

**Sinhgad Institute of Business Administration & computer Application (SIBACA),
Kusgaon (Bk), Lonavala-410401**

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Capability Enhancement & Development Schemes at SIBACA

At SIBACA, Lonavala, students are at the utmost importance. SIBACA not only focus on academic knowledge imparting to their future managers but also give a huge emphasis on enhancing and developing their bright career through various capability enhancement activities.

The different activities conducted are as listed..

Career Counseling: Career-counseling aims to develop clarity of thoughts, identify career interests & priorities, choose an appropriate specialization, and finally make the choice of the right career. Training and Placements plays a pivotal role in career counseling by making students understand their strengths, which match the requirement of the recruiters and the students' efforts, to secure a good career. Various industry connect initiatives, in-house activities such as seminars, conferences, etc. also act as career counseling opportunities.

Personal Counseling: Student approach individual faculty members based on their rapport with the faculty to discuss and resolve their personal issues. As a matter of ethics, such interactions are strictly confidential and on a personal basis. This helps the students to overcome homesickness, stressful situations, problems with motivation, the feeling of being overwhelmed, the fear of exams or anxieties about the future, difficulties in relationships with parents or friends and partners, along with academic and career issues etc. The mentor mentee program also helps in identifying strengths to capitalize on it and weakness to overcome it. Through mentor-mentee program, students are counselled from selecting specialization, selecting the company and preparing for interview.

Language Lab: A well equipped language lab for improving communication skill for the students to improve communication skills and confidence of communication.

Soft skill Development Programs: Institute has a set up for developing soft skills for grooming of the students from industry perspective. In soft skill programs, communication, presentation, mock interviews, body language, personality development etc. activities are conducted to help the students.

Remedial Coaching Classes: Institute regularly organizes remedial coaching classes for revision and refreshment of the syllabus covered, benefiting to the slow learners as well as for the clarity of doubts of the students from the point of view of university examinations.

Bridge Courses: During induction program, orientation of students from the point of view of career avenues after MBA, course and evaluation pattern, subjects, their course importance, and various activities like Student Training Program etc. are briefed the students. For bridging the gap, institute also organizes foundation programs for the subjects like Accounting, Economics, Marketing etc., so as to support their basic understanding from the point of view of industry preparation.

Yoga and Meditation: Over and above to academic programs, institute also takes care of students from the mental piece and refreshment by organizing Yoga and Meditation for its students, in association with Manshakti and Kaivalya Dahm, Lonavala.