ja.

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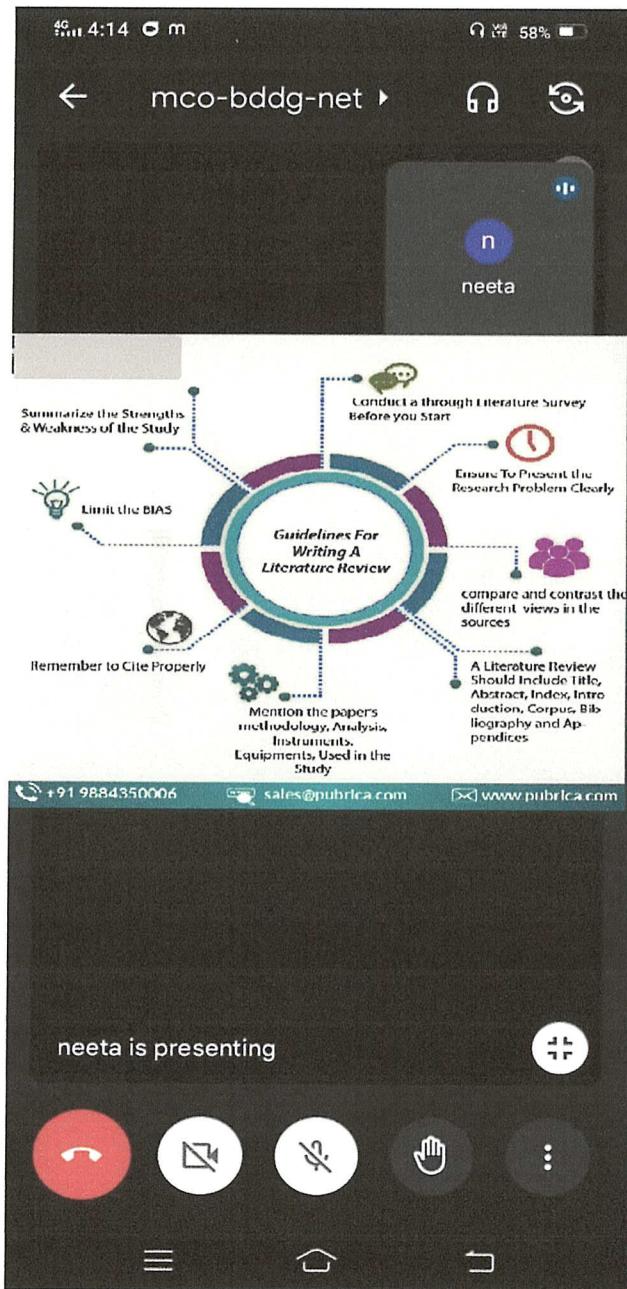COMPUTER APPLICATION

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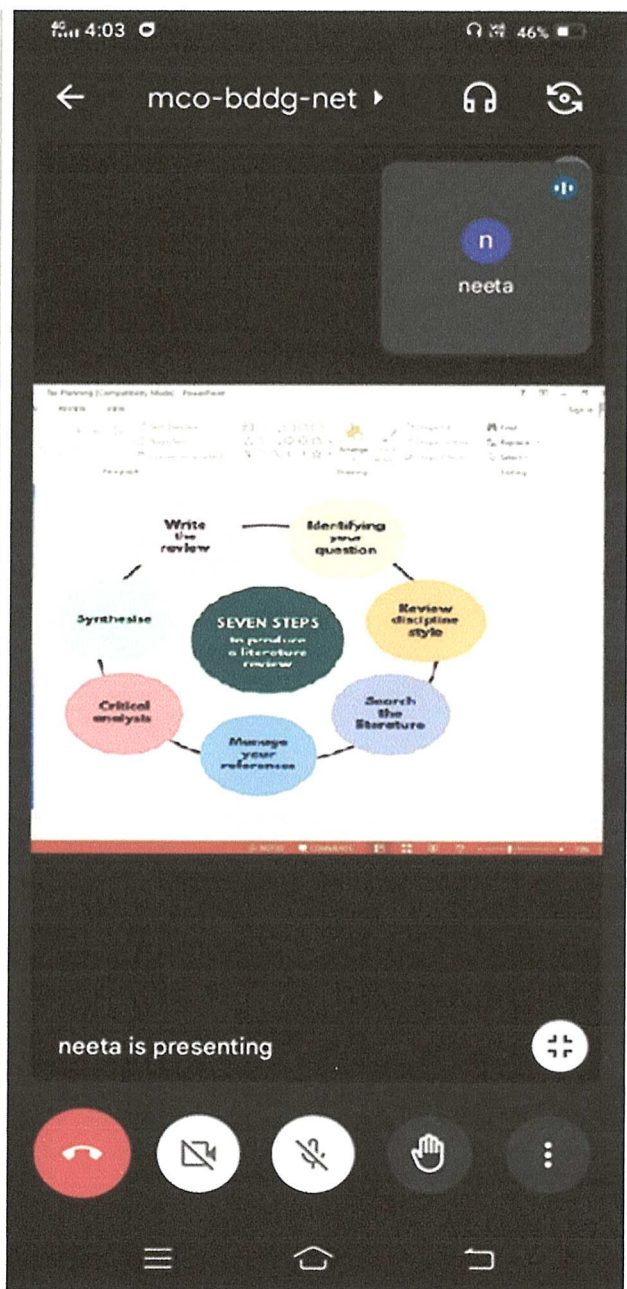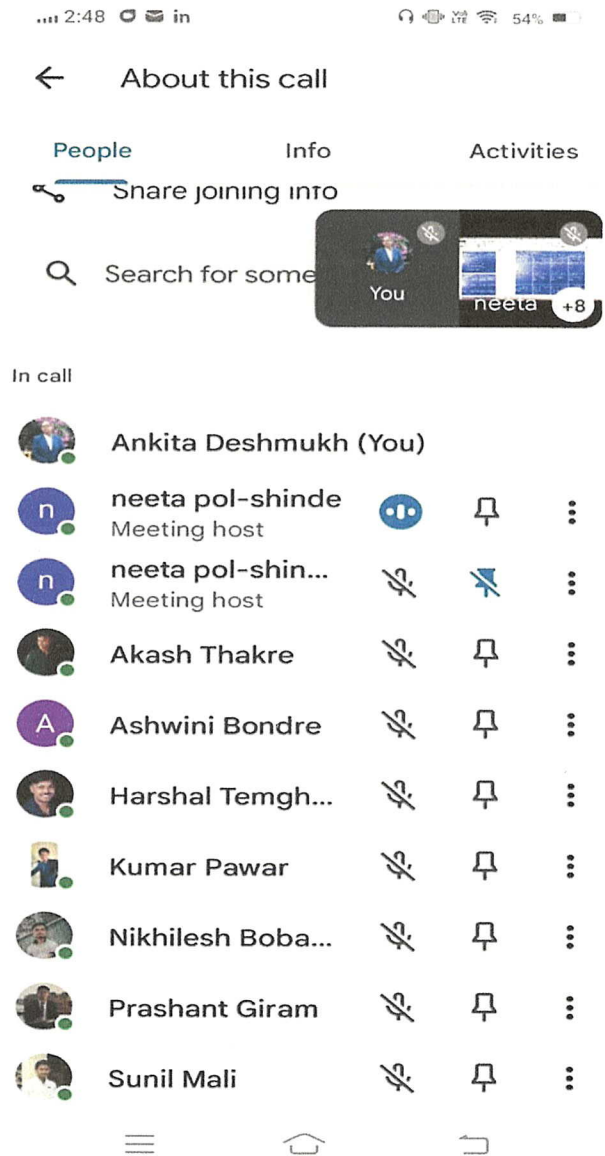Kusgaon (Bk.), Off Mumbai – Pune Expressway, Lonavala, Dist.-Pune - 410401.
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Website: www.sinhgad.edu

Sinhgad Institutes

Notice of Workshop on

"Literature Review as a basis for Research"

Date:- 13/12/2022

This is to inform you that Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala is organizing a Workshop on "Literature Review as a basis for Research" for MBA Students.

Details of the Workshop:

Day: Saturday

Date: 17/12/2022

The Resource Person: Mrs. Neeta Shinde, Assistant Professor at RMDSSOMS, Warje

Time: 2.30 pm to 4.30 pm

Mode:- Online Mode

Attendance is mandatory

Co-Ordinator

Prof. Sadhana Awate

Director

Dr. Anil Nagtilak

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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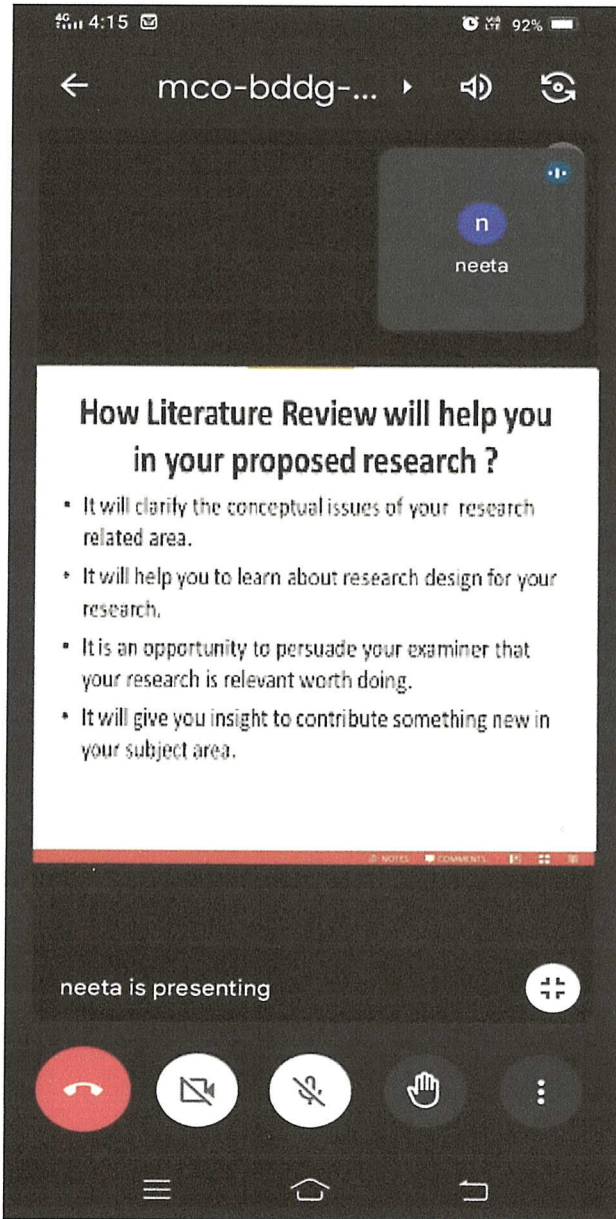**SINHGAD TECHNICAL EDUCATION SOCIETY'S**
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Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
Website: www.sinhgad.edu

Sinhgad Institutes

Report of Workshop on

"Literature Review as a basis for Research"

Day: Saturday
Date: 17/12/2022
The Resource Person: Mrs. Neeta Shinde
Time: 2.30 pm to 4.30 pm
Mode: - Online Mode
No. of Participants: - 39

Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala organised an online a workshop on "Literature Review as a basis for Research" on 17th December 2022 at 2.30 pm.

