



**SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATION**

(Affiliated to University of Pune & Approved by AICTE)

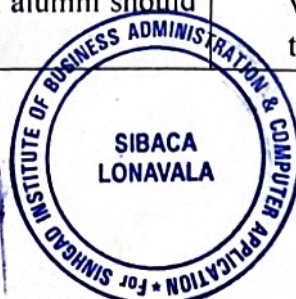
Sinhgad Institutes Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401

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STAKEHOLDER'S FEEDBACK ANALYSIS REPORT: 2022-23

Action taken report on Academic Performance and Ambience Feedback obtained from Stakeholders for the A.Y. 2022-2023

Stakeholders	Suggestion	Action Taken
Students	<ol style="list-style-type: none">1. More number of computers should be there in IT Lab.2. Education trip should be arranged3. Projectors need to be upgraded.4. Rest room should be cleaned5. Internet should be available in classroom.	<ol style="list-style-type: none">1. New computers have been ordered and installed in IT Lab.2. It has been planned for next AY 23-24.3. New projectors are installed in the class room.4. Rest room has been cleaned and maintained on daily basis5. Internet Connections had been made in the respective classroom.
Teachers	<ol style="list-style-type: none">1. More e-books to be provided by the faculty.2. Research policy benefits to be revised.3. Water cooler not working on 2nd floor.4. Individual Printers should be available instead of sharing.5. Subject preference should be taken care and allocation of the subject to be communicated to the faculty	<ol style="list-style-type: none">1.e-books have been provided by the faculty to the students as per their needs.2. Research policy benefits have been revised.3. Water cooler has been cleaned and maintained regularly.4. Individual Printers has been provided in the Faculty Cabins.5. During the starting of the semester Subject preference has been taken from faculty and allocation of the subject has been communicated to all the faculty.
Alumni	<ol style="list-style-type: none">1. Arrange Various Co-curriculum and extra curriculum Activities.2. Database of the alumni should be maintained.3. Wi-fi should be provided in the campus.4. Social media platforms and whatsApp group of alumni should be active.	<ol style="list-style-type: none">1. SIBACA has arranged various Co-curriculum and Extra Curriculum Programs for the students.2. It has been maintained through Placement Cell.3. Increased more devices in the campus.4. It has been made and activated through various social media platforms. Links of the social media are as under:



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		<ul style="list-style-type: none">• Instagram https://www.instagram.com/sibaca_lonava_la6505/?igshid=OGO5ZDc2ODk2ZA%3D%3D• Facebook https://www.facebook.com/profile.php?id=100089275301018&mibextid=ZbWKwL• LinkedIn https://www.linkedin.com/in/sibaca-lonavala-3b8937261
Employer	<ol style="list-style-type: none">1. Special emphasis to improve upon Communication, Aptitude and reasoning skill.2. Stress should be given to practically in the industry, Situation based case study relevant to Industry should be conducted.3. Soft skills and Grooming should be taken care of.	<ol style="list-style-type: none">1. To improve employability, more practice sessions were planned and conducted through Student Training program.2. Practical oriented and situation based case studies were taken.3. Various Soft skills and grooming sessions were arranged.



Director

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FOUNDER SECRETARY

DR. ANIL NAGTILAK
M. Com., M.Phil., FDP (IIMA), Ph.D.
DIRECTOR

STAKEHOLDERS FEEDBACK ANALYSIS REPORT: 2021-22

Action taken report on Academic Performance and Ambience Feedback obtained from Stakeholders for the A.Y. 2021-22

Stakeholders	Suggestions	Actions taken
STUDENTS	More practical oriented teaching is required.	<ol style="list-style-type: none"> 1. Harvard Case study, student training sessions and value addition sessions were conducted. 2. Industry visit to Mala Pvt. Ltd Mahabaleshwar Maharashtra was arranged for students.
ALUMNI	<ol style="list-style-type: none"> 1. Few of the subjects like Basics of Marketing and Management should be Industry oriented and few case studies to be added in the same. 2. Content related to Operation research to be added in OSCM specialization subjects. 3. Emerging subjects like Artificial Intelligence should be adopted in the subjects at Introduction stage. 	<ol style="list-style-type: none"> 1. Case studies related to subjects are taken to make the students equipped with different managerial skills. 2. Every year alumni meeting will be conducted in December. As it was not conducted in pandemic period. 3. Necessary help was extended to interested students to carry out internships
FACULTY	Aims and objectives of the syllabi should be well defined and clear to faculties and students.	<ol style="list-style-type: none"> 1. Adopted techniques/strategies of teaching such as seminar presentations, group discussions and learners' participations. 2. Alumni series of lecture were arranged so as to enable the students about the current scenario in companies.
EMPLOYERS	<ol style="list-style-type: none"> 1. Students need to equip themselves with current practical knowledge in the concerned field for their sustainability. 2. Students should be encouraged more to participate in the internship, workshops, training and industrial visit. 	<ol style="list-style-type: none"> 1. Several add-on programmes were offered and conducted for students. 2. Adopted new techniques/strategies of testing and assessment of students. 3. Level of flexibility to faculty in delivery of mandated curriculum along with additional contents. 4. Mock tests are periodically being conducted. 5. Placement coordinator is asked to do profiling of student and identify companies as per it. 6. The Placement in -charge takes the feedback immediately after the recruitment from the HR team of the companies.



Anil.
DIRECTOR
S.I.B.A.C.A.
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