The workshop began with welcome note by Prof. Sadhana Awate co-ordinator of the workshop. Prof. Sadhana Awate welcomed the resource person Mrs. Neeta Shinde. She is having 19 years of teaching experience.

Mrs. Neeta briefed that the aim of any literature review is to summarize and synthesize the arguments and ideas of existing knowledge in a particular field without adding any new contributions. She also explained that being built on existing knowledge literature review help the researcher to even turn the wheels of the topic of research. It is possible only with profound knowledge of what is wrong in the existing findings in detail to overpower them. She also explained with examples about how the literature review gives the direction to be headed for its success.

While there might be many reasons for conducting a literature review, following are four key outcomes of doing the review.

1) Assessment of the current state of research on a topic.
2) Identification of the experts on a particular topic.
3) Identification of key questions about a topic that need further research.
4) Determination of methodologies used in past studies of the same or similar topics.

Prof. Sadhana Awate gave a thanking speech by addressing the speaker. This session was fruitful for all participant as they ask question for their ideas and able to frame them after discussion.

Co-Ordinator

Prof. Sadhana Awate

Director

Dr. Anil Nagtilak

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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Photos of the workshop

| Guest Speaker presenting screen and explaining ppts | 17/12/2022 |

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Guest Speaker presenting screen and explaining ppts | 17/12/2022

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SINHGAD TECHNICAL EDUCATION SOCIETY'S

SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA

Organizes Workshop on

"Literature Review as a basis for Research"

What is Literature Review in Research Methodology?

Day: Saturday
Date: 17/12/2022
Time: 2.30 pm to 4.30 pm

Resource Person

Mrs. Neeta Shinde
Assistant Professor at RMDSSOMS, Warje.

DIRECTOR
Dr. Anil Nagtilak

Flyer

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Feedback of the Session

Q1. Rate the importance of topic for understanding safe banking practices.
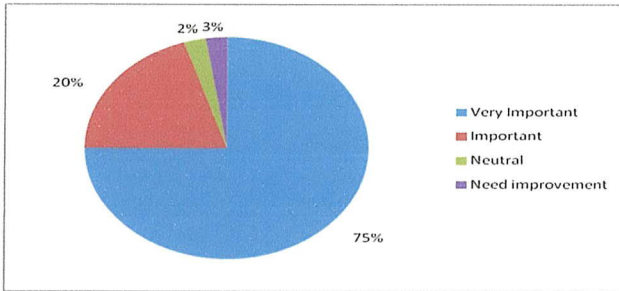
Q2. Rate the content of the session for increasing knowledge about safe banking
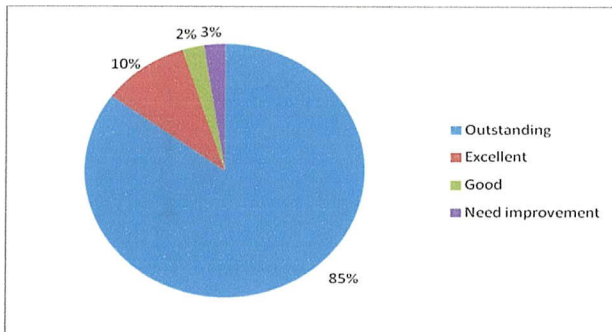
Q3. Rate the guest speaker in terms of presentation
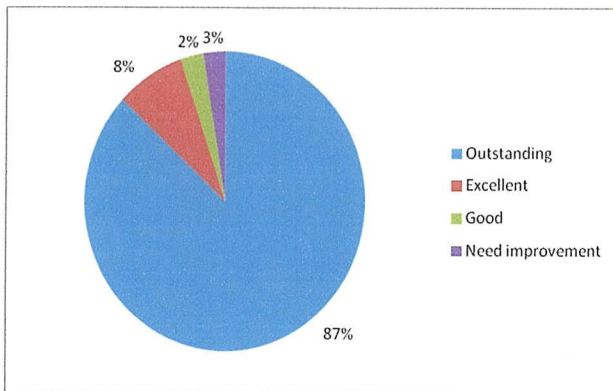
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Attendance

	Full NPMe	User Action	TimestPMp
1	Full NPMe	User Action	TimestPMp
2	Sadhana awate	Joined	"17/12/2022, 02:25:27 PM"
3	reena nath	Joined	"17/12/2022, 02:25:56 PM"
4	neeta pol-shinde	Joined	"17/12/2022, 02:26:38 PM"
5	Akash Thakre	Joined	"17/12/2022, 02:28:29 PM"
6	Akash Thakre	Left	"17/12/2022, 02:28:30 PM"
7	Akash Thakre	Joined	"17/12/2022, 02:30:02 PM"
8	Ashwini Bondre	Joined	"17/12/2022, 02:28:12 PM"
9	Harshal Temghare	Joined	"17/12/2022, 02:28:19 PM"
10	Kumar Pawar	Joined	"17/12/2022, 02:28:32 PM"
11	Nikhilesh Bobade	Joined	"17/12/2022, 02:29:29 PM"
12	Nikhilesh Bobade	Left	"17/12/2022, 02:39:14 PM"
13	Prashant GirPM	Joined	"17/12/2022, 02:30:35 PM"
14	Prashant GirPM	Left	"17/12/2022, 02:30:38 PM"
15	Prashant GirPM	Joined	"17/12/2022, 02:35:45 PM"
16	Sunil Mali	Joined	"17/12/2022, 02:30:15 PM"
17	Sayali Yewle	Joined	"17/12/2022, 02:30:29 PM"
18	Shubjangi Waghmare	Joined	"17/12/2022, 02:31:02 PM"
19	Vaishnavi Londhe	Joined	"17/12/2022, 02:31:19 PM"
20	Vaishnavi Londhe	Left	"17/12/2022, 02:32:22 PM"
21	Vaishnavi Londhe	Joined	"17/12/2022, 02:33:58 PM"
22	Adi the RPMble	Joined	"17/12/2022, 02:33:59 PM"
23	Adi the RPMble	Left	"17/12/2022, 02:35:44 PM"
24	Neha KPMble	Joined	"17/12/2022, 02:35:48 PM"
25	Neha Khemalapure	Joined	"17/12/2022, 02:35:49 PM"

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Attendance

	A	B	C
23	Adi the RPMble	Left	"17/12/2022, 02:35:44 PM"
24	Neha KPMble	Joined	"17/12/2022, 02:35:48 PM"
25	Neha Khemalapure	Joined	"17/12/2022, 02:35:49 PM"
26	Ankit Agare	Joined	"17/12/2022, 02:35:58 PM"
27	Ashvini Shende	Joined	"17/12/2022, 02:36:01 PM"
28	Kunwar Singh Sonpal	Joined	"17/12/2022, 02:36:06 PM"
29	Manoj Jadhav	Joined	"17/12/2022, 02:36:18 PM"
30	Priyanka AtPMbar	Joined	"17/12/2022, 02:56:19 PM"
31	Priyanka AtPMbar	Left	"17/12/2022, 02:40:02 PM"
32	Priyanka AtPMbar	Joined	"17/12/2022, 02:37:02 PM"
33	Sakshi JPMbhale	Joined	"17/12/2022, 02:37:35 PM"
34	ShubhPM Patil	Joined	"17/12/2022, 02:37:45 PM"
35	Priyanka KadPM	Joined	"17/12/2022, 02:38:03 PM"
36	Prakash Bawner	Joined	"17/12/2022, 02:38:16 PM"
37	Mittal Ubale	Joined	"17/12/2022, 02:38:18 PM"
38	Gayatri Patil	Joined	"17/12/2022, 02:38:20 PM"
39	Chanchal Kushwaha	Joined	"17/12/2022, 02:38:22 PM"
40	PMit Mane	Joined	"17/12/2022, 02:38:29 PM"
41	Bharat Gawade	Joined	"17/12/2022, 02:39:42 PM"
42	Pratik Bawane	Joined	"17/12/2022, 02:39:56 PM"
43	SangrPM Raut	Joined	"17/12/2022, 02:39:03 PM"
44	SangrPM Raut	Left	"17/12/2022, 02:39:02 PM"
45	SangrPM Raut	Joined	"17/12/2022, 02:40:02 PM"
46	Sohel Attar	Joined	"17/12/2022, 02:40:20 PM"
47	Subodh Mankar	Joined	"17/12/2022, 02:40:21 PM"

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Attendance

	A	B	C
38	Gayatri Patil	Joined	"17/12/2022, 02:38:20 PM"
39	Chanchal Kushwaha	Joined	"17/12/2022, 02:38:22 PM"
40	PMit Mane	Joined	"17/12/2022, 02:38:29 PM"
41	Bharat Gawade	Joined	"17/12/2022, 02:39:42 PM"
42	Pratik Bawane	Joined	"17/12/2022, 02:39:56 PM"
43	SangrPM Raut	Joined	"17/12/2022, 02:39:02 PM"
44	SangrPM Raut	Left	"17/12/2022, 02:39:02 PM"
45	SangrPM Raut	Joined	"17/12/2022, 02:40:02 PM"
46	Sohel Attar	Joined	"17/12/2022, 02:40:20 PM"
47	Subodh Mankar	Joined	"17/12/2022, 02:40:21 PM"
48	Rohit Sitaprao	Joined	"17/12/2022, 02:40:23 PM"
49	Dipali Hiwarkar	Joined	"17/12/2022, 02:40:25 PM"
50	Prerna Khandagale	Joined	"17/12/2022, 02:40:29 PM"
51	Shahrukh Khan	Joined	"17/12/2022, 02:40:30 PM"

Co-Ordinator
Dr. Sadhana Awate

Director
Dr. Anil Nagtilak

Director
Sinhgad Institute of Business
Administration & Computer Application
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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Notice

Date: 21ˢᵗ February 2022

All the students of MBA are hereby informed that One Day Workshop "Research Methodology" is being organized at SIBACA.

Details of Workshop:

Workshop: - Research Methodology

Day and Date: Thursday 24ᵗʰ February 2022

Name of Facilitator: Dr. Parag Kalkar (Dean, Management Studies,

SPPU) Venue: - Seminar Hall, SIBACA, Lonavala

Timings: 09.00 am to 05.00 pm

**Attendance is mandatory for all.**

Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk
Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

Report on
One Day Workshop on "Research Methodology"

Title of Activity (AY 2021-22)	
One Day Workshop on "Research Methodology"	
Day:	Thursday
Date:	24/02/2022
Venue:	Seminar Hall, Lonavala
Time:	09.00 a.m. to 05.00 p.m.
Staff Co-coordinator:	Mr. Rajendra Bhadale
Resource Person:	Dr. Parag Kalkar (Dean, Management Studies, SPPU)
Activity Type:	Workshop
Target Group:	Management Students and Faculties (57 Participants)
Program Objectives :	1) To understand the tools of research Methodology 2) To understand the methods and process of Data collection 3) To know about the sample methods and techniques 4) Giving training to the researchers about statistical methods of analysis of data 5) To understand the various forms of research design 6) To provide hands-on information about research

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SCHEDULE OF THE STATELEVEL SEMINAR

Time	Subject/Topic/Title to be covered
9 to 9.20	Saraswati Vandana and Inauguration and Introduction of the Guest
9.20 to 11.00	Research Purpose and Conceptual Framework
11.00 to 11.15	Tea Break
11.15 to 1.00	Selecting and defining a research problem and literature review
1.00 to 2.00	Lunch Break
2.00 to 3.00	Data collection and sampling
3.00 to 3.15	Tea Break
3.15 to 4.45	Writing Research Reports and Thesis
4.45 to 5.00	Vote of thanks and certificate distribution

Session Brief

Research Methodology workshop was conducted with the sole purpose of giving insight about the research methodology to be adopted in the field of management and other streams of education. "Research starts with the research problem." stated by the facilitator of the session.

To understand the research problem well we must do the literature review. Various sources of literature review were shown and discussed in the session. Methods of data collection based on research design were told by the facilitator and further analysis of the data with the help of statistical tools was explained during the session.

The session broadly covered all the steps necessary to carry out research and find out the expected causes and solutions related to the relevant problem. It can be arrived with proper research and method.

Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

Glimps of Workshop
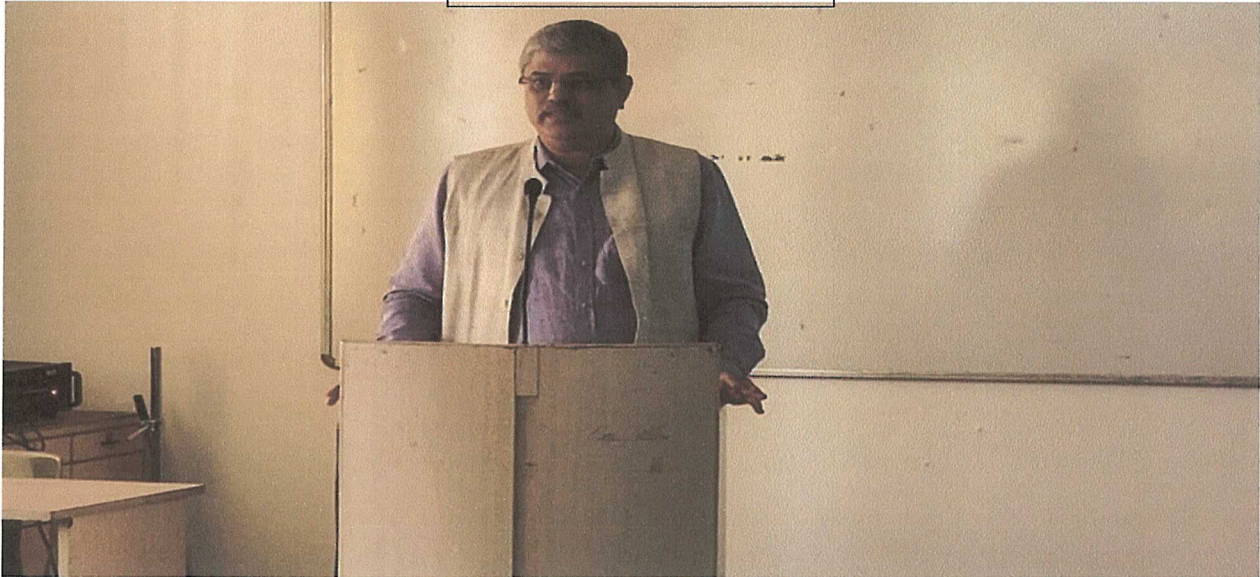
| Addressing by the Guest Dr. Parag Kalkar | 24/02/2022 |

| Faculties attending the workshop | 24/02/2022 |

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Registration of the Participants — 24/02/2022

Discussion about the workshop — 24/02/2022

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Flyer

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Feedback of the Workshop

Q.1. Whether the Workshop content was relevant to enhance knowledge and skill in the respective domain?

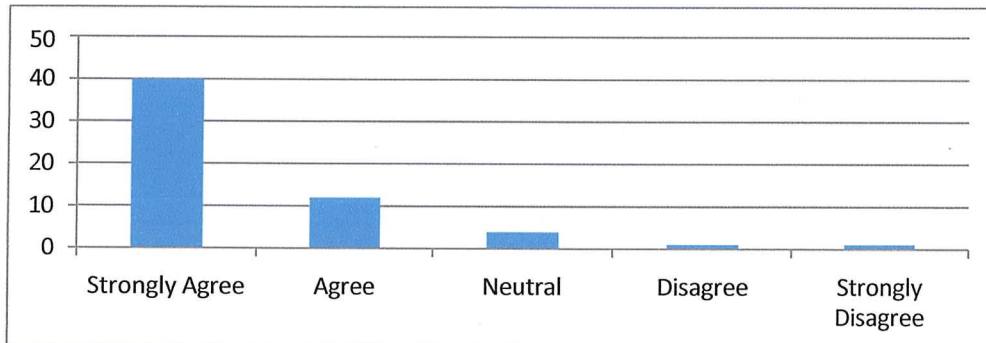Q2. The Guest Speaker was interactive and engaging in the workshop.

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Q3. Whether this workshop will be useful to achieve your future professional and personal goals?

Q4. Rate the overall planning, organisation and conduction of the workshop

Q5. Would you like to attend any such workshop in the future also?

Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk

Director
Sinhgad Institute of Business
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AND COMPUTER APPLICATION (SIBACA) , Lonavala

Sinhgad Institutes

Date:- 24/02/2022

Faculty Attendance Sheet

Activity Name :- One Day Workshop on Research Methodology

Sr.No.	Participant List	Institute/Organisation	Sign.
1)	Dr. Krishna Sharma	SIBACA	
2)	Dr. Rajendra Bhadah	SIBACA	
3)	Dr. Reena Nath	SIBACA	Reena
4)	Mr. Nilesh Patel	SIBACA	
5)	Dr. Bharti Jagdah	SIBACA	
6)	Mrs. Sadhana Awate	SIBACA	
7)	Mrs. Bhagyshree Deshmukh	SIBACA	
8)	Kalpna Jadhav	HMCT	
9)	Abhay Ramdin	HMCT	Abhay
10)	Raghavendra Gade	HMCT	Rgade
11)	Chandani P. Lachake	SKNSITS	
12)	BALU CHATRBHUJ TANDALE	SKN SITS	
13)	Prof. Abhijit khadke	SKNSITS	
14)	Mrs. Sorika Panwal	NBNCOCS	
15)	Mrs. Nirmala Sandeep shinge	NBNCOCS	Nirmala
16)	Rajesh S. Kanzade.	NBNCOCS	Kanzade
17)	Ikbal Hawaldar	NBNCOCS	
18)	Aashitosh Deshmukh	NBNCOCS	
19)	Mr. Shatish somawane	NBNCOCS	
20)	Mr. Somnath Gunjal	SKNSITS	Gunjal
21)	Mr. Satish Kamble	SIBACA	

Director

Date:- 24/02/2022

Student Attendance Sheet

Activity Name :- One Day Workshop on Research Methodology

Sr.No.	Participant List	Institute/Organisation	Sign.
1	Dipali Avinash Hiwarkar	Student	Hiwarkar DiFS
2	Maruti Boora	Student	Maru
3)	PRAMOD Dangade.	Stockent	PRAD
4]	Ekta Anil Tope	Student	Ekte
5)	Bhushan suresh khadese	Student	Bhushan
6)	ASHA AMAR GURWANI	Student	Aashy
7>	NAMRATA BALKISHAN RAPELI	Student	
8>	PRANALI ANIL LOHAR	Student	Puss
9)	Prerna Pramod Khandagale	Student	Prerpa
10)	PRACHI RAM TAKLE	Student	PTkle
11)	Bhushan Suresh khadse	Student	Bhkash
12>	Manjiri Kamble	Student	Manjiri
13)	Abhishek Kishor Ramteke	Student	
14)	Sumeet Gore	Student	Gore
15)	shruti shrikrishna bachate	student	Sbachate
16)	Shivprasad S. kulkarni	Student	SKul
17)	Rushikes. F. Jadhav.	Student.	Rushikesh
18)	Samiksha Bhoir	Student	Samiksha.
19)	Tejas Rajesh Ghotkar	Student.	Tej
20)	Sumraj Sunil Jambandhu	Student	
21)	Sohel Deshmukh	Student	Sdeshmukh

Anil.
Director

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For Sinhgad Institute of Business Administration & Computer Application

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Kusgaon (Bk), Lonavala, Pune 410401

One Day Workshop on Research Methodology

Certificate of Participation

This is to Certify that Dr./Mr./Ms./Mrs./Prof. _____*Ekta Anil Tope*_____

from _____*SIBACA, Lonavala*_____ has attended one day workshop on

Research Methodology held at Sinhgad Institute Of Business Administration & Computer Application, Lonavala on 24th February 2022.

Dr.Anil Nagtilak
Director-SIBACA

Sinhgad Technical Education Society's

Sinhgad Institute Of Business Administration & Computer Application (SIBACA), Lonavala

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Kusgaon (Bk), Lonavala, Pune 410401

One Day Workshop on Research Methodology

Certificate of Participation

This is to Certify that Dr./Mr./Ms./Mrs./Prof. _____ *Nirmala Shinge* _____

from _____ *NBNCOCS, Lonavala* _____ has attended one day workshop on

Research Methodology held at Sinhgad Institute Of Business Administration &

Computer Application, Lonavala on 24th February 2022.

AnilNagtilak

Dr.Anil Nagtilak
Director-SIBACA

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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Notice

Date: 12th January 2022

All the students of MBA are hereby informed that A Workshop **"Role of Research Methodology in scientific writing"** is being organized at SIBACA.

Details of Workshop:

Day and Date: Monday 16th January 2022

Name of Facilitator: **Mrs. Sonia Kataria**

(B. Tech, MBA, and Pursuing PhD in Marketing and presently working in MICA Ahmadabad as a Faculty)

Mode of Conduction: - Online (Zoom)

Venue: - SIBACA, Lonavala

Timings: 10.00 am to 12.00 noon

Attendance is mandatory for all.

Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk
Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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PROF. M. N. NAVALE	DR. (MRS.) SUNANDA M. NAVALE	DR. ANIL NAGTILAK
M.E. (ELECT.) MIE., MBA.	B.A. M.P.M. Ph.D.	M. Com., M.Phil., FDP (IIMA), Ph.D.
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Report on

Workshop "Role of Research Methodology in scientific writing"

Day and Date: Monday 16th January 2022

Time – 10.00am to 12.00noon

Venue – SIBACA, Lonavala

Sinhgad Institute of Business Administration and Computer Application Lonavala Pune, organised Workshop on **"Role of Research Methodology in scientific writing"** on 16th January 2022 at 10.00 am. The Resource Person for the Workshop was Mrs. Sonia Kataria. She is B. Tech, MBA, and Pursuing PhD in Marketing from Pune University under SIBACA Research Centre and presently working in MICA Ahmadabad as a Faculty at MICA Ahmadabad.

She explained very well about how research methodology gives research legitimacy and provides scientifically sound findings. She had properly given the examples of qualitative and quantitative approached of research methodology. Total 31 Students participated in the workshop.

Dr. Reena Nath gave a vote of thanks after the session closed with a Q&A round in which all of the participants were able to express their questions, which were effectively answered by our Facilitator. Total 31 Students participated in the workshop.

Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk
Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

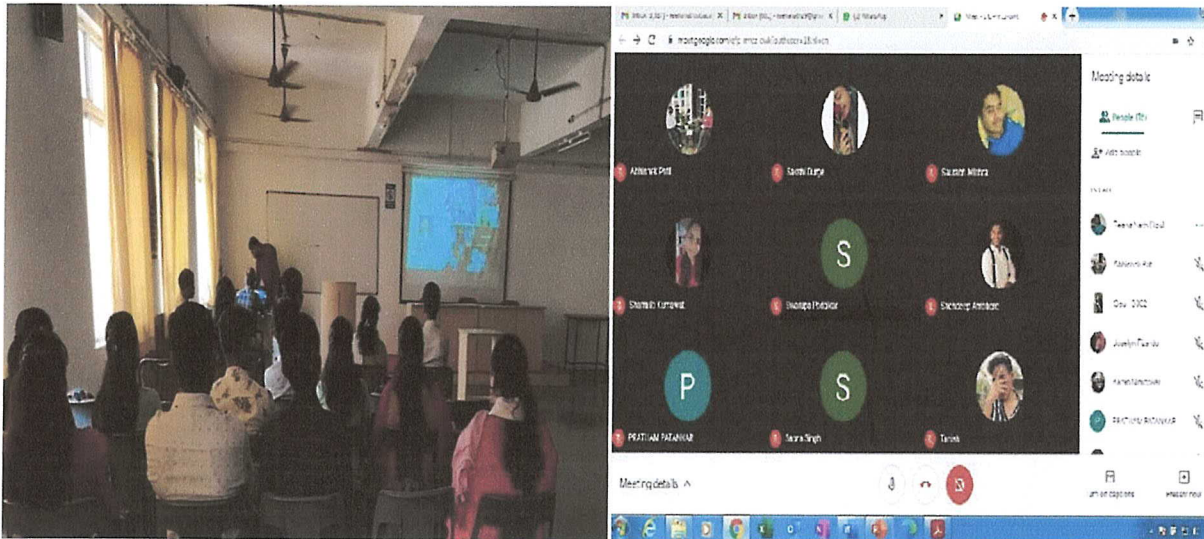SINHGAD TECHNICAL EDUCATION SOCIETY'S®

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FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Glimps of Workshop

Guest Speaker interacting with the students	16/01/2022

Screen shown in the seminar hall	16/01/2022

Sinhgad Institutes

SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION(SIBACA), LONAVALA

Organizes

Workshop on "Role of Research Methodology in scientific writing"

Dr. Sonia Kataria
B. Tech, MBA, and Pusuing PhD in Marketing from SIBACA

Date : 16/01/ 2022
Day :- Monday
Time : 10 am to 12 pm
Venue :- SIBACA, Lonavala
Mode of Conduct :- Online

Faculty Co-ordinators
Dr. Reena Nath

Director
Dr. Anil Nagtilak

Flyer

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LONAVALA

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Feedback of the Workshop

Q.1. Whether the Workshop content was relevant to enhance knowledge and skill in the respective domain?

Q2. The Guest Speaker was interactive and engaging in the workshop.

Q3. Whether this workshop will be useful to achieve your future professional and personal goals?

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M.E. (ELECT.) MIE., MBA.	B.A. M.P.M. Ph.D.	M. Com., M.Phil., FDP (IIMA), Ph.D.
FOUNDER PRESIDENT	FOUNDER SECRETARY	DIRECTOR

Q4. Rate the overall planning, organisation and conduction of the workshop
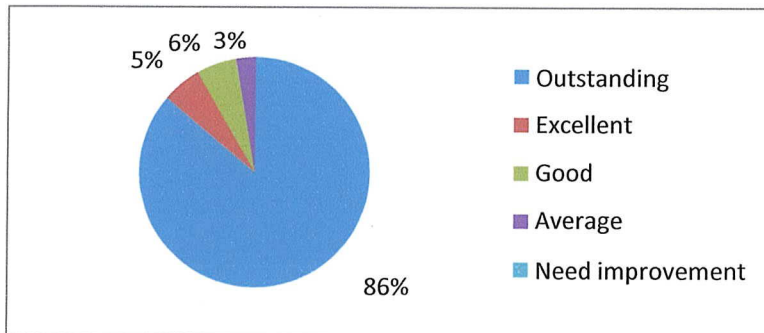
Q5. Would you like to attend any such workshop in the future also?
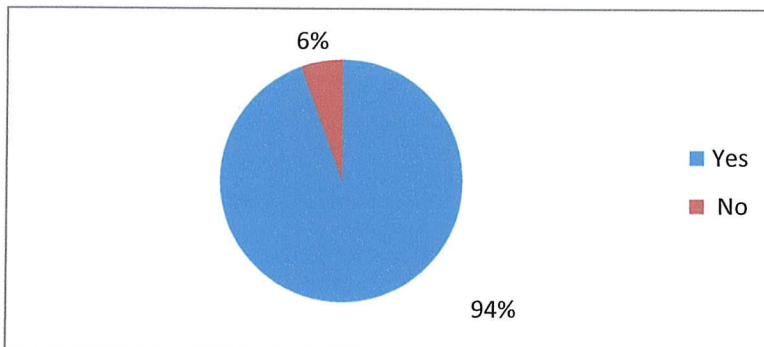
Co-ordinator
Dr. Rajendra Bhadale

Director, SIBACA
Dr. Anil Nagtialk

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

Sinhgad Institute of Business Administration & Computer Application, Lonavala

Attendence List

Date:- 16/01/2022

Activity Name :- Workshop "Role of Research Methodology in scientific writing"

S.No.	Name of Student	Attendance
1	AAYUSHI SHANKAR TEKCHANDANI	
2	AMIT MANOJ DESHMUKH	
3	ANGRE PRIYANKA GANESH	
4	BISEN ROHIT VISHWANATH	
5	BODKE SWAPNIL PRAKASH	
6	CHANDEKAR AMIT MADHUKAR	
7	CHOTHE POOJA SURESH	
8	DAMLE AVIRAJ BHIVRAJ	
9	DHAMLE SHITAL BHIVRAJ	
10	DIVYA SATISH SEVLANI	
11	DONGARE ONKAR SHIVAJIRAO	
12	GADAGE VAIBHAV SAVKAR	
13	GADIYA ANAND SANJAY	
14	GAIKWAD ASHISH VILAS	AB
15	GAWALI ANKITA VIJAY	Ankita
16	GHOLAP AKANKSHA SHEKHAR	AB
17	GHUBE SATISH SANJAY	
18	GITE MADHURI SUNIL	GiteM.
19	HANWATE PRAVESH PRAKASH	AB
20	HARVINDER SINGH	AB
21	HEDAOO SHWETA JITENDRA	
22	JADHAV KIRAN DEEPAK	AB
23	JADHAV SUSHMITA RAVINDRA	AB
24	JAIN NIKHIL KAILAS	Nikhiljain
25	KHAN FAIZAN NAZIR	AB
26	KSHIRSAGAR PRATIKSHA POPAT	
27	LOKHANDE MANDAR SHANKAR	AB
28	MALI VIKAS VASANT	Vikas
29	MISHRA ANJALI ASHUTOSH	AB
30	MISHRA NISHANT MANOJ	
31	NAGARKAR JOY NITIN	
32	NANDE SOHAM SUNIL	
33	OVHAL PRANALI PRAKASH	
34	PAKHARE YOGESH MOHAN	Pakhare
35	PATEKAR PRANALI PRAMOD	
36	PATIL HARSHAL RAM LATA	AB
37	PATRE BALAJI SHESHRAO	AB
38	POHEKAR PRATIKSHA JAYANT	
39	PRAKSHALE PRAJWAL DADASAHEB	AB
40	PRANALI ASHOK LICHADE	AB
41	PRANJAL DHANRAJ THAKRE	AB
42	RAJAK RAHUL DEEPAK	RajakD.
43	RASHMI ANIL GAJRANI	AB

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44	SALVE HARSHAD BALU	
45	SAMALE VAIBHAV CHANDRASHEKHAR	
46	SAYYED MOHDSOFIYAN MOHDSALIM	AB
47	SHEWALE SHRADDHA TUKARAM	AB
48	SIKILKAR NAMIRA AKIL	AB
49	TURKAR NIKHIL RANJIT	
50	VAIBHAV SUDHIR TELDHUNE	
51	VYAVHARE PRASHANT LAXMAN	AB
52	YASH KASTURCHAND SAHARE	AB
53	Swapnil Shinde	
54	Tanuja Kuckreja	
55	Vaishnavi Londhe	AB
56	Vipul Sontakke	AB

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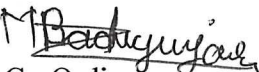Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,

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Notice

Date:- 12/08/2019

This is to inform you that Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala is organizing a Workshop on **"Introduction to Research Methods for Business"** for MBA Finance Students on 14th August 2019 at 11 am. The Facilitator for the workshop is Mr. Rajendra Kanzade. He is Assistant Professor in NBNCOCS, Lonavala. He is having total 17 years of teaching experience.

Students should report at 10.45 am in the class room for the workshop.

Co-Ordinator

Dr. Manish Badgujar

Director

Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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Sinhgad Institutes

Report of Workshop on
"Introduction to Research Methods for Business"

Day	Wednesday
Date	14/08/2019
The Resource Person	Mr. Rajendra Kanzade
Time	11 am to 12.30 pm
Venue	SIBACA, Class Room
No. of Participants	26

Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala organised a workshop on "Introduction to Research Methods for Business" on 14th August 2019 at 11 am. Dr. Manish Badgujar welcomed to the resource person Dr. Rajendra Badgujar. He is Assistant Professor in NBNCOCS, Lonavala. He is having total 17 years of teaching experience.

Mr. Rajendra briefed that Business research is a part of the business intelligence process. It is usually conducted to determine whether a company can succeed in a new region, to understand their competitors, or to simply select a marketing approach for a product. He also explained that research can be carried out using qualitative research methods or quantitative research methods. He also emphasized that how research is critical to make wise and informed decisions.

Dr. Manish Badgujar gave a thanking speech by addressing the speaker. The session was interactive and all the students were actively participative in the workshop.

Co-Ordinator

Dr. Manish Badgujar

Director

Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
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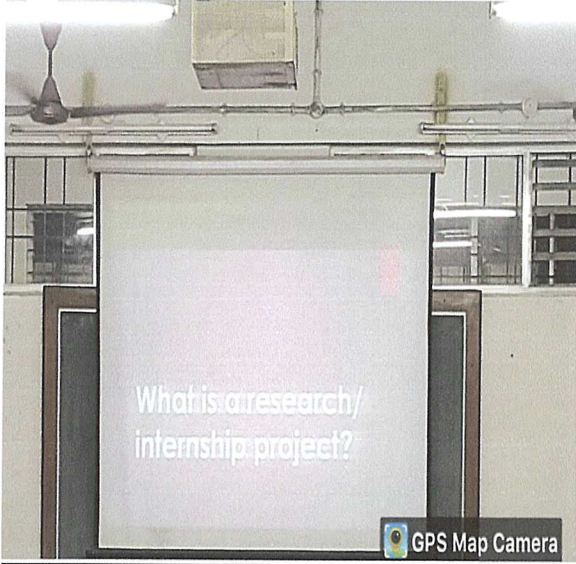**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION**
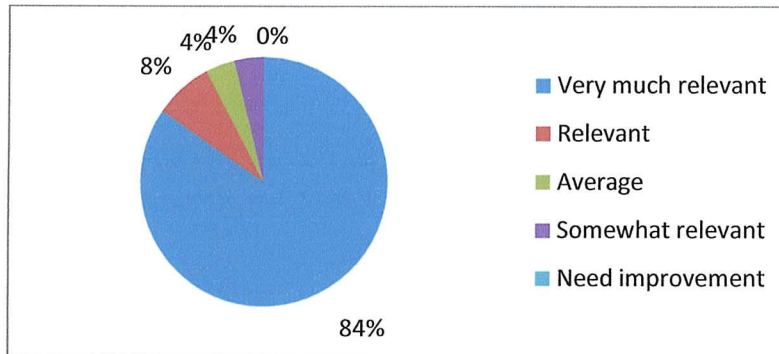
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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA

Organizing a Workshop on

"Introduction to Research Methods for Business"

Resources Persons

Prof. Rajesh Kanzade
Nivrutti Babaji Navale College Of Commerce & Science, Lonavala

Day: Wednesday
Date: 14/08/2019
Time: 11 am to 12.30 pm
Venue:-SIBACA, Class Room.

FACULTY CO-ORDINATOR:-
Dr. Anil Nagtilak

Director
Dr. Vikas Inamdar

Flyer

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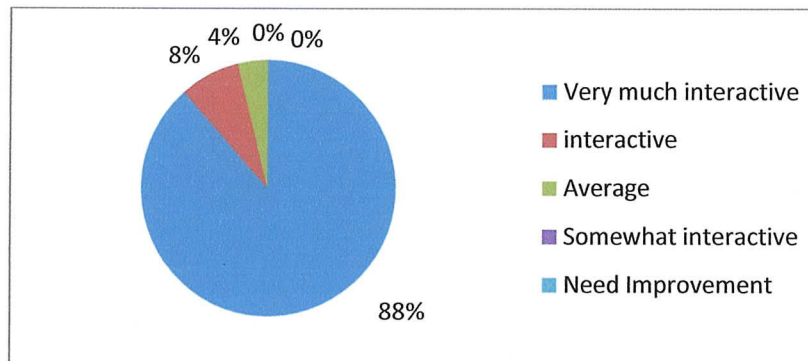
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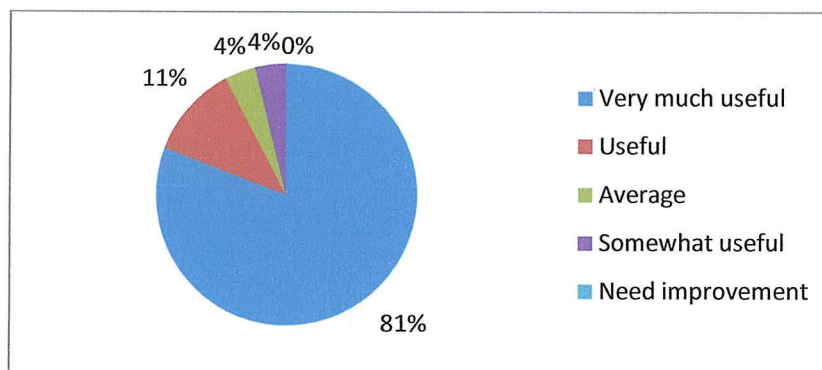## Photos of the workshop

| Delivering the session | 14/08/2019 |

| Interacting with the students | 14/08/2019 |

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Feedback of the workshop

Q.1. Whether the session content was relevant to enhance knowledge and skill in the respective domain?

Q2. The Guest Speaker was interactive and engaging in the session.

Q3. Whether this session will be useful to achieve your future professional and personal goals?
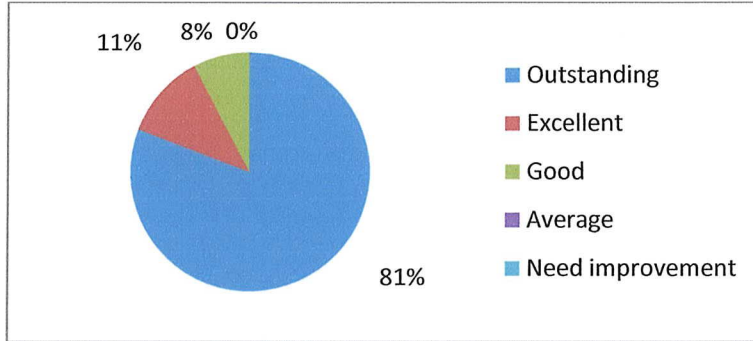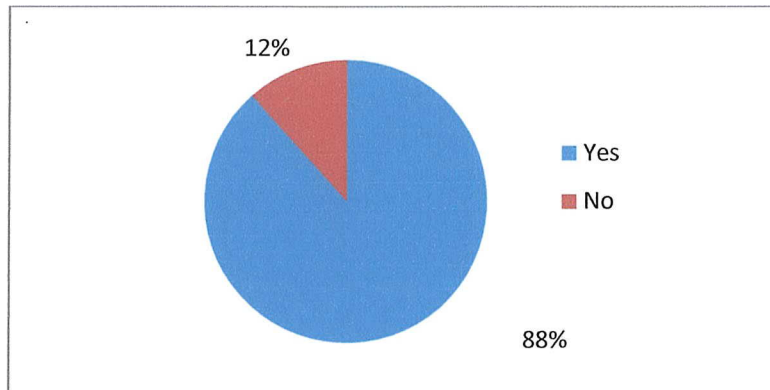
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Website: www.sinhgad.edu

Q4. Rate the overall planning, organisation and conduction of the session

Q5. Would you like to attend any such event in the future also?

Co-Ordinator

Dr. Manish Badgujar

Director

Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA)

Activity Name :- Workshop on "Introduction to Research Methods for Business"

Date : 14/08/2019

Sr.No.	Name of Students	Signature
1	Snehal Popat Chavan	
2	Bhalekar Seema Ram	
3	Sagar Samir Ghosh	(A)
4	Prashant Ganapat Dhende	(A)
5	Nigar Ismail Shaikh	
6	Dhiraj Sadashiv Gawali	D. S. Gawali
7	Aishwarya Milind Botre	(A)
8	Pratiksha Sandeep Patil	
9	Nikita Navnath Gade	
10	Omkar Kishor Ghare	
11	Sharma Sonu Ramjilal	(A)
12	Saurabh Gangadhar Gadde	
13	Yogesh Dnyandeo Badadhe	
14	Shubham Devanand Ramteke	(A)
15	Yashaswini Sunil Parithe	
16	Prasad Ramesh Navle	
17	Ladaf Irfan Yunus	(A)
18	Ware Shubham Ratanrao	
19	Sandip Jagan Shirsath	(A)
20	Kajal Ravindra Savanekar	
21	Swapnil Deepak Jagtap	
22	Omkar Bhagwan Mehetre	(A)
23	Amol Ramesh Rathod	
24	Shradha Dinesh Deokar	(A)
25	Akshada Dnyandeo Lohar	(A)
26	Akshay Pradeep Ghone	
27	Pranali Dilip Taklikar	
28	Pramod Subhash Kumawat	(A)
29	Sumit Sunil Bhalerao	
30	Ishwar Shalikrao Turankar	(A)
31	Poonam Mohanrao Jagtap	
32	Arti Rodge Ashok Rodge	
33	Kaihkasha Alauddin Khan	(A)
34	Cheke Prashant Vishnu	
35	Deshmukh Lokesh Rajendra	
36	Mahesh Shivaji Kadam	
37	Pandey Shivam Bholashankar	(A)
38	Pramod Gulabrao More	
39	Shaikh Rukasar Dilawar	
40	Dhamunse Kajal Ashok	
41	Apurva Anant Shirke	

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Sinhgad Institutes

Notice of Workshop on

Research Framework For Management Students

Date :- 04/02/2019

This is to inform you that SIBACA has arranged a workshop on Research Framework For Management Students for MBA Students on at 7th February 2019 in Class Room No. 208 at 11 am. The Resource person is Dr. Deepali Mankar, Assistant Professor at NBNCOCS, Lonavala

Coordinators
Dr. Manish Badgujar

Director
Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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Sinhgad Institutes

Report of Workshop on
"Research Framework For Management Students"

Day: Thursday
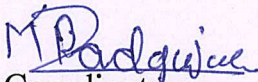**Date:** 07/02/2019
Time: 11 am to 12 noon
Venue: Class Room No. 208, SIBACA
No. of Participants: - 34

The Sinhgad College of Business Administration and Computer Application (SIBACA), Lonavala organized a workshop on Research Framework For Management Students for MBA Students on at 7th February 2019 in Class Room No. 208 at 11 am. The Chief Guest for the program was Dr. Deepali Mankar, Assistant Professor at NBNCOCS, Lonavala. Dr. Vikas Inamdar, Director SIBACA took the opportunity of welcoming the guests and thanking them for their decision to spend time with the students of the college.

She briefed about how research framework introduces and describes the theory which explains why the research problem under study exists. She also explained that when planning thesis study it helps to justify research and explain its design and this is called the research framework. She also two methods of types of research frameworks: theoretical and conceptual. Theoretical framework provides a general framework for data analysis. It defines the concepts used and explains existing theories and models in your field of research. Conceptual framework is a written or visual representation that explains the study variables and their relationships with each other.

The workshop ends with vote of thanks given by Dr. Sunita Shah, Faculty of SIBACA. It was a very informative day for the students.

Coordinators
Dr. Manish Badgujar

Director
Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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Website: www.sinhgad.edu

Sinhgad Institutes

Photos of the workshop
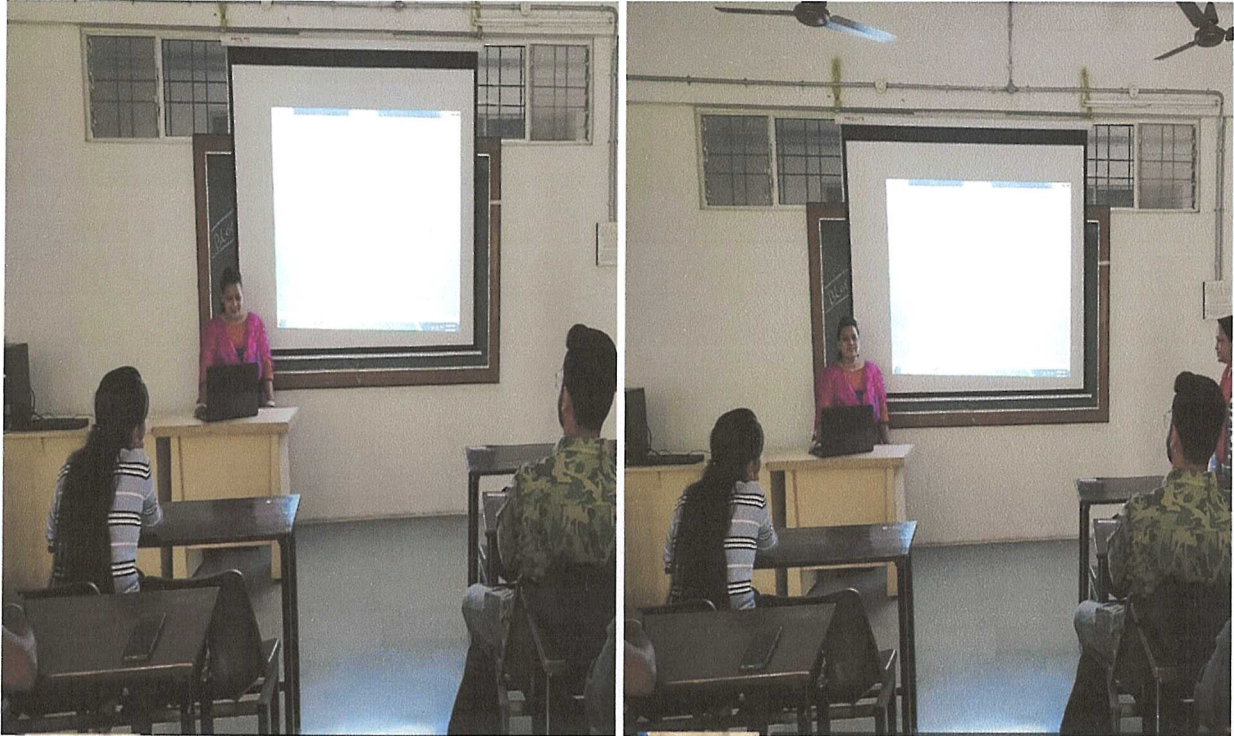

| Felicitation of the Guest Speaker | 07/02/2019 |

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Explaining PPTs and interacting with students

07/02/2019

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Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA

Organize a Workshop on

Research Framework For Management Students

Day: Thursday
Date: 07/02/2019
Time: 11 am to 12 noon

The Resource Person
Dr. Deepali Mankar
NBNCOCS, Lonavala
Dip in Busi., Mgt., B. Com., MCM, M. Com., Ph. D. (Com.)

Director
Dr. Vikas Inamdar

Flyer

Coordinator
Dr. Manish Badgujar

Director
Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA)
Activity Name :- Workshop on Research Framework For Management Students

Date : 07/02/2019

Sr.No.	Name of Students	Signature
1	Snehal Popat Chavan	
2	Bhalekar Seema Ram	(A)
3	Sagar Samir Ghosh	
4	Prashant Ganapat Dhende	
5	Nigar Ismail Shaikh	(A)
6	Dhiraj Sadashiv Gawali	
7	Aishwarya Milind Botre	
8	Pratiksha Sandeep Patil	
9	Nikita Navnath Gade	(A)
10	Omkar Kishor Ghare	
11	Sharma Sonu Ramjilal	
12	Saurabh Gangadhar Gadde	
13	Yogesh Dnyandeo Badadhe	(A)
14	Shubham Devanand Ramteke	
15	Yashaswini Sunil Parithe	
16	Prasad Ramesh Navle	
17	Ladaf Irfan Yunus	
18	Ware Shubham Ratanrao	
19	Sandip Jagan Shirsath	
20	Kajal Ravindra Savanekar	
21	Swapnil Deepak Jagtap	(A)
22	Omkar Bhagwan Mehetre	
23	Amol Ramesh Rathod	A Rathod
24	Shradha Dinesh Deokar	
25	Akshada Dnyandeo Lohar	
26	Akshay Pradeep Ghone	(A)
27	Pranali Dilip Taklikar	Pranali
28	Pramod Subhash Kumawat	
29	Sumit Sunil Bhalerao	
30	Ishwar Shalikrao Turankar	
31	Poonam Mohanrao Jagtap	PMJagtap
32	Arti Rodge Ashok Rodge	Aarti
33	Kaihkasha Alauddin Khan	
34	Cheke Prashant Vishnu	
35	Deshmukh Lokesh Rajendra	Rajendra
36	Mahesh Shivaji Kadam	
37	Pandey Shivam Bholashankar	Pandey
38	Pramod Gulabrao More	
39	Shaikh Rukasar Dilawar	
40	Dhamunse Kajal Ashok	(A)
41	Apurva Anant Shirke	Apurva

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Notice of Seminar on

"Research Grant and Funding"

Date :- 01/01/2019

This is to inform you that Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala is organizing a Seminar on "Research Grant and Funding".

Details of the Seminar:

Day: Friday

Date: 04/01/2019

The Resource Person: Mr. Pradeepkumar Dhage

Time: 03.00 pm to 05.00 pm

Venue: Conference Hall

Attendance is mandatory

Co-Ordinator

Mr. Vaibhav Kale

Director

Dr. Vikas Inamdar
Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
Lonavala, Dist. Pune-410401

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Website: www.sinhgad.edu

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Report of Workshop on

"Research Grant and Funding"

Day: Friday
Date: 04/01/2019
The Resource Person: Mr. Pradeepkumar Dhage
Time: 03.00 pm to 05.00 pm
Venue: Seminar Hall
No. of Participants: - 51

Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala organised a seminar on "Research Grant and Funding" on 4th January 2019 at 3.00 pm the workshop began with welcome note by Mr. Vaibhav Kale co-ordinator of the workshop. Dr. M.S. Gaikwad, Campus Director welcomed the guest of the session Mr. Pradeepkumar Dhage from MIT Technology Business Incubators Pune.

The session was organised in order to increase knowledge of grants and funding in the field of research among the faculty members and students. The guest had briefed about what is TBI (Technology Business Incubators) and what does it do? He also enlisted various national and international funding agencies. He detailed about DST and its operations and Project sponsorship. He had explained Operations of NIDHI (National Institute of Development & harnessing Innovation) and Parameters required to setup a TBI. He discussed on Case study on how to write a proposal.

Mr. Vaibhav Kale gave a thanking speech by addressing the speaker. This session was fruitful for all participant as they ask question for their ideas and able to frame them after discussion.

Co-Ordinator
Mr. Vaibhav Kale

Director
Dr. Vikas Inamdar

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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA
Organizes Seminar on

RESEARCH GRANT AND FUNDING

The Resource Person
Mr. Pradeepkumar Dhage
from MIT Technology Business Incubators Pune

Day: Friday
Date: 04/01/2019
Time: 3 pm to 5 pm

Director
Dr. Vikas Inamdar

Flyer

SIBACA
LONAVALA

For SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION

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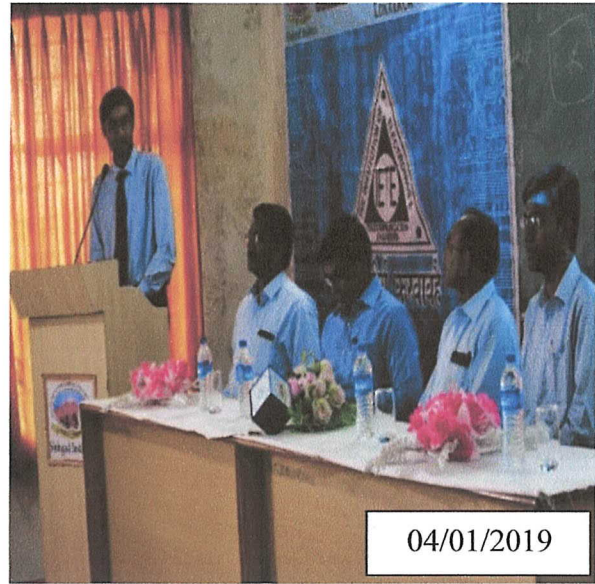Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
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Photos of the Seminar

04/01/2019

Felicitation of the guest

04/01/2019

Introduction of the guest

04/01/2019

Participants of the workshop

04/01/2019

04/01/2019

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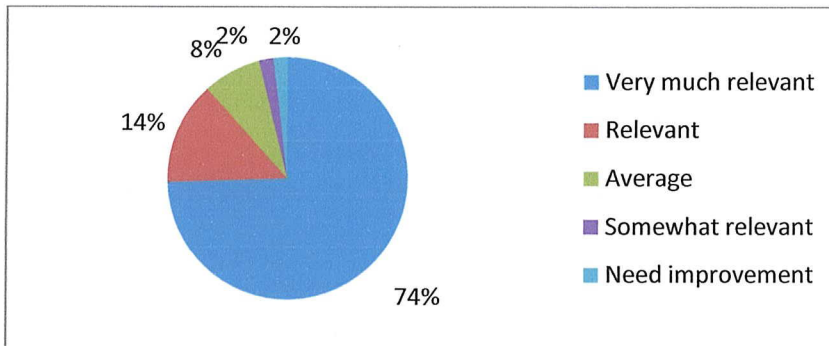
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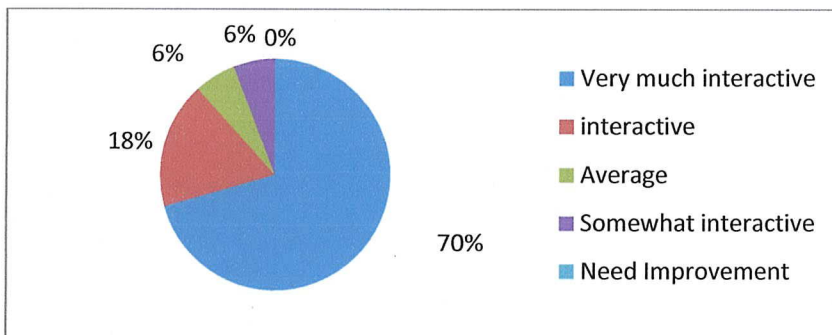Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
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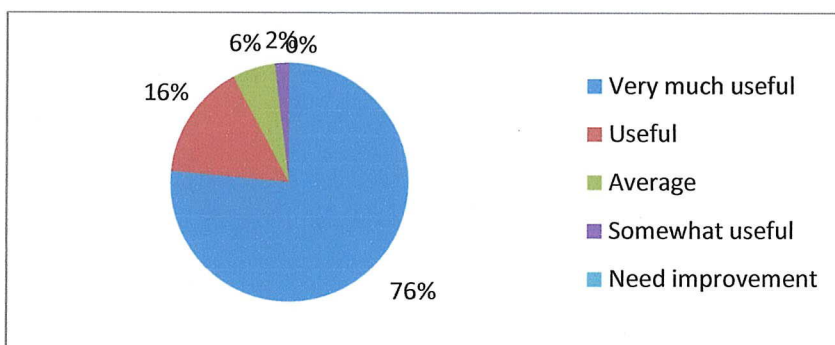
Feedback of the Seminar

Q.1. Whether the session content was relevant to enhance knowledge and skill in the respective domain?

Q2. The Guest Speaker was interactive and engaging in the session.

Q3. Whether this session will be useful to achieve your future professional and personal goals?

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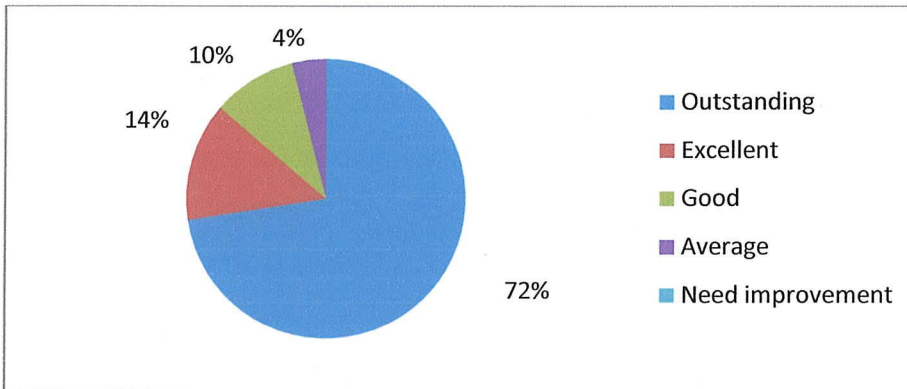
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Q4. Rate the overall planning, organisation and conduction of the session

Q5. Would you like to attend any such event in the future also?

Co-Ordinator

Mr. Vaibhav Kale

Director

Dr. Vikas Inamdar

Director
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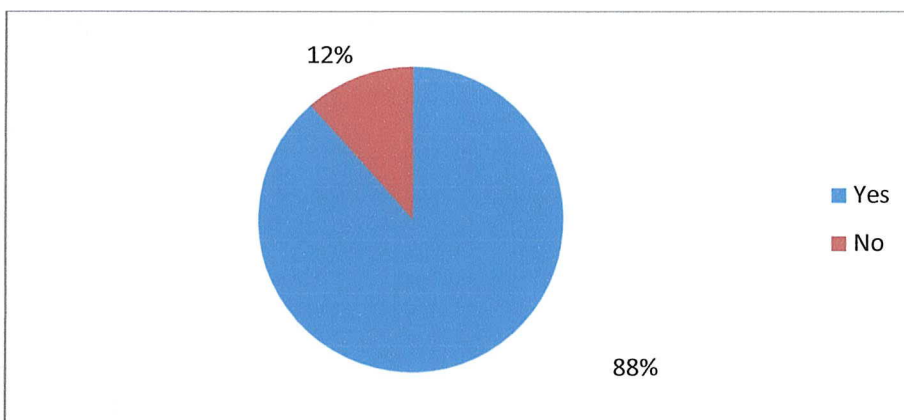Tel.:2114-673 306, Email: director_sibaca@sinhgad.edu,
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Attendance Sheet of the seminar on Research Grants and Funding   Date:- 04/01/2019

Sr. No.	Name of Participants	Faculty/Students	Signature
1	Dr. Vikas Inamda	Director	
2	Dr. Nilen Patil	faculty	
3	Dr. Rajmah Bhalem	family	
4	Reena Nath	faculty	Reena
5	Sachin Haripad	Faculty	3.3 Haripad
6	Sunita Shah	Faculty	
7	Manisha Badgujar	Faculty	MBadgujar
8	Anil Naghilak	faculty	Anil
9	Krishna Sharma	Faculty	KRISHNA
10	Mahendra Kurkute	Faculty	Mkurkute
11	Sumit Bhalerao	Student	
12	Dr. Rajendra Babar	faculty	Rbabar
13	Kajal Dhamue	Faculty	Kajal
14	Patil Sulakshana	faculty	
15	Shazed Lohap	faculty	
16	Vaishali Baste	Faculty	VaiBaste
17	Poonam Jagtap	Student	Jagtap
18	Abhay Ramolin	faculty	Abhay
19	Rvan N. Navale	Faculty	Renav
20	Akshay Ghaw	Student	Ghaw
21	Mr. Patil Deepak	faculty	
22	Ashutosh Deshmukh	Faculty	Ashu
23	Shradha Deekar	Student	Deekar
24	Partho Nath	faculty	Nparth
25	Amol Rathod	Student	ARathod
26	Suresh Chauhan	faculty	Schauhan
27	Dilip Chaudhary	faculty	Dilip
28	Satish Sonawane	Faculty	Satish
29	Mrs. Chandani Lachake	faculty	Chlachake

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30	Snehal Chowhan	Student	
31	Swapni Jagtap	Student	
32	Sheikh Ruskar	Student	
33	Sandip Shirsat	Student	
34	Suhas Shinde	Faculty	
35	Mrs. Samikha Panwal	faculty	
36	Snehal Popat	Student.	
37	Ram Bhalekar	Student	
38	Prashant Cheke	Student	
39	Rajesh. S. Kanzade	faculty	
40	Aji Radge	Student	
41	Sagar Ghosh	Student	
42	Sonu Sharma	Student	
43	Onkar Kishor Ghare	Student	
44	Mayur Raut	Faculty	
45	Sumit Sunil	Student	
46	Deepali Mankar.	Faculty	
47	Apurva Shirke	Student	
48	Dhiraj Gawali	Student	
49	Ikbal Hawaldar.	Faculty	
50	Nigar Shaikh	Student	
51	Prasad Navale	Student	

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Notice of Workshop on
How To Interpret Research Finding

Date :- 20/08/2018

This is to inform you that SIBACA has organized a workshop on How to Interpret Research Finding for MBA Students on at 23rd August 2018 in Class Room No. 210 at 3 pm. The Resource person is Dr. Urmila Patil, Assistant Professor at NBNCOCS, Lonavala.

Coordinators
Mr. Sachin Hadpad

Director
Dr. Vikas Inamdar

Director
Sinhgad Institute of Business
Administration & Computer Application
Kusgaon (Bk), Off Mumbai-Pune Expressway
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Report of Workshop on
"How To Interpret Research Finding"

Day: Thursday
Date: 23/08/2018
Time: 3 pm to 4 pm
Venue: Class Room No. 210, SIBACA
No. of Participants: - 62

The Sinhgad College of Business Administration and Computer Application (SIBACA), Lonavala organized a workshop on How To Interpret Research Finding for MBA Students on at 23rd August 2018 in Class Room No. 210 at 3 pm. The Chief Guest for the program was Dr. Urmila Patil, Assistant Professor at NBNCOCS, Lonavala. Dr. Vikas Inamdar, Director SIBACA took the opportunity of welcoming the guests and thanking them for their decision to spend time with the students of the college.

She highlighted how Interpreting findings is about seeing whether what you found confirms or does not confirm the findings of previous studies in your literature review. She also briefed that for quantitative studies, organize the Interpretations of the Findings section around research questions or hypotheses. For qualitative studies, organize this section around your themes. For each question or theme, go back to literature review and look at the major findings of previous studies. She also said that relate findings to the findings of those previous studies and indicate where your findings aligned and where they did not align.

The workshop ends with vote of thanks given by Dr. Sunita Shah, Faculty of SIBACA. It was a very informative day for the students.

Coordinators
Mr. Sachin Hadpad

Director
Dr. Vikas Inamdar

Director
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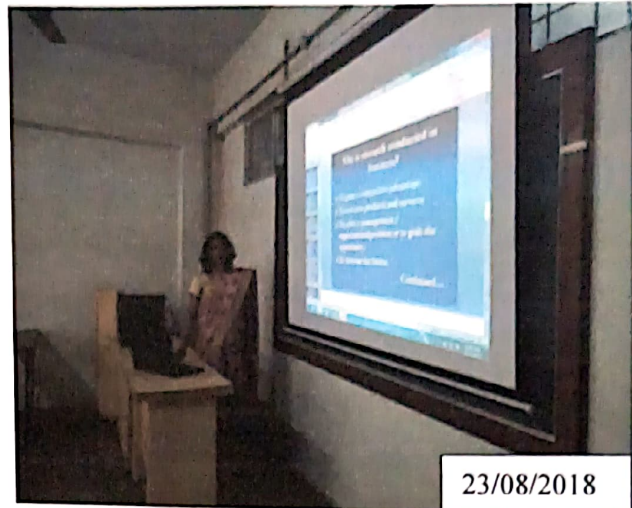
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Photos of the workshop

Guest Dr. Urmila Patil briefing about Research Findings

Guest Dr. Urmila Patil explaining about how to interpret Research Finding

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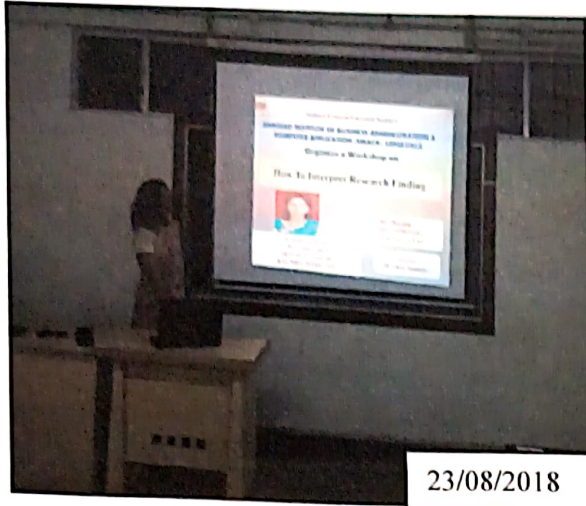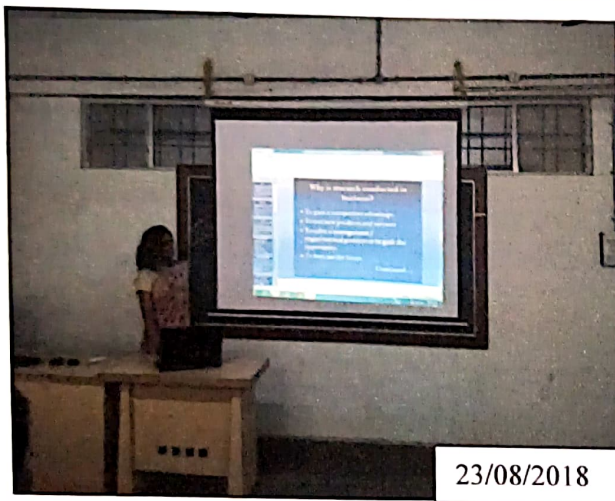**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND COMPUTER APPLICATION**

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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA), LONAVALA

Organize a Workshop on

How To Interpret Research Finding

The Resource Person
Dr. Urmila Patil
NBNCOCS, Lonavala
B.Sc, MBA, M.Phil, P.hD

Day: Thursday
Date: 23/08/2018
Time: 3 pm to 4 pm

Director
Dr. Vikas Inamdar

Flyer

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Director
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SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION (SIBACA)
Activity Name :- Workshop on How To Interpret Research Finding

Date : 23/08/2018

Sr.No.	Name of Students	Signature
1	Snehal Popat Chavan	
2	Bhalekar Seema Ram	
3	Sagar Samir Ghosh	
4	Prashant Ganapat Dhende	
5	Nigar Ismail Shaikh	
6	Dhiraj Sadashiv Gawali	
7	Aishwarya Milind Botre	
8	Pratiksha Sandeep Patil	
9	Nikita Navnath Gade	
10	Omkar Kishor Ghare	
11	Sharma Sonu Ramjilal	
12	Saurabh Gangadhar Gadde	
13	Yogesh Dnyandeo Badadhe	
14	Shubham Devanand Ramteke	
15	Yashaswini Sunil Parithe	
16	Prasad Ramesh Navle	
17	Ladaf Irfan Yunus	
18	Ware Shubham Ratanrao	
19	Sandip Jagan Shirsath	
20	Kajal Ravindra Savanekar	
21	Swapnil Deepak Jagtap	
22	Omkar Bhagwan Mehetre	
23	Amol Ramesh Rathod	
24	Shradha Dinesh Deokar	
25	Akshada Dnyandeo Lohar	
26	Akshay Pradeep Ghone	
27	Pranali Dilip Taklikar	
28	Pramod Subhash Kumawat	
29	Sumit Sunil Bhalerao	
30	Ishwar Shalikrao Turankar	
31	Poonam Mohanrao Jagtap	
32	Arti Rodge Ashok Rodge	
33	Kaihkasha Alauddin Khan	
34	Cheke Prashant Vishnu	
35	Deshmukh Lokesh Rajendra	
36	Mahesh Shivaji Kadam	
37	Pandey Shivam Bholashankar	
38	Pramod Gulabrao More	
39	Shaikh Rukasar Dilawar	
40	Dhamunse Kajal Ashok	
41	Apurva Anant Shirke	

